

Faculty & Staff Development Centre

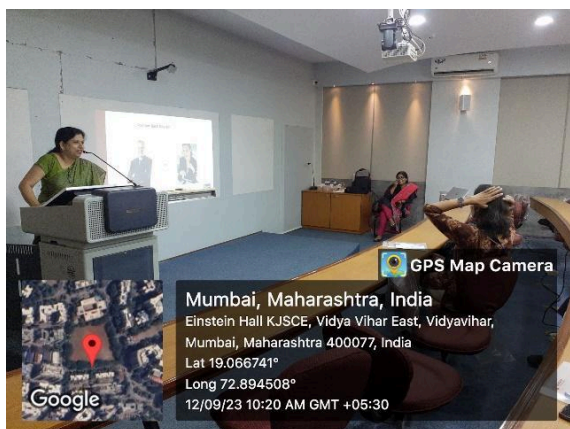
Report on the FDP: Sensitization Program on Diversity & Inclusion and Legal Aspects Dated: 12 September 2023

The Faculty & Staff Development Centre (FSDC) organized a Sensitization Program on ***Diversity & Inclusion and Legal Aspects*** on 12th September 2023. The event commenced at 10:00 AM with an inaugural address by Dr. Preeti Rawat, Director FSDC. The program featured multiple sessions, each designed to provide valuable insights into the topics of diversity, inclusion, and relevant legal aspects. The total number of training hours for this FDP was 6 hours.



Session 1: "What is Diversity & Inclusion and the Challenges"

The first session was conducted by Dr. Preeti Rawat, Director, FSDC, SVU and Professor, K J Somaiya Institute of Management (KJSIM), Somaiya Vidyavihar University (SVU). She shed light on the fundamental concepts of Diversity and Inclusion. Dr. Rawat elaborated on the significance of creating an inclusive environment within academic and professional settings. The session highlighted the challenges faced in achieving diversity and inclusion and emphasized their importance in fostering equity and a conducive working environment.



Session 2: "Interventions for Creating an Inclusive Workspace"

Following a tea break at 11:45 AM, Dr. Shiji Lyndon, Associate Professor at KJSIM, SVU, took the stage to discuss the Interventions and strategies necessary for establishing an inclusive workspace. Dr. Lyndon's session focused on practical steps that individuals and organizations can take to promote diversity and inclusion in their respective environments, coupled with team exercises in this theme.



Sessions 3 & 4: "POSH Law & POCSO Law"

After a lunch break from 1:15 PM to 2:00 PM, the program continued with sessions 3 and 4, which were facilitated by Dr. Jaya Mathew, Associate Professor, KJSIM, SVU. These sessions delved into the critical legal aspects of Preventing Sexual Harassment (POSH Law) and Protection of Children from Sexual Offenses (POCSO Law). Dr Mathew provided an in-depth understanding of these laws, their implications, and the necessary compliance measures.



The program concluded with closing remarks by Dr. Preeti Rawat, Director of FSDC. Dr. Rawat emphasized the importance of continuing conversations and efforts towards creating diverse, inclusive, and legally compliant educational and workplace environments.

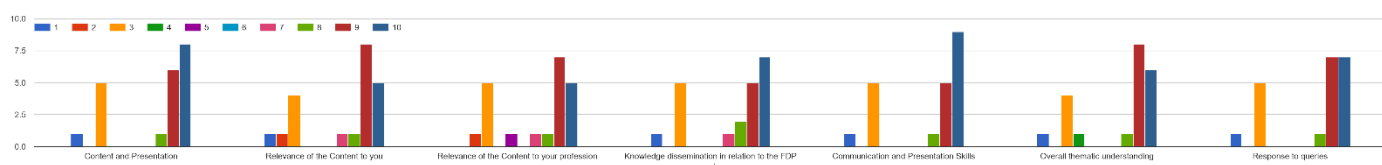


Feedback Analysis

Facilitator Feedback:

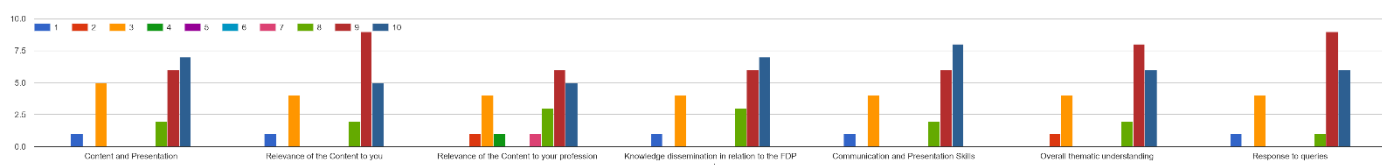
Prof. Preeti Rawat:

1. Please rate the facilitator on the following parameters



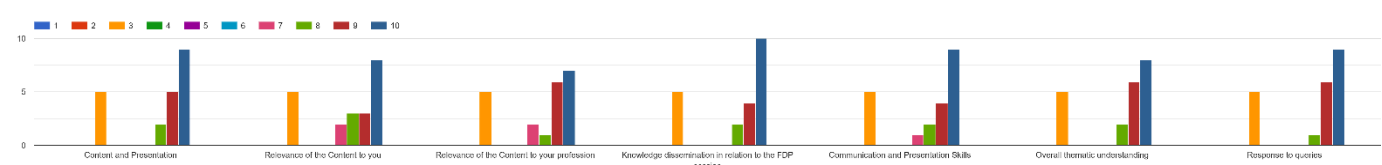
Dr. Shiji Lyndon:

1. Please rate the facilitator on the following parameters



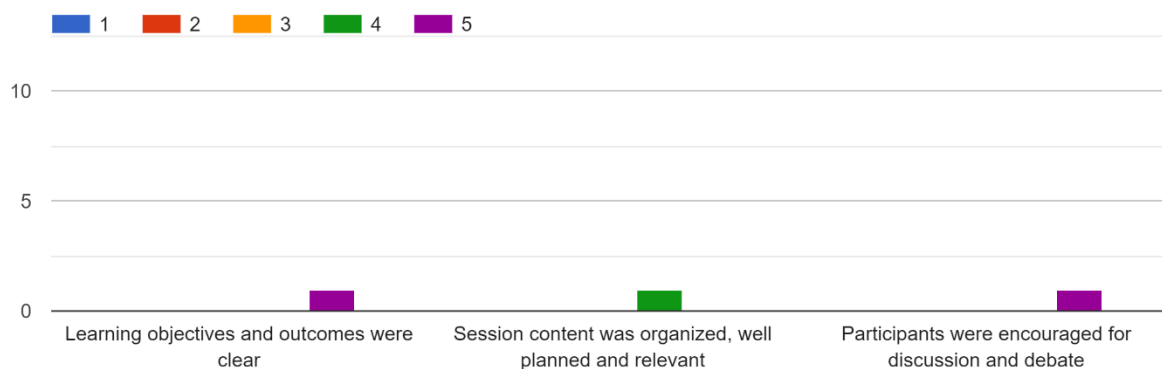
Dr. Jaya Mathew:

1. Please rate the facilitator on the following parameters

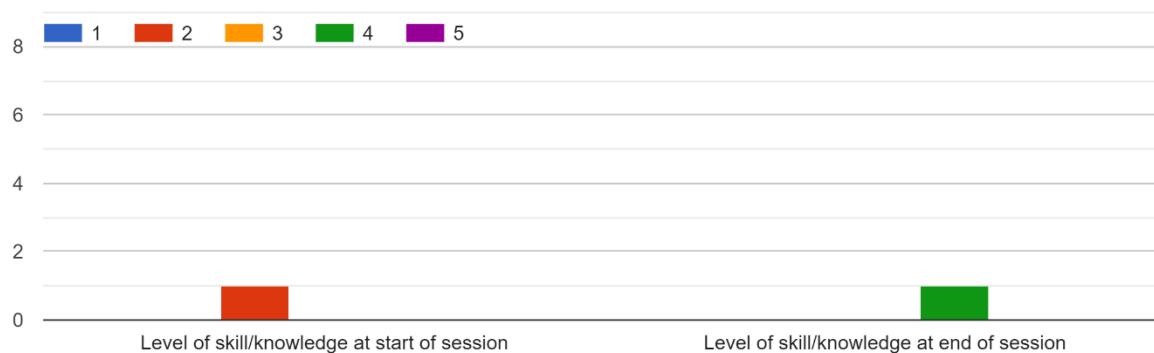




1. Session Content



2. Rate the program for the learning outcome on the parameters given below



Faculty & Staff Development Centre
Report on the FDP: The Power of Storytelling as an Effective Pedagogical Tool

Dated: 15 September 2023

The Faculty and Staff Development Centre (FSDC) organized a Faculty Development Program (FDP) session on *"The Power of Storytelling as an Effective Pedagogical Tool"* on 15th September 2023. The event commenced at 10:00 AM with an inaugural address by Dr. Preeti Rawat, Director of FSDC. Following the opening, Dr. Vidhya Thakkar, Assistant Professor at K J Somaiya Institute of Management, Somaiya Vidyavihar University, was introduced as the facilitator of the day. The total number of training hours for this FDP was 6 hours.



Session 1: Introduction to the World of Stories and Their Types

The first session, led by Dr. Vidhya Thakkar, offered an insightful introduction to the world of storytelling and its various types. Participants gained an understanding of the science behind storytelling and its profound impact on learning and engagement. Dr. Thakkar set the stage for a day filled with exploration into the art of storytelling.



Session 2: Elements of Effective Storytelling

After a tea break at 11:45 AM, the second session delved into the "Elements of Effective Storytelling." Dr. Thakkar elucidated the key components that make a story compelling, highlighting the importance of structure, emotion, and relatability. Participants learned how to craft stories that resonate with their audience.



Session 3: "Designing Story Matrix and Frameworks

Following a lunch break from 1:15 PM to 2:00 PM, the third session focused on "Designing Story Matrix and Frameworks." Dr. Thakkar guided participants in creating structured frameworks for their stories, enabling them to organize and present content in a coherent and engaging manner.



Session 4: Engaging with the Audience and Enhancing Performance

The final session, held after a short tea break, explored how to effectively engage with the audience through the use of well-crafted questions after sharing a story. Participants were encouraged to enhance their storytelling skills by performing authentically. This session involved interactive group work, making it engaging and interactive for all attendees.



Throughout the day, participants actively engaged in discussions, exercises, and practical applications of storytelling techniques. The interactive group work facilitated knowledge sharing and peer learning, enhancing the overall learning experience.

The FDP session concluded with closing remarks by Dr. Preeti Rawat, Director of FSDC, who expressed her gratitude to the facilitator and participants for their active participation. She emphasized the importance of storytelling as a pedagogical tool and encouraged attendees to incorporate these newly acquired skills into their teaching practices.

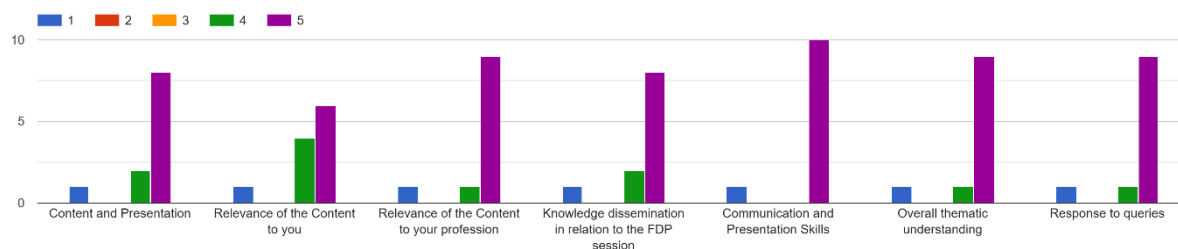
The session on "The Power of Storytelling as an Effective Pedagogical Tool" left participants inspired and equipped with valuable tools to create engaging and impactful learning experiences for their students.



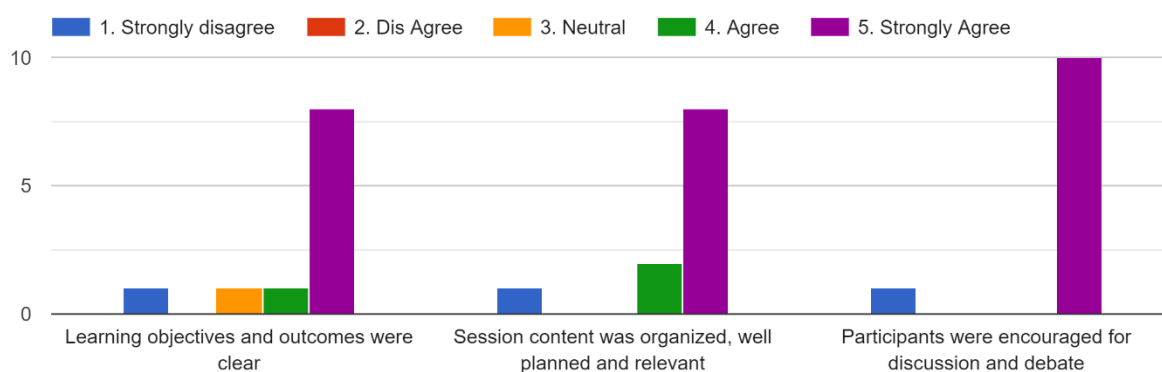
Feedback Analysis

Facilitator feedback: Dr. Vidhya Thakkar

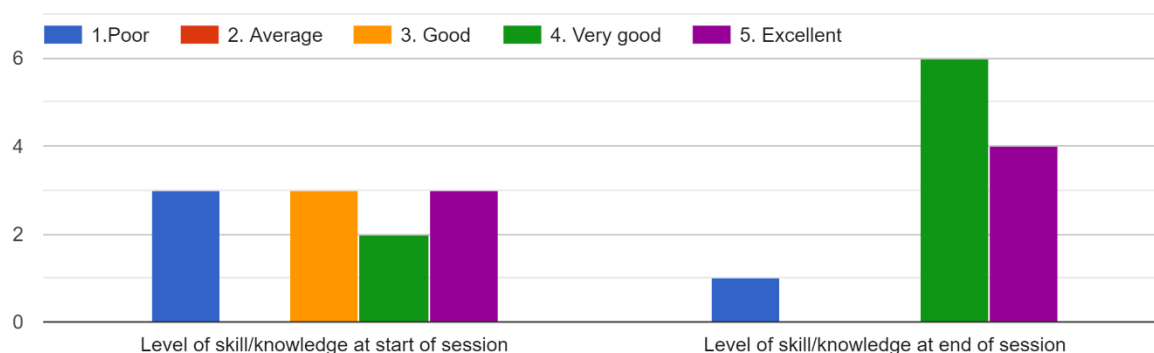
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre
Report on the FDP: Employee Relations; Learning from Practice
Dated: 22-23 September 2023

The Faculty and Staff Development Centre (FSDC) organized an FDP on '**Employee Relations; Learning from Practice**', conducted from 22 - 23 September 2023. On 22nd September 2023, the event commenced at 10:00 AM with an inaugural address by Dr. Preeti Rawat, Director FSDC. The facilitator for this FDP is Mr. Meghanathan, DGM, Corporate HRS at BPCL. The total number of training hours for this FDP was 15 hours.

Mr. N Meganathan started by explaining that disciplinary action is a mechanism or tool that may be utilized when there is a deviation from established codes of conduct. It is intended for corrective action, although the outcome may be punitive. He highlighted the critical differences between disciplinary and criminal proceedings. Additionally, he shared the principles of natural justice to be upheld and elucidated the flowchart for disciplinary proceedings with the help of real-life cases that he had deftly handled over the last two decades. There were rich deliberations on the significance and guidelines relating to POSH -Prevention of Sexual Harassment of Women in the Workplace.

On 23rd September 2023, the session started at 10:00 AM. Mr. N Meganathan started by sharing how trade unions have come a long way since 1918. The topic of collective bargaining was explored in depth – from the need to stages to types and content of agreement. He shared how different organizations have benefitted from varied approaches. The day ended with a discussion on grievance redressal mechanisms and how progressive organizations like BPCL have a separate department called ESE (Employee Satisfaction Enhancement) that reports directly to the C&MD and aims to create an atmosphere that enables employees to thrive with a sense of pride. A special mention to Dr. Nikhil Mahindroo for providing inputs, for planning the FDP and this report.

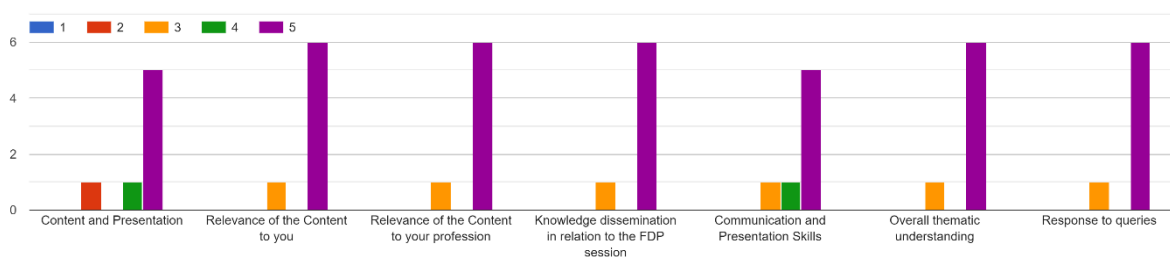


Report prepared by: Dr. Nikhil Mahindroo & Ms. Shreya Nair

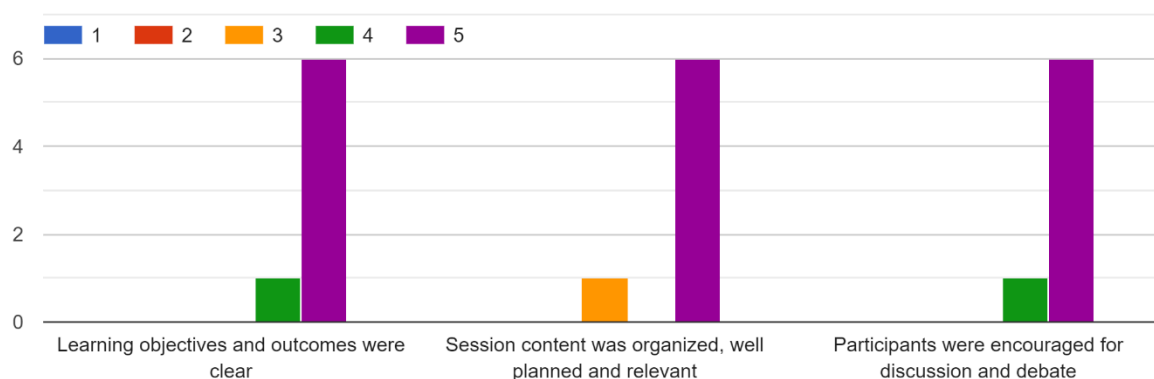
Feedback Analysis

Facilitator rating for Mr. N Meghanathan

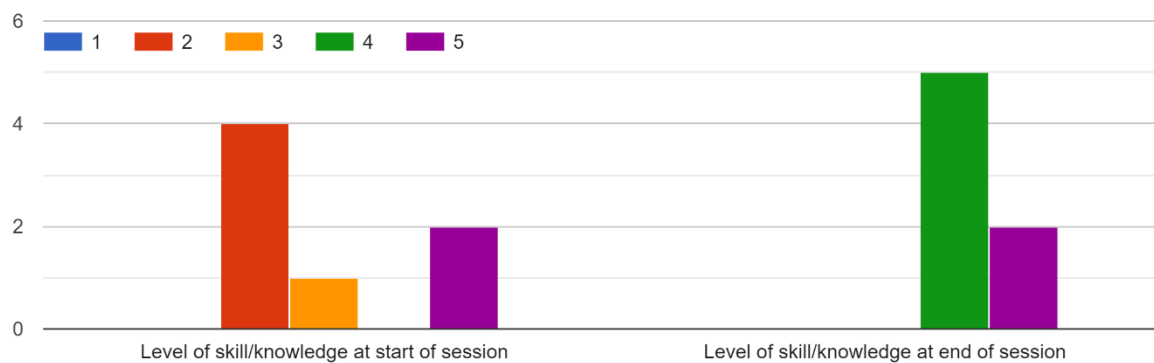
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre

Report on the FDP: National Education Policy 2020

Dated: 30 October 2023

A one-day seminar was jointly organised by the Internal Quality Assurance Cell (IQAC) of K. J. Somaiya College of Science and Commerce, Seminar and Workshop Committee Jr. College in collaboration with Faculty & Staff Development Centre, Somaiya Vidyavihar University.

The Programme commenced with the traditional Campus prayer sung by Ms. Vidyanandi Iyer. Dr Pradnya Prabhu, Principal, K J Somaiya College of Arts and Science welcomed all the Dignitaries, Guest Speakers, and teachers from the Somaiya Vidyavihar campus. Further, Dr. Preeti Rawat, Director of FSDC, SVU, in her inaugural speech highlighted the vision, mission and objectives of organising the FDP for Junior college staff to gear up for the National Education Policy. She emphasised the need to equip ourselves to adopt the National Education Policy. She threw light on various aspects of NEP such as pedagogical improvements, modern education, and upskilling and reskilling. Her thought-provoking question, “Are we equipped to handle the new Digital Children” set the challenging journey ahead.

Dr. Pradnya Prabhu was the keynote speaker for the session. In her introductory session, she emphasized the need to include value systems while framing the curriculum. She expressed the need to change our classrooms into learning rooms and laboratories. The need to have a Holistic approach was highlighted. Her pondering thought, “If we teach today’s students as we taught yesterday, we rob them of tomorrow” paved the upcoming discussion. The need for outcome-based education, appropriate instruction, pedagogy and assessment was expressed in detail. The total number of training hours for this FDP was 6 hours.



Session 1: Vision behind NEP 2020 New Innovative Strategies

Renowned educationist and visionary Dr, Kalpana Kharade, Adjunct Associate Professor, K J Somaiya College of Education, began her session with the fact that historical roots are found in the perspective of NEP 2020. In her refreshing and informative session, she unfolded the journey of various commissions such as the Mudliyar Commission and Kothari Commission. The contribution of Mahatma Gandhiji's 'Basic Education Policy' was underlined in the course of pre-independent time. First time in history, objectives such as the vocationalisation of education and diversification of courses were introduced as a source of livelihood. She also felt the need to update and upgrade our teachers to meet future challenges ahead. The need for experiential learning, digital learning, and fun learning were the takeaways of her informative Session. The session also focused on other important educational aspects such as NCF 2005, NCFTE 2009, the change of structure from 10+02+03 to 05+03+03+04, cultural diversity or inclusivity, and multi-disciplinary approach.

Session 2: Overview of NEP, 2020 and Salient features of NEP

The next resource person, Dr Pooja Birwatkar, Incharge Principal at K J Somaiya College of Education, dealt with the overview and salient features of NEP. She also expressed her desire to read, study and analyse the draft of NCF minutely to know the guiding principles in implementing the NEP, 2020. The NEP has incorporated our age-old tradition of Pancha-Kosha Models and Pramanas. The need to tarnish the Silos Mentality is prominent in NEP, 2020. Dr. Bhirwatkar emphasises on the practical conflict between Idealism and Pragmatism in implementing NEP. She earnestly appealed to one and all with a positive message that the onus lies on all the teaching fraternity since we are content creators and curators. She believes that the NEP, 2020 will surely take us back to the roots. There was a heavy emphasis on "hard skills" that may leave children unprepared for the real "tests" in life. The breadth and depth in terms of school education was very well elaborated by the speaker.

Session 3: Active Learning Strategies in light of NEP

The next speaker, Dr Rupal Thakker, Associate Professor at K J Somaiya College of Education expressed the need to replace our traditional pedagogy with a modified teaching Pedagogy. Fun-oriented joyful Learning is the ultimate objective of NEP 2020. She also made it clear by stating the facts that activities like evolve, integrate, inquiry-driven, discovery-oriented, learner-centered, and discussion-based teaching and learning should be encouraged. Experiential learning and its related activities like field trips, case studies, mock trials, community service, real-life experiences, and project-based learning with art-integrated learning must go hand in hand. The journey from STEM to STEAM should be the sole purpose. Learn with Fun, Team-Teaching and sports integration are the key elements to be concentrated on. The session ended with fun activities.

Session 4: Digital Pedagogy and Assessment

The next resource person, Dr. Hema Badhawkar enthralled the audience by taking them through a few tools and apps to make learning and teaching joyful. The concepts like VCB

and set inductions were explained with relevant examples. The digital assessment tools were shown for formative and summative assessment. The session went on very smoothly with hands-on training on tools like Nearpod, Kahoot, Quizizz, Desmos, Socrative App, Ani maker and Quizlet. Digital assessment tools can be very handy to evaluate students regularly. Offline tools like “Hot Potatoes” can be very effective in Rural and Tribal areas where there is a Network issue.

Session 5: Teacher and Professional Development

The last session by Ms. Takshashila Jadhav, Assistant Professor, K J Somaiya College of Education, began with an impressive thought that we need to think globally but act locally. The speaker highlighted her research paper findings on “Open Education for a Better World” which incorporated the idea of a holistic approach towards the community. Educational platforms like Coursera, Udemy, Swayam, LMS Platforms, Canvas etc were recommended for continuous Learning and interaction with the audience led the session to a discussion mode.

The Vote of Thanks was proposed by the Vice-Principal of Jr. College, Mrs. Savita Moghe followed by a quick feedback session where participants highlighted the strong takeaways of the session.

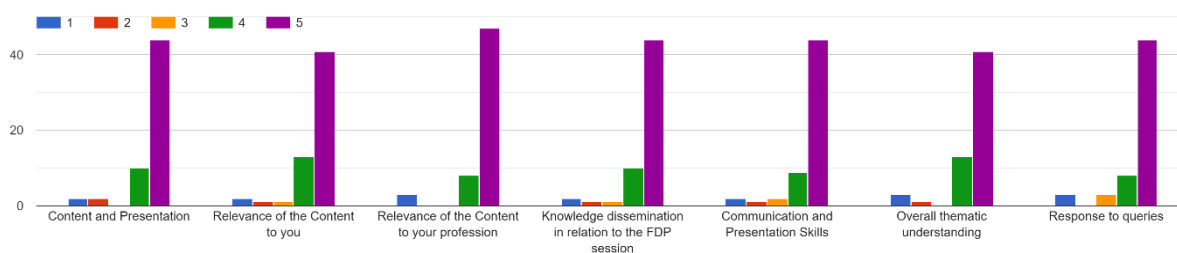


Feedback Analysis

Facilitator rating:

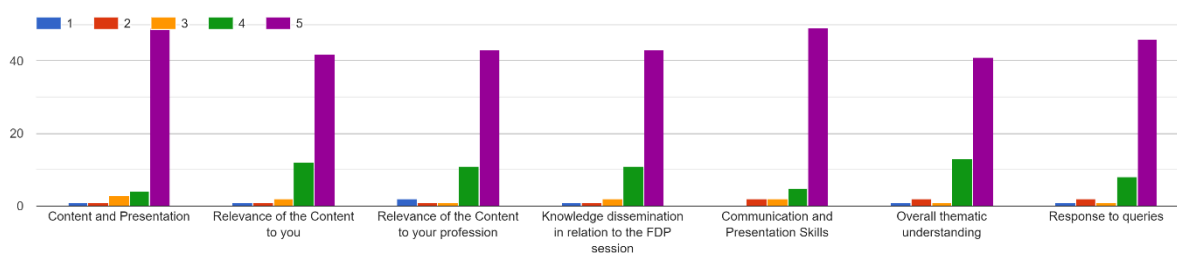
Dr. Kalpana Khare

1. Please rate the facilitator (Dr. Kalpana Khare) on the following parameters (5 being the highest and 1 being the lowest)



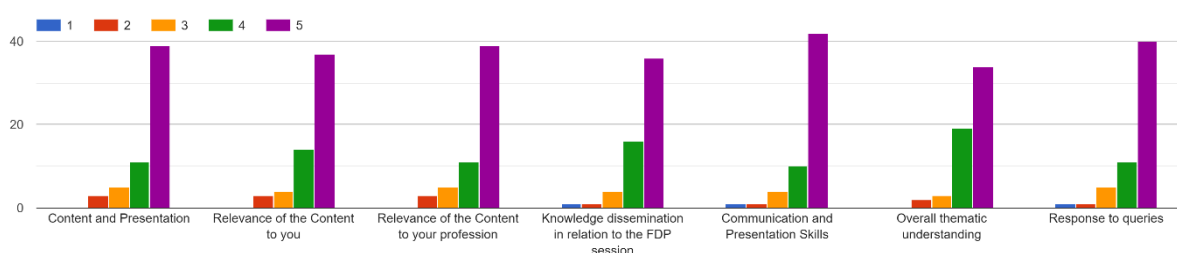
Dr. Pooja Birwatkar

1. Please rate the facilitator (Dr. Pooja Birwatkar) on the following parameters (5 being the highest and 1 being the lowest)



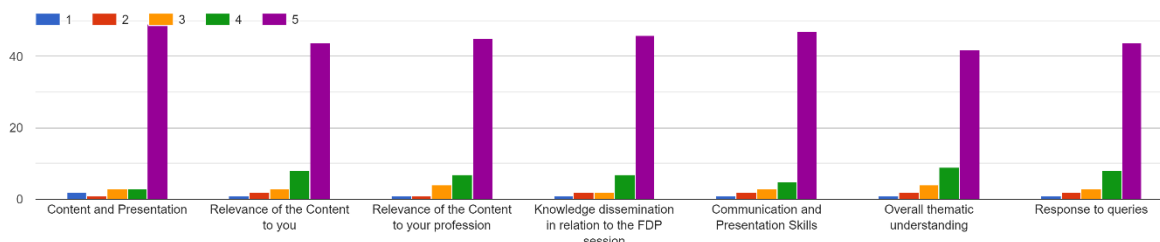
Dr. Rupali Thakkar

1. Please rate the facilitator (Dr. Rupali Thakkar) on the following parameters (5 being the highest and 1 being the lowest)



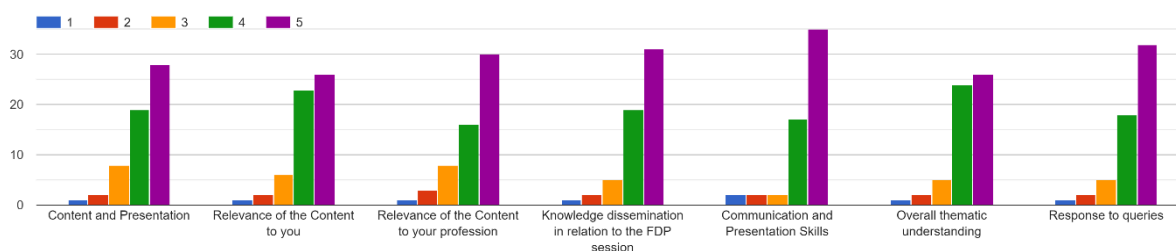
Dr. Hema Bhadawkar

1. Please rate the facilitator (Dr. Hema Bhadawkar) on the following parameters (5 being the highest and 1 being the lowest)

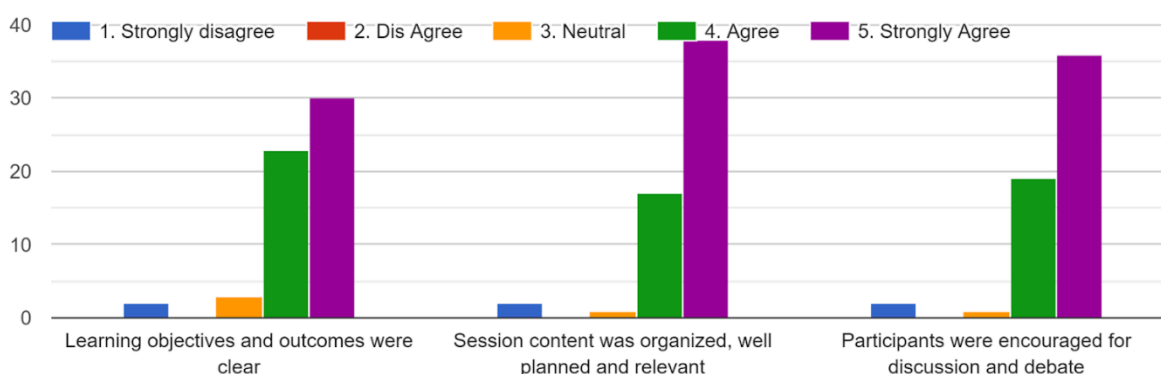


Ms. Takshashila Jadhav

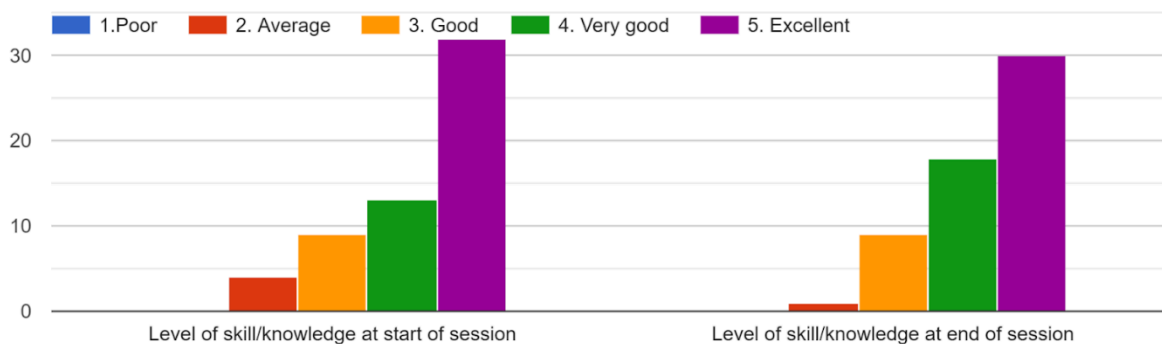
1. Please rate the facilitator (Ms. Takshashila Jadhav) on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre

Report on the Online FDP: Qualitative Research Study and Data Analysis using NVivo

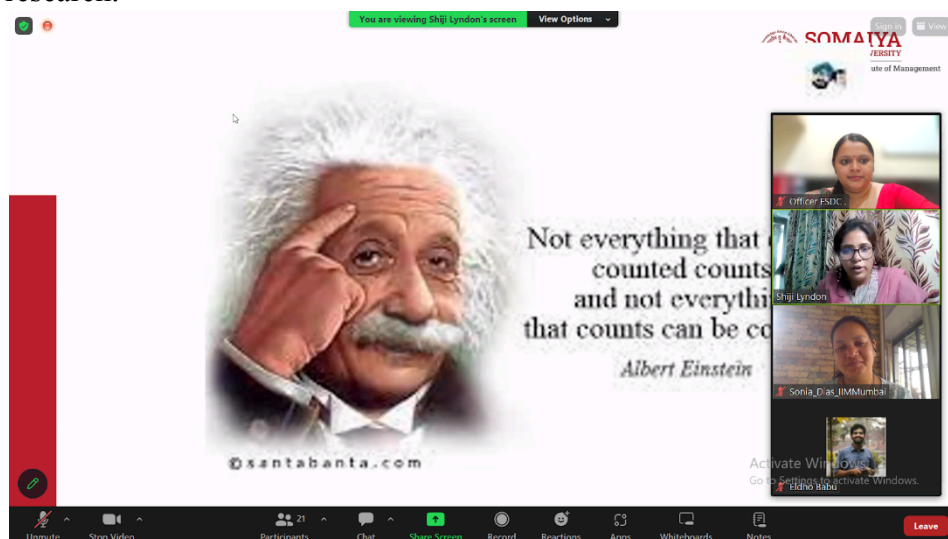
Dated: 30 October to 4 November 2023

The program was initiated with a formal welcome address by Dr. Preeti Rawat, FSDC Director. Dr. Rawat highlighted the profound significance of qualitative research methods and similar training in the academic field. Following the welcoming address, the facilitator for the session, Dr. Shiji Lyndon, Associate Professor at KJSIM, was introduced to the audience. Her wealth of expertise and guidance were keenly anticipated by all the participants, setting the scholarly tone for the entire program. It was an online FDP which ran for 5 days, 3 hours every day in the afternoon from 2-5 PM. The total number of training hours for this FDP was 15 hours.

Day 1: October 30, 2023

Session I (2:00 - 3:30 PM): The program commenced with an introduction to qualitative research methods. Participants gained insights into the fundamental principles and objectives of qualitative research.

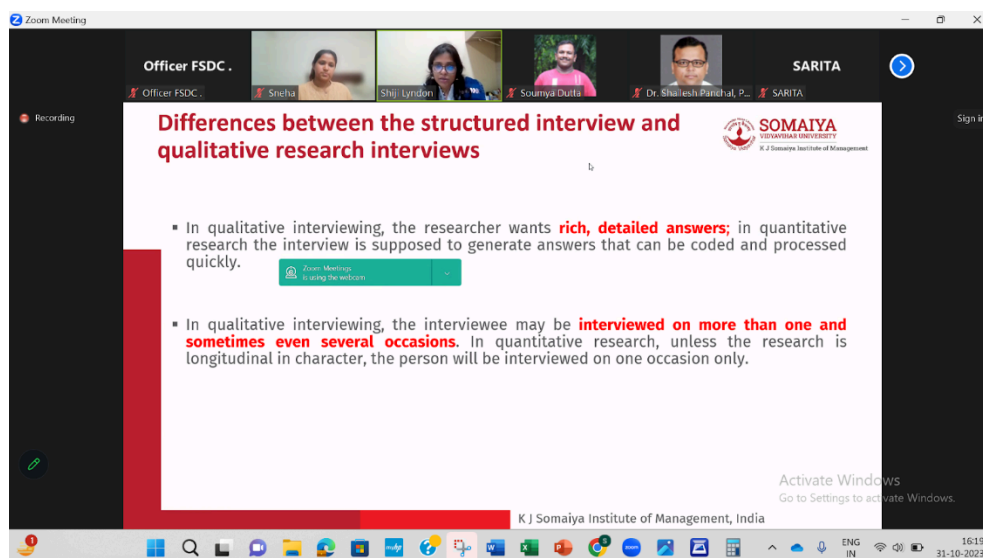
Session II (3:45 - 5:15 PM): The second session delved into the ontology, epistemology, and methodology of qualitative research, emphasising the ethical considerations in qualitative research.



Day 2: October 31, 2023

Session I (2:00 - 3:30 PM): Day two of the program focused on research designs in qualitative research. Various approaches such as grounded theory, ethnography, phenomenology, and case study research were discussed.

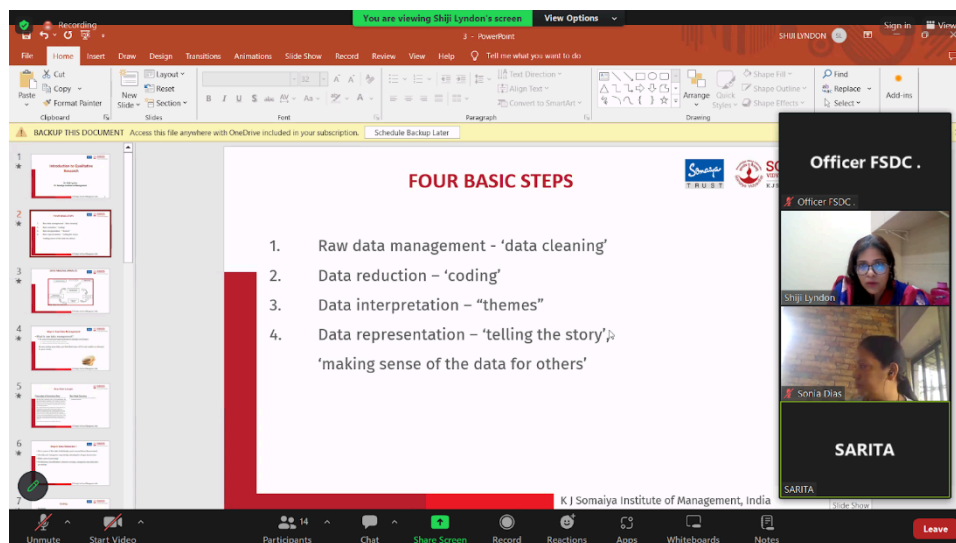
Session II (3:45 - 5:15 PM): The session concentrated on qualitative data collection, with specific emphasis on interviewing and focus group discussions.

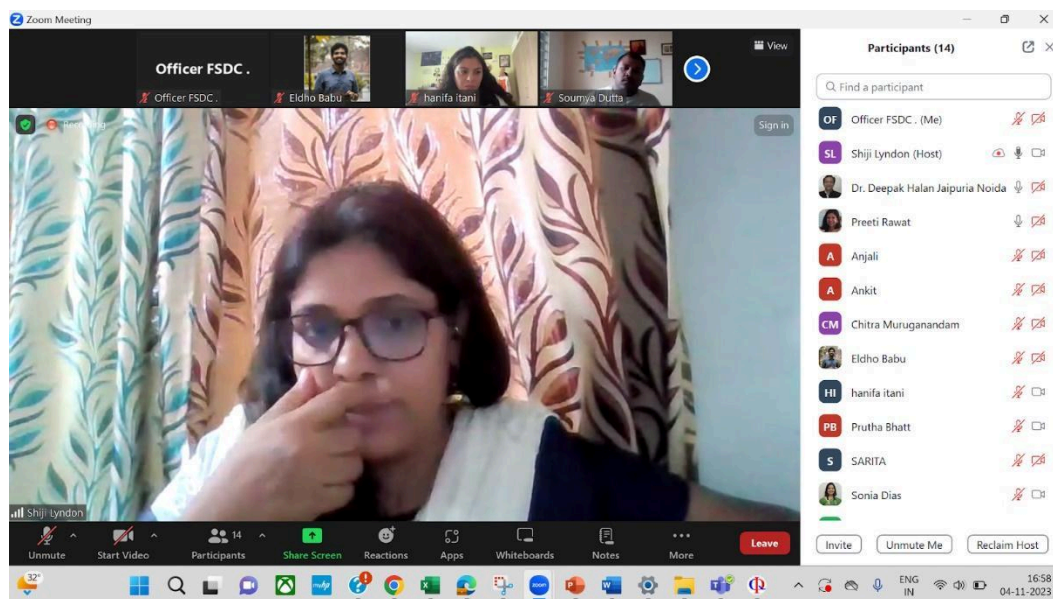


Day 3: November 2, 2023

Session I (2:00 - 3:30 PM): Day three introduced participants to coding, a critical step in qualitative data analysis using the NVivo tool.

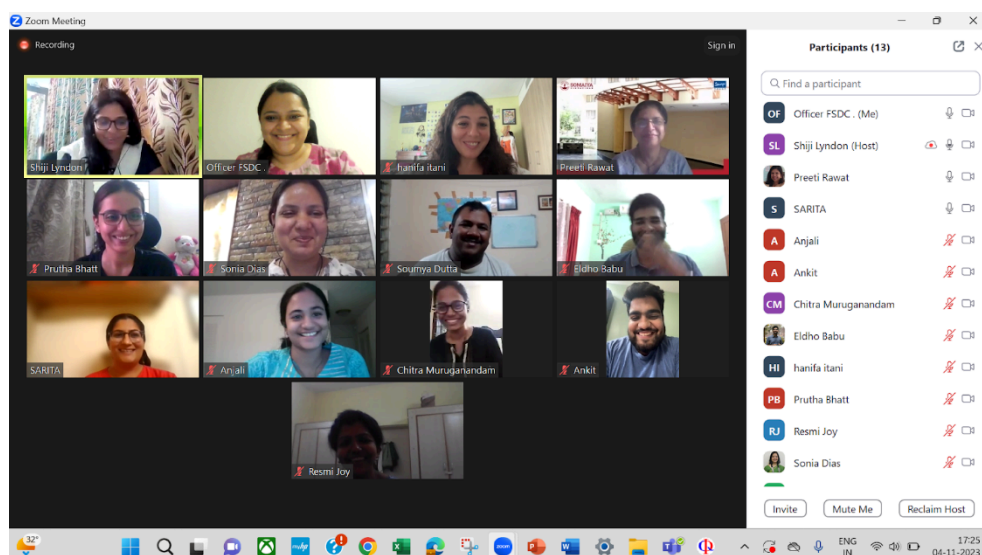
Session II (3:45 - 5:15 PM): In the following session, participants were engaged in practical coding exercises and discussed inter-coder agreement, strengthening their analytical skills.





Conclusion:

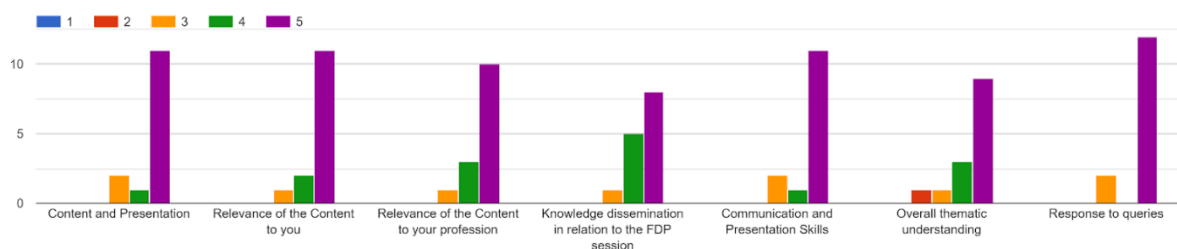
The FDP on qualitative research study and data analysis using NVivo proved to be a valuable and comprehensive learning experience. Participants gained in-depth knowledge of qualitative research methodologies, ethical considerations, data collection, analysis, and reporting. The program provided a strong foundation for participants to conduct qualitative research effectively.



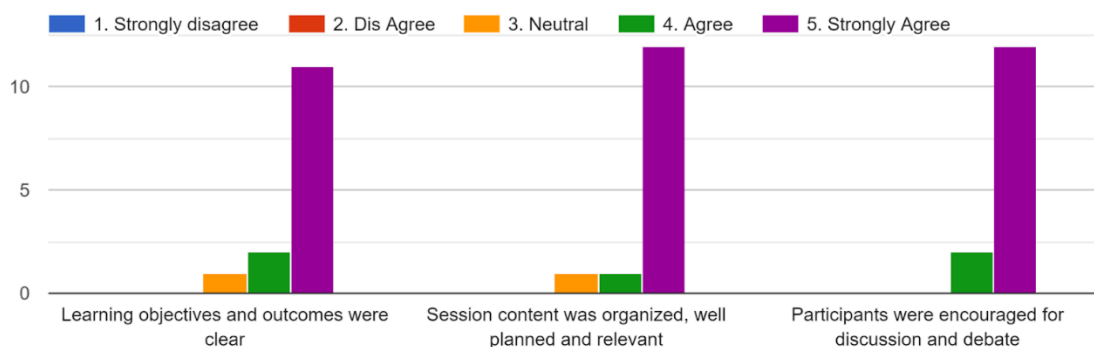
Feedback Analysis

Facilitator rating of Dr. Shiji Lyndon

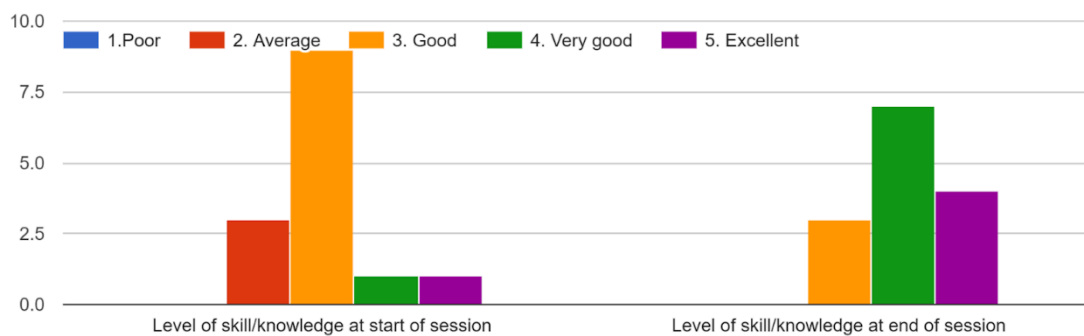
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC)

Report on the FDP: Basic Cardiopulmonary Resuscitation

Dated: 28 November 2023

The Faculty and Staff Development Centre (FSDC) organized a Faculty Development Program (FDP) session on "**Basic Cardiopulmonary Resuscitation**" on 28 November 2023. The event commenced at 10:00 AM with an inaugural address by Dr Preeti Rawat, Director of FSDC, followed by Dr Avani Oke, Principal, K J Somaiya College of Nursing, who set the tone for the FDP. Post the opening ceremony, Ms. Jovita Alex and Ms. Priyanka Godake, Clinical Instructors at K J Somaiya College of Nursing, were introduced as the facilitators of the day. The total number of training hours for this FDP was 6 hours.



Session 1: Introduction to CPR

The first session, led by Ms. Jovita Alex, was initiated with a comprehensive introduction to CPR, outlining its significance and role in emergency situations. This session provided participants with a foundational understanding of CPR principles. She also emphasized the various steps one must take in an emergency.



Session 2: Artificial External Defibrillator (AED)

Ms. Priyanka, the second facilitator, delved into using Artificial External Defibrillators, explaining their significance in cardiac emergencies. Practical aspects, including the correct operation of AED devices, were covered to enhance participants' proficiency in handling such equipment.



Session 3: Demonstration of Basic CPR and First Aid Maneuvers

In this session, Ms Jovita and Ms Priyanka emphasized practical skills with a live demonstration of basic CPR techniques and fundamental first-aid manoeuvres. Participants had the opportunity to observe and learn the correct procedures to try their hand at doing the procedure in the next session.



Session 4: Return Demonstration of CPR

Participants actively engaged in this session by practicing and demonstrating CPR under the guidance of the trainer. This hands-on approach allowed individuals to apply the knowledge gained in the earlier sessions and receive real-time feedback.



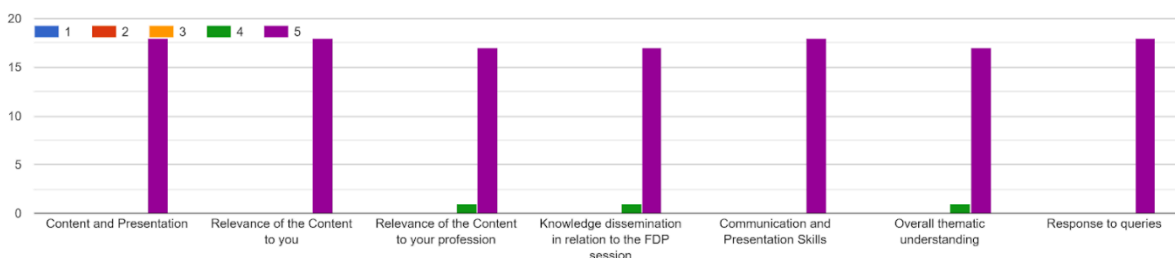
Throughout the day, participants actively engaged in discussions, exercises, and practical applications of CPR and other life-saving techniques. The hands-on training session helped participants perfect the various techniques taught.

The FDP session concluded with closing remarks and positive feedback given by various participants.

Feedback Analysis

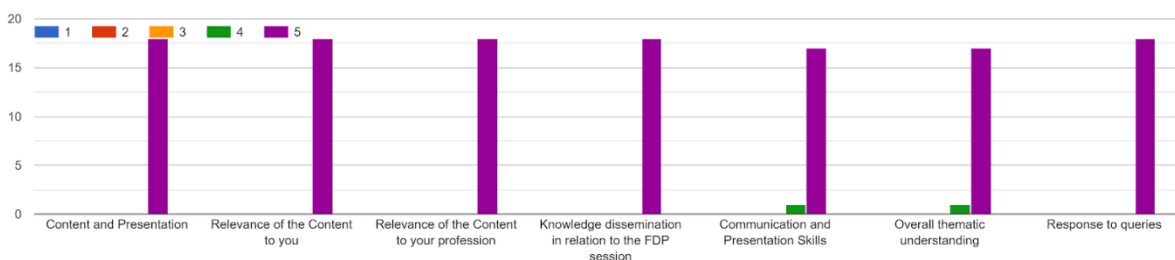
Facilitator rating: Ms Jovita Alex

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



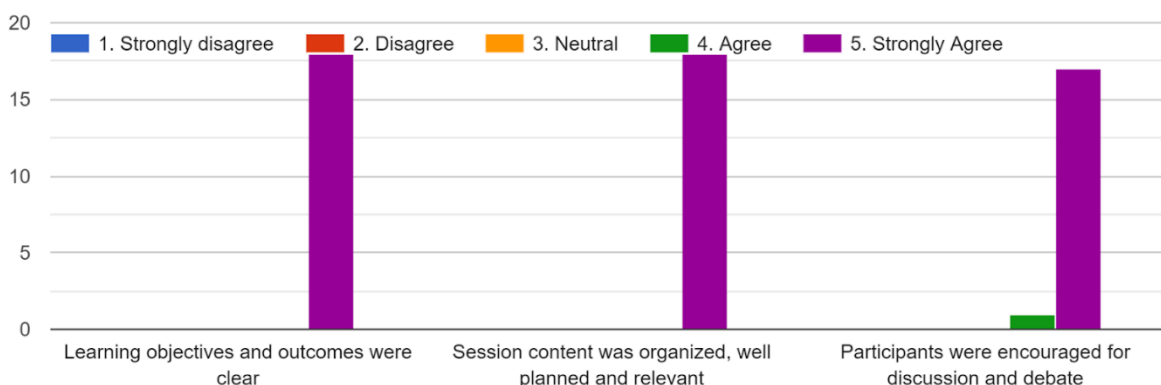
Facilitator rating: Ms. Priyanka Godake

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



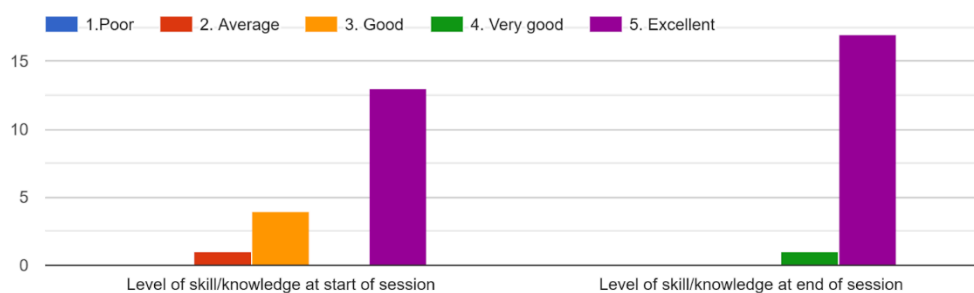
Session content rating:

1. Session Content (5 being the highest and 1 being the lowest)



Learning Outcome rating:

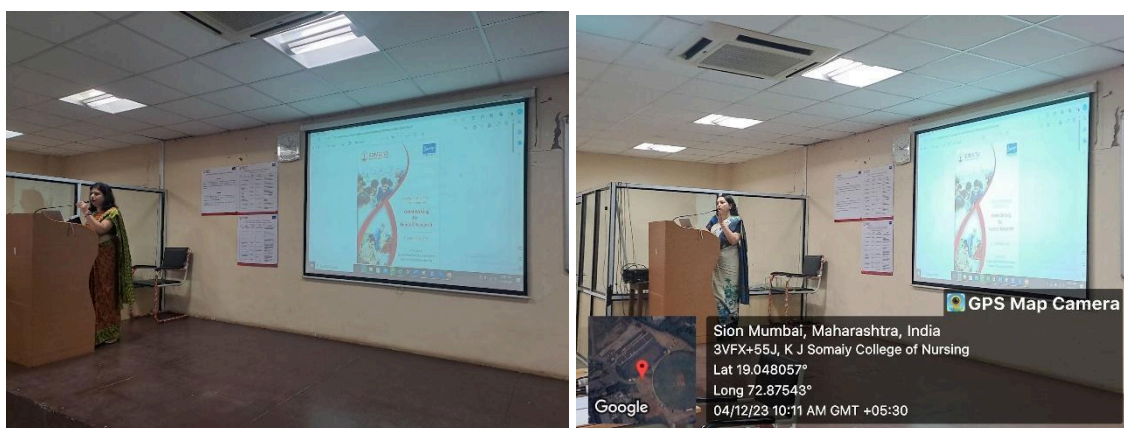
2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC)

Report on the FDP: Grant Writing for Funded Research Dated: 4 December 2023

The Faculty and Staff Development Centre (FSDC) organized a Faculty Development Program (FDP) session on **"Grant Writing for Funded Research"** on 4 December 2023. The event commenced at 10:00 AM with an inaugural address by Dr. Preeti Rawat, Director of FSDC. Dr. Achala Danayat Director of SIRAC and Dr. Navjeet Kaur, Coordinator Research Promotion of SIRAC, spoke a few words to set the tone for the upcoming sessions. Following the opening, the facilitators took over the stage to start the session. The facilitators for this session were Dr. Sunita Shailajan, Freelance Technical Expert and Dr. Sasikumar Menon, Director of TDM labs, Mumbai. The total number of training hours for this FDP was 6 hours.



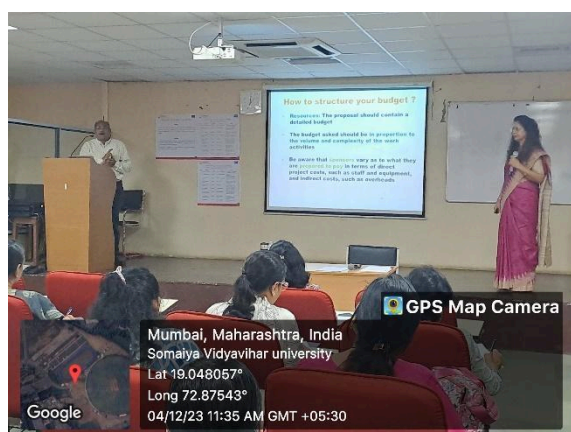
Session 1: Introduction to Various Funding Agencies

The session commenced with an overview of the initiation of a research project, emphasizing key aspects such as planning, proposal design, project timelines, and financial considerations. Participants gained insights into different funding agencies and their varied approaches to research funding.



Session 2: Life Cycle of a Funded Research Project

The facilitators delved into the structural components of a research proposal, using various live examples, to illustrate the life cycle of a funded research project. Practical aspects, including presenting research progress and documenting annual reports, were covered. An overview of an upcoming interactive session was also provided.



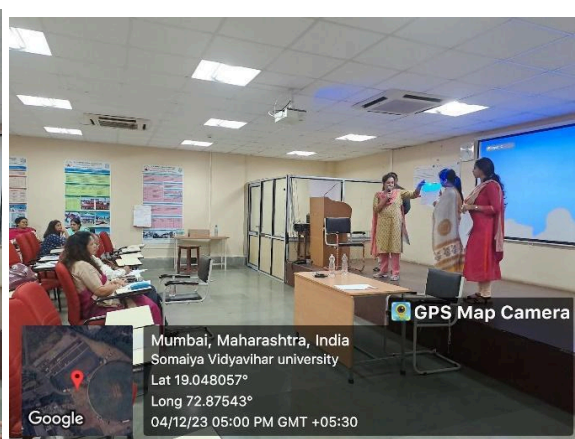
Session 3: Project Planning and Proposal Writing - Group activity

Following a lunch break from 1:15 PM to 2:00 PM, the facilitators divided the participants into groups of six, on the basis of their subject area background. They were each provided with a research paper and they had to come up with a grant proposal similar to the research paper problem. 90 mins were provided to all teams to prepare various aids to present their grant proposals.



Session 4: Project Planning and Proposal Writing - Feedback Session

Participants presented their project plans and proposals, followed by constructive feedback from the facilitators. The session aimed to enhance grant proposal presentation skills and refine project proposals. The best two teams were provided with a small token of appreciation.

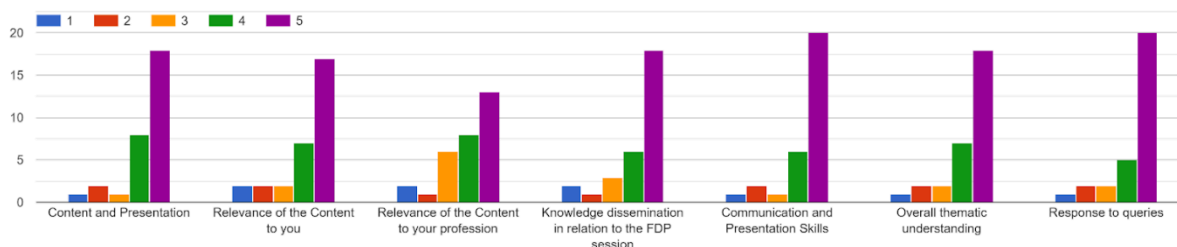


Positive feedback was shared by various participants. Closing remarks included summarizing the key learnings and expression of gratitude to the facilitators, SIRAC team, IT team and participants' efforts.

Feedback Analysis

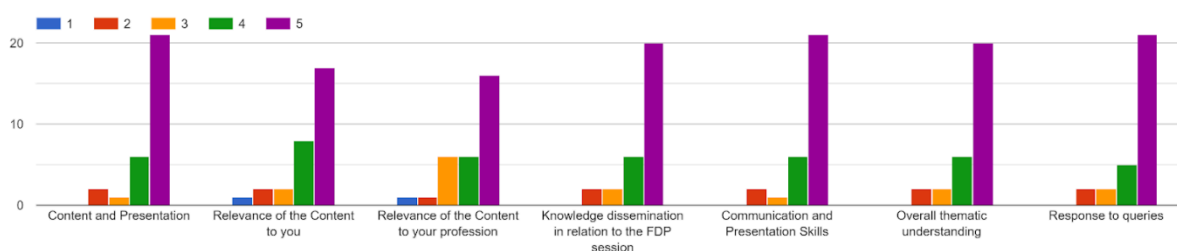
Facilitator feedback of Dr. Sunita Shailajan

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

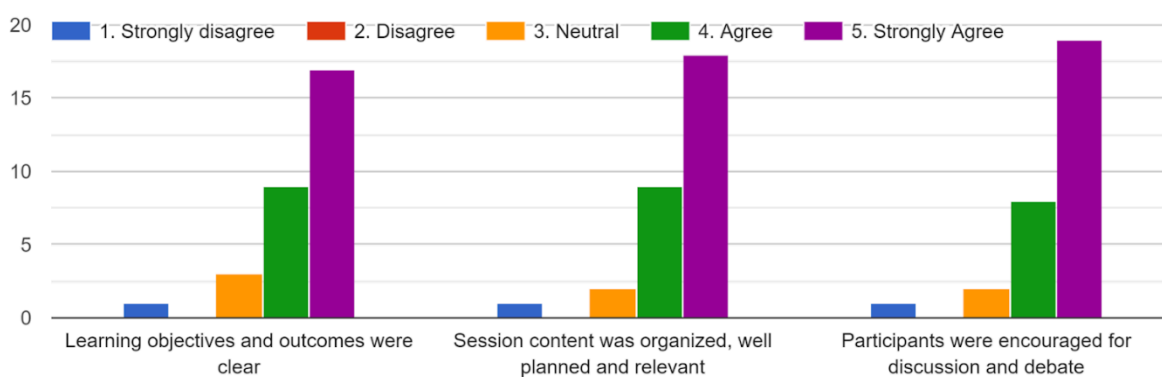


Facilitator feedback of Dr. Sasikumar Menon

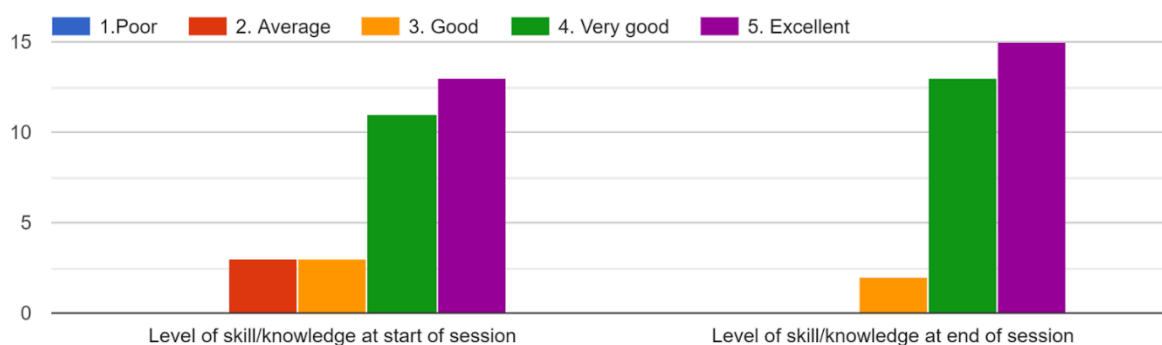
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)

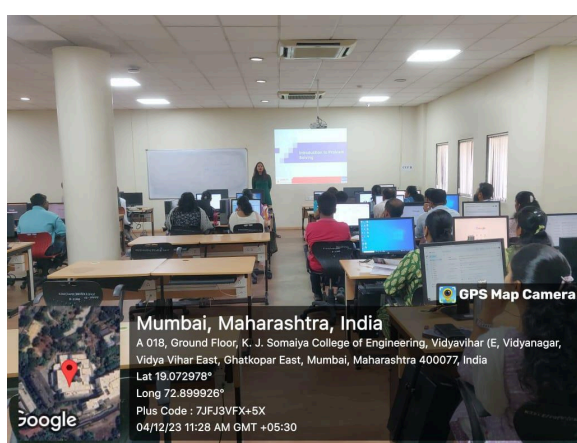


Faculty & Staff Development Centre (FSDC)

Report on the SDP: Enhancing Software Skills in Python Programming

Dated: 4 December 2023 - 11 December 2023

The Faculty and Staff Development Centre (FSDC) organized a Staff Development Program (FDP) session on **"Enhancing Software Skills in Python Programming"** from 4 December 2023 to 11 December 2023, in collaboration with the K J Somaiya College of Engineering. The event commenced at 11:00 AM with an inaugural address by Prof. Preeti Rawat, Director of FSDC and Dr. Suresh Ukarande, Principal KJSCE spoke a few words to set the tone for the upcoming sessions. The facilitators were internal faculty members as this SDP was aimed to train the lab assistants of KJSCE. Following the opening, the facilitators took over. The total training hours for this SDP was 21 hours.



Session I & II that focused on developing problem-solving skills, understanding Python programming features, and mastering execution processes. Session III provided hands-on experience with various Python IDEs, command interfaces, and graphical interfaces. The concise sessions aimed at equipping participants with foundational knowledge and practical skills for effective Python programming.

Day 2 was on 5 Dec 2023

The 1st half of the day's session mainly focused on covering essential concepts related to data types and structures in Python. Participants were introduced to Python's data types, including whitespace, code block indentation, and key considerations for variables. Practical sessions involved hands-on experience with operators, basic math functions, and string manipulations. In the afternoon session, the facilitator delved into data structures such as tuples, lists, dictionaries, sets, and arrays. Participants engaged in practical exercises involving the conversion methods of these data structures.



Day 3 was on 7 Dec 2023

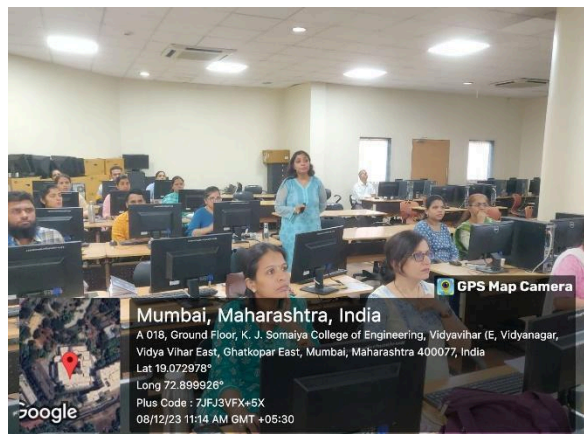
In the morning session, the facilitator covered decision-making and function concepts in Python. Participants were introduced to if statements, including if, if-else, else-if, and nested if, along with repetition structures using while and for loops. The session also explored function definition, parameter handling, and types of arguments, including required, keyword, default, and variable-length arguments. In the afternoon session, advanced concepts were presented, including pass statements in functions, nested functions, and the scope of variables. The session continued with an exploration of recursion, lambda functions, and the use of filter and map functions. Through practical exercises, participants gained hands-on experience in implementing these advanced features.



Day 4 was on 8 Dec 2024

The morning session, held from 10:30 am to 12:00 pm, focused on Python exception and file handling. Participants delved into understanding errors, including runtime, compile-time, and logical errors, with an emphasis on exception handling and assertions. The session also covered types of files in Python, file opening modes, text file operations like writing and appending, and introduced working with binary files, addressing file exceptions for a

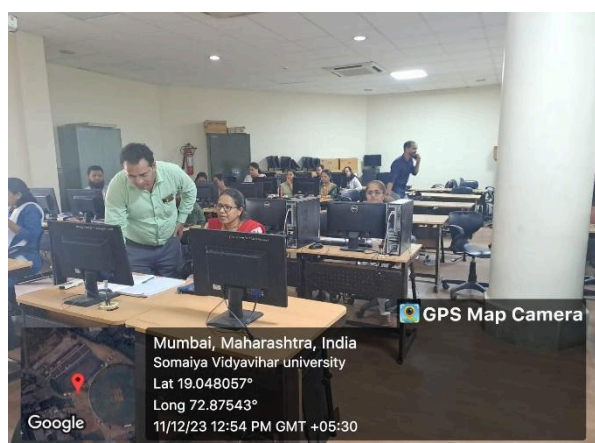
comprehensive overview. The concise session equipped participants with essential skills in managing exceptions and handling various file types in Python.



Day 5 was on 11 Dec 2023

The morning session, from 10:30 am to 12:00 pm, centered on Python packages, offering participants an introduction, installation guidance, and practical use cases. Specific focus was given to the Numpy package, covering key elements such as ndarray, datatypes, iteration, and various functions for mathematical and string operations. Additionally, participants explored the Python Matplotlib package, gaining insights into markers, lines, labels, and various chart types like scatterplots, histograms, bar charts, and pie charts.

The session concluded with a Valedictory and program closure at 1:00 pm, providing a comprehensive overview of Python packages and their applications, discussing challenges faced by the lab assistants and feedback of the FDP.



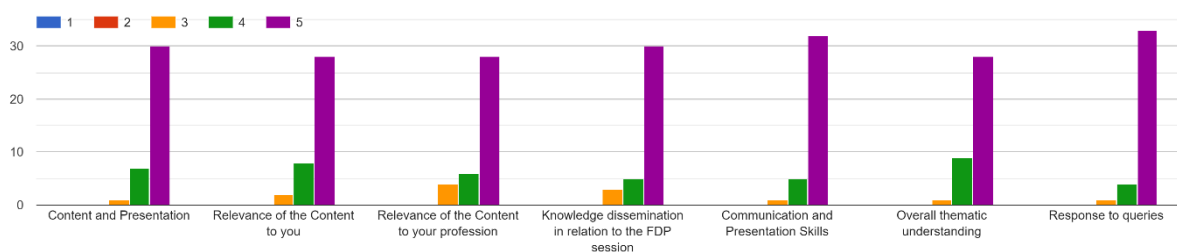
Feedback Analysis

Day 1

Facilitator feedback:

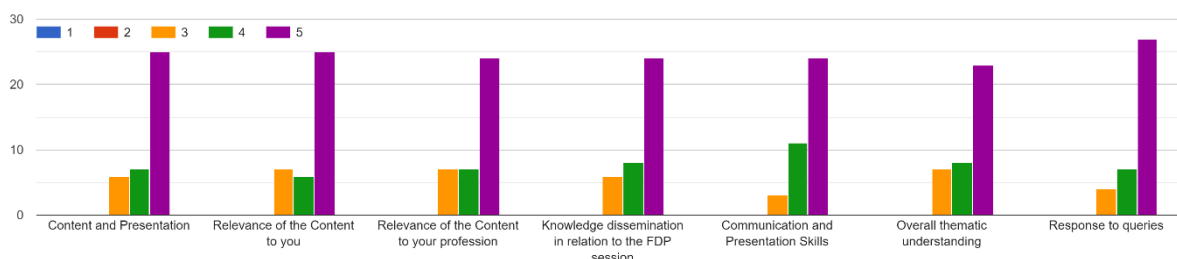
Dr. Rupali Patil, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



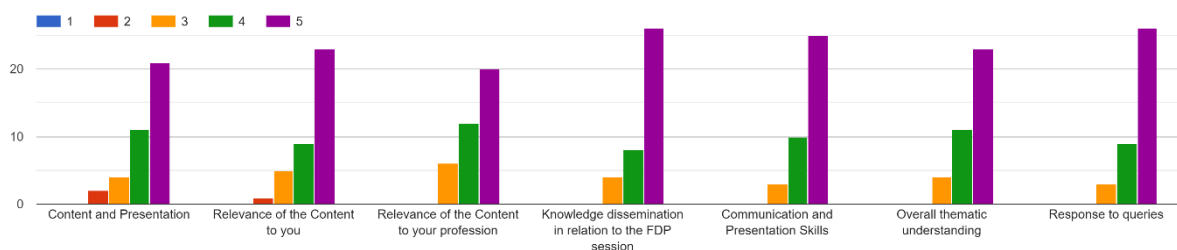
Ms. Shilpa Watkar, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

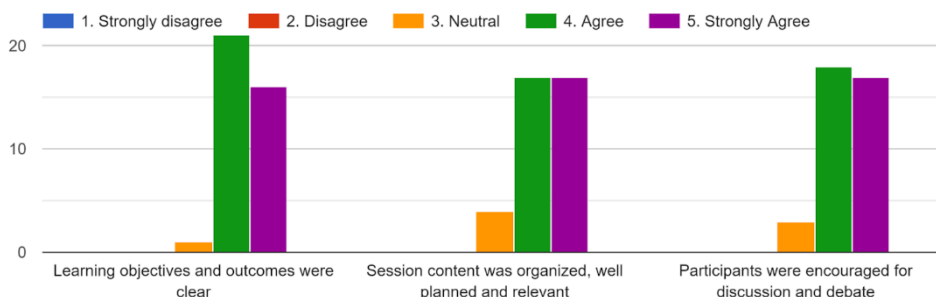


Ms. Baishakhi Dutta, Assistant Professor, K J Somaiya College of Engineering

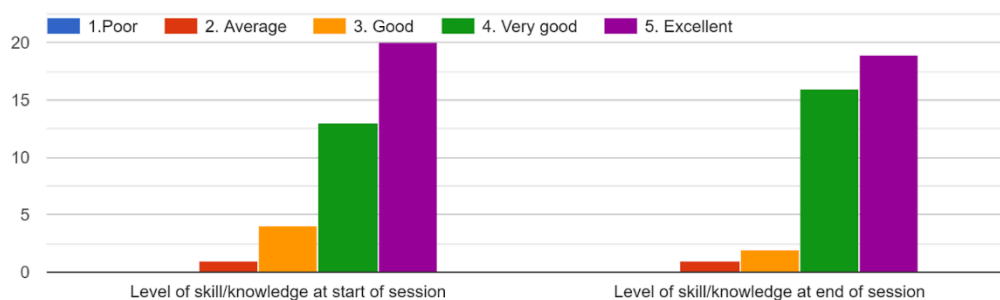
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)

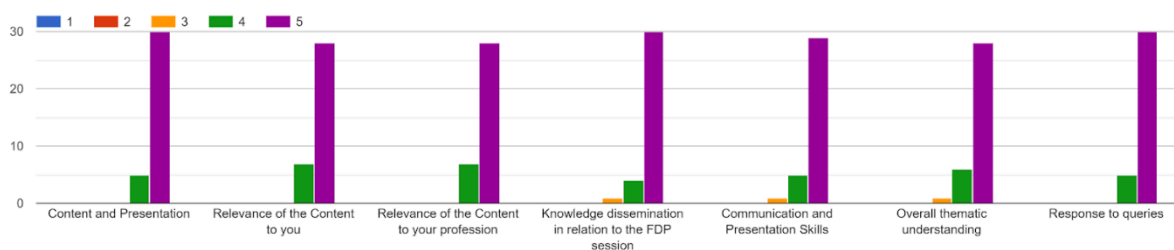


Day 2:

Facilitator feedback

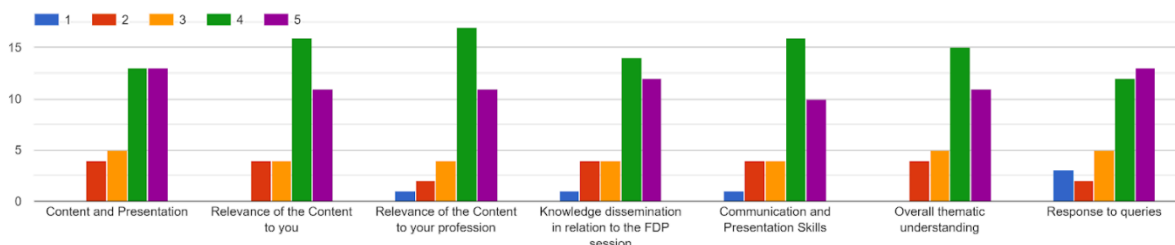
Mr. Swapnil Pawar, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



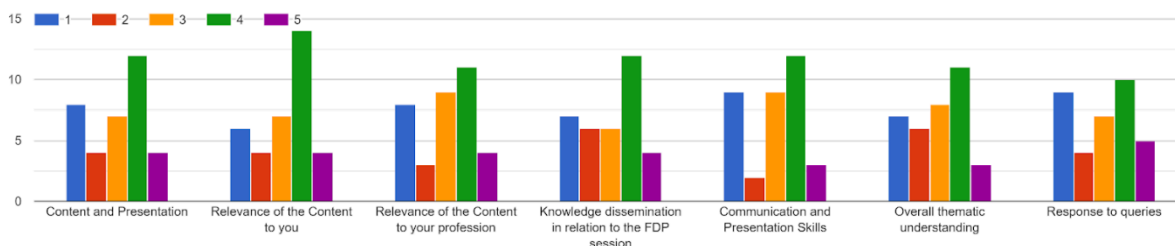
Mr. Umang Patel, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



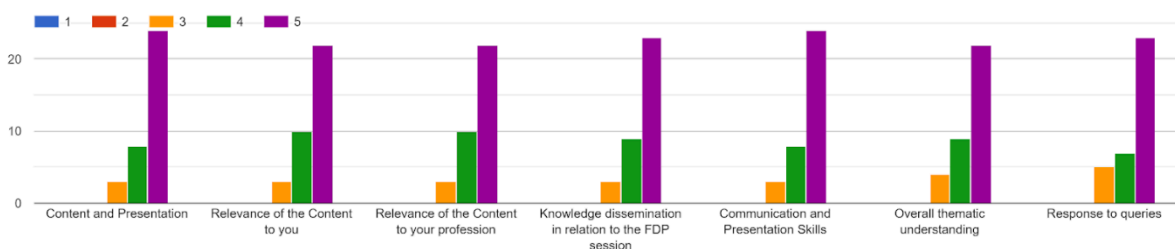
Ms. Pragya Gupta, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

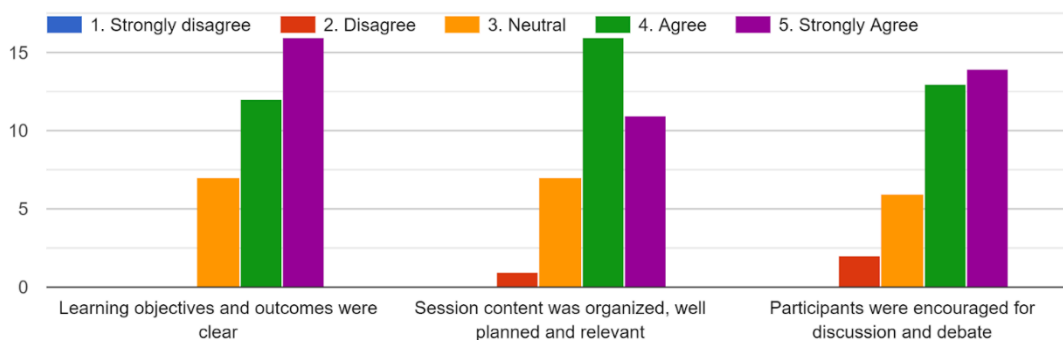


Ms. Chaitali Kulkarni, Assistant Professor, K J Somaiya College of Engineering

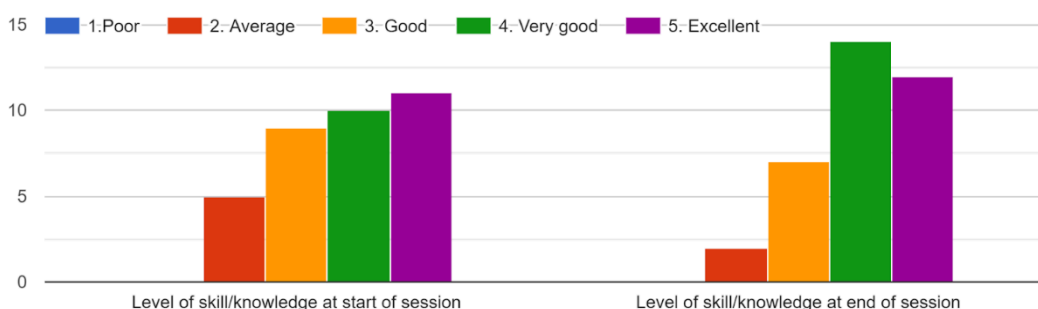
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)

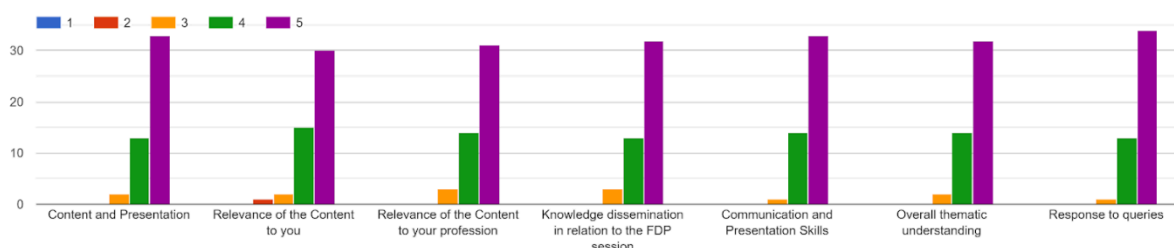


Day 3:

Facilitator rating:

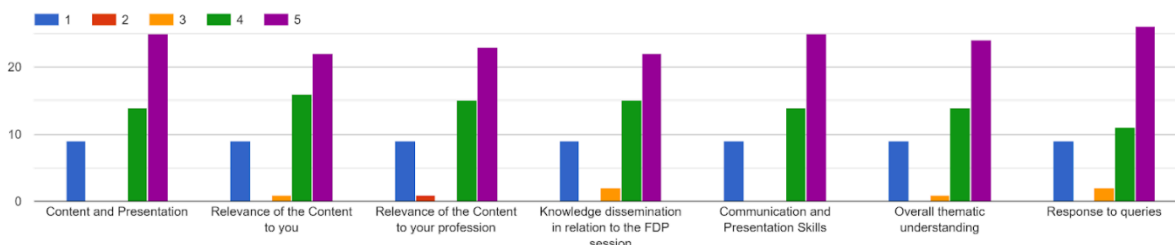
Ms. Samrudhhi Yadav, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



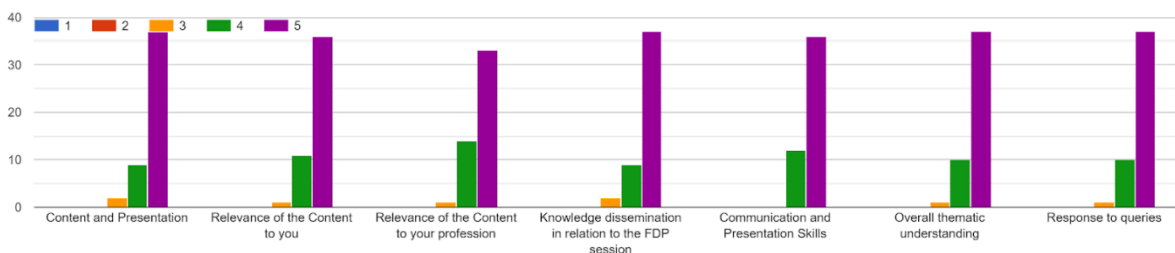
Ms. Bhargavi Kaslikar, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



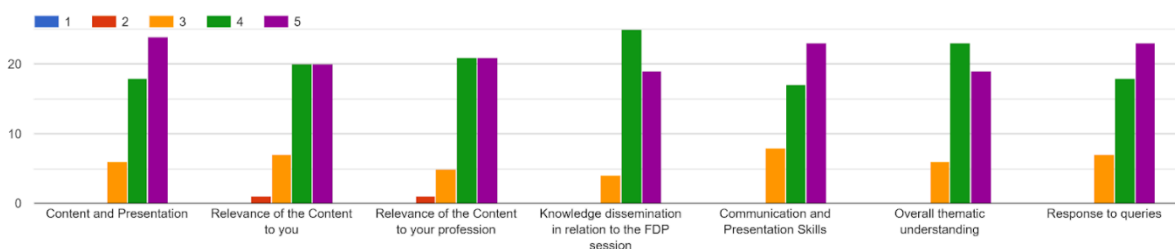
Mr. Kaustubh Kulkarni, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



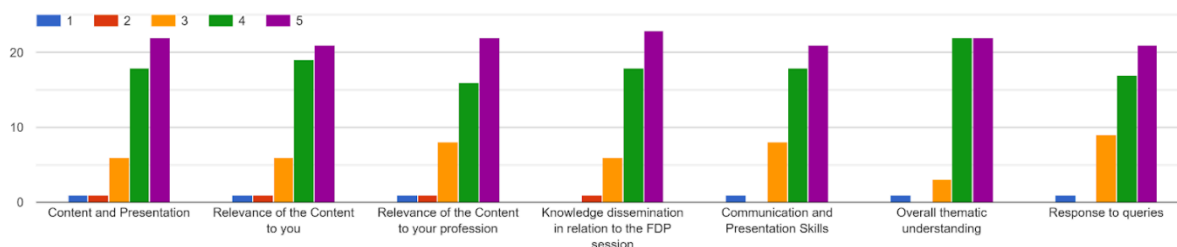
Ms. Sarika D, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

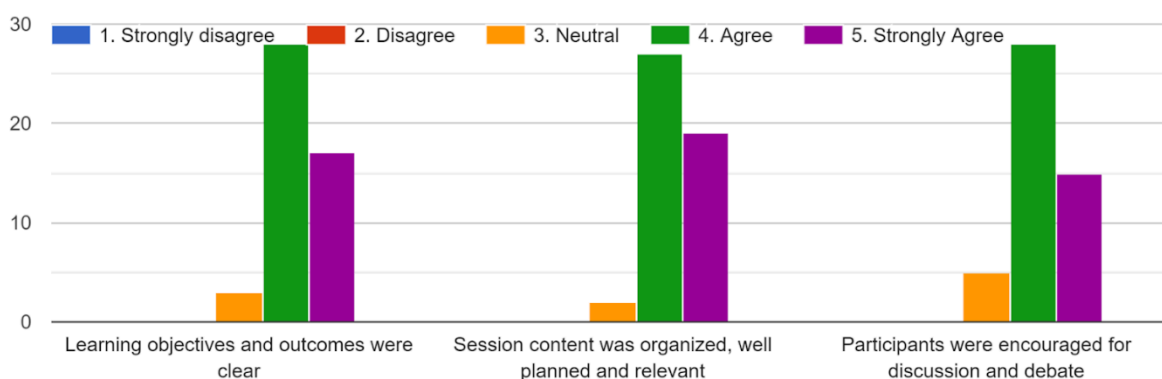


Ms. Jyothi Rao, Assistant Professor, K J Somaiya College of Engineering

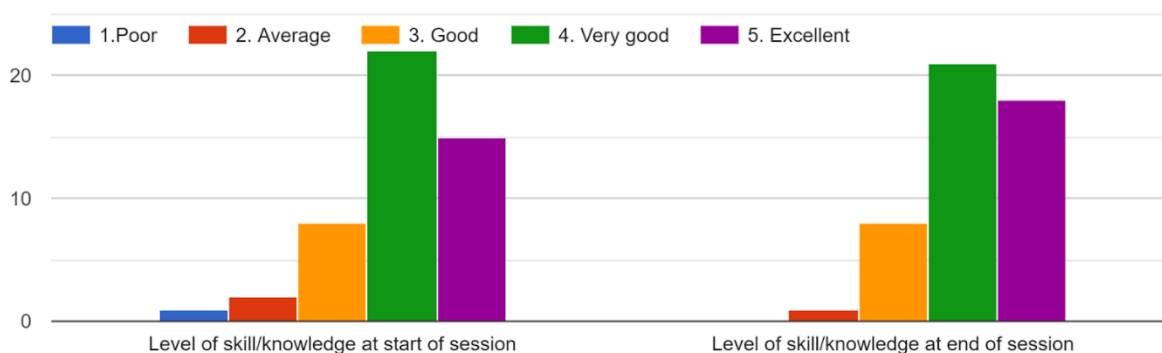
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



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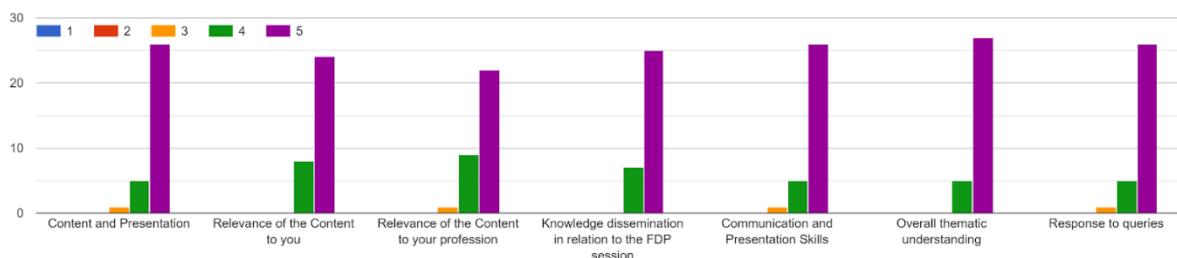


Day 4:

Facilitator Rating:

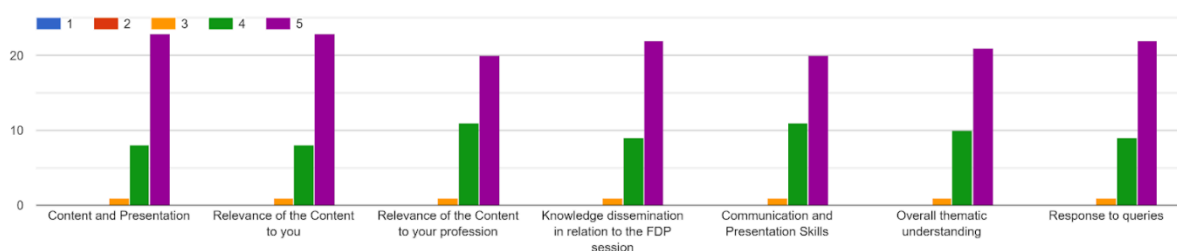
Mr. Kaustubh Kulkarni, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



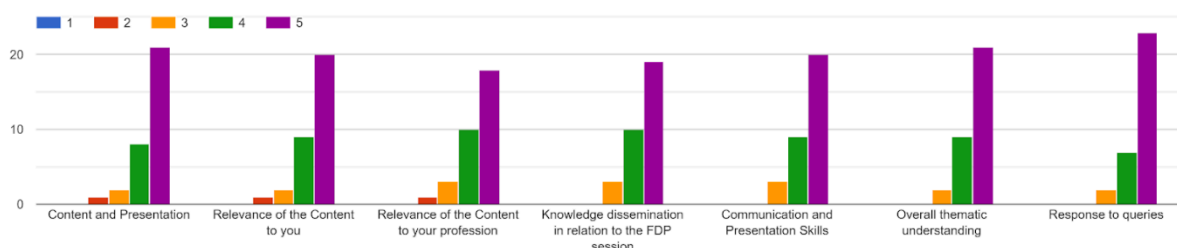
Ms. Samrudhi Yadav, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

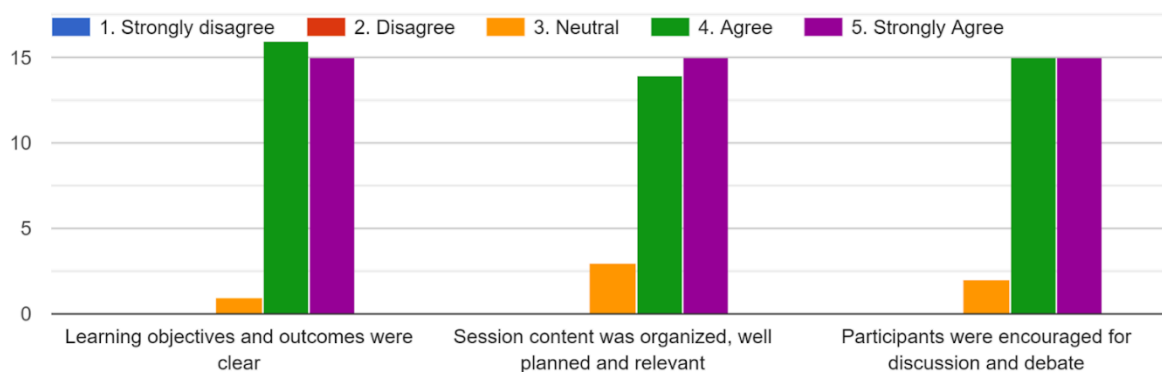


Ms. Shweta Chachra, Assistant Professor, K J Somaiya College of Engineering

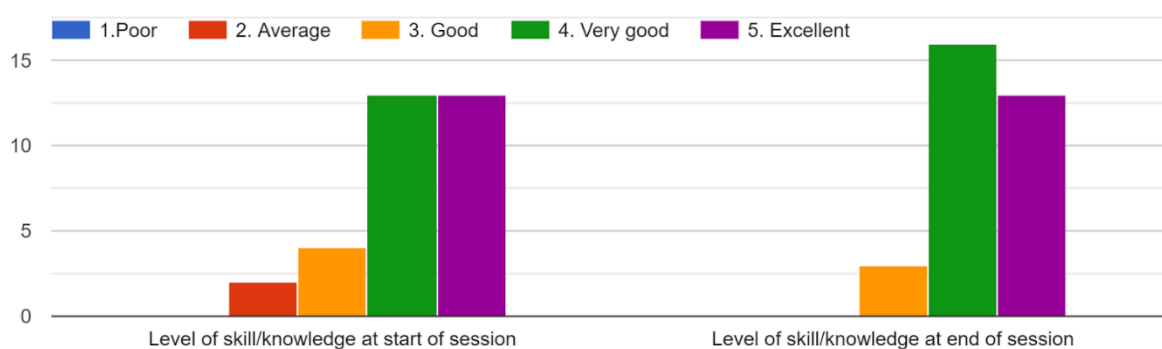
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)

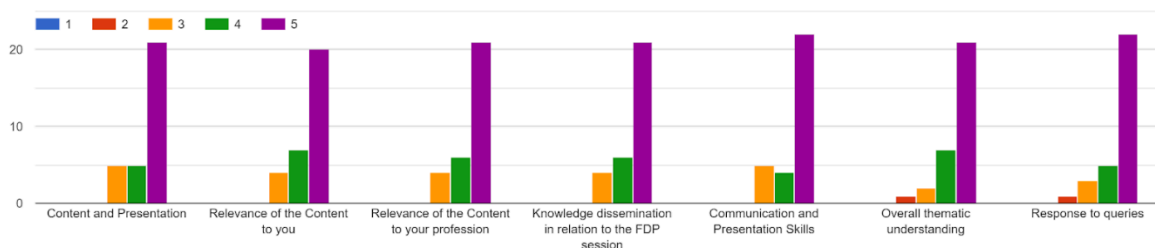


Day 5:

Facilitator Rating:

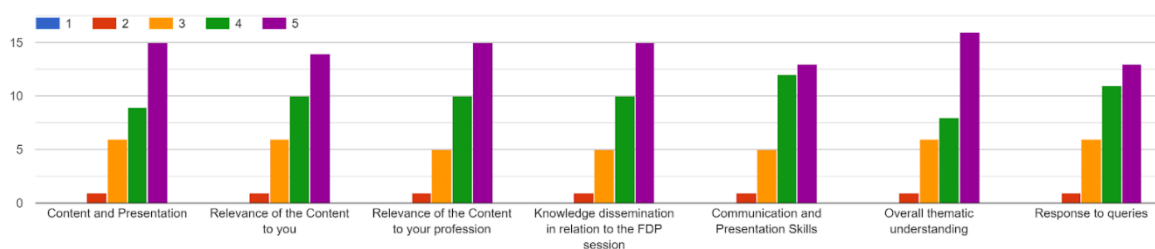
Ms. Leena Sahi, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



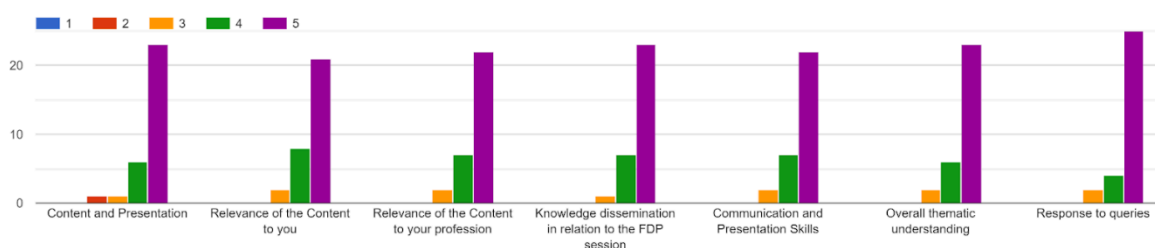
Ms. Anagha Raich, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

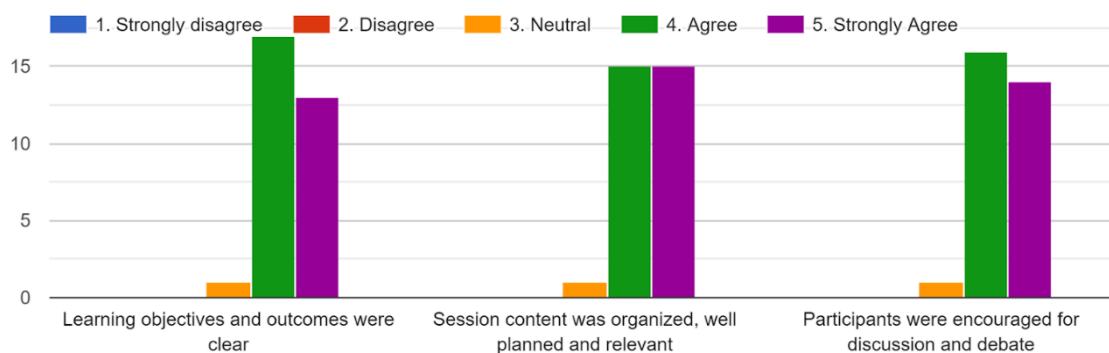


Mr. Vaibhav Chuneekar, Assistant Professor, K J Somaiya College of Engineering

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC)

Report on the FDP: Data Analysis using R and Jamovi

Dated: 8 December 2023

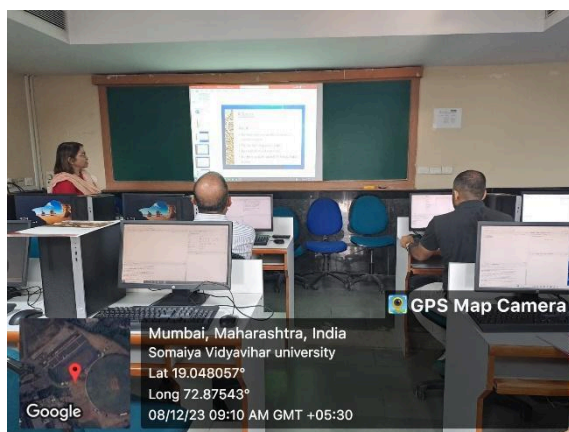
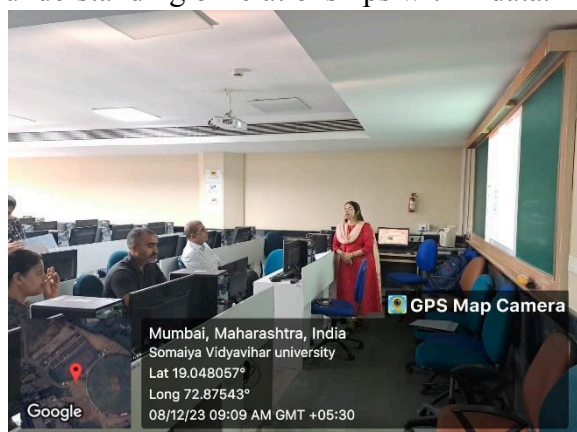
The Faculty and Staff Development Centre (FSDC) organized a Faculty Development Program (FDP) session on **"Data Analysis using R and Jamovi"** on 8 December 2023, in collaboration with the Dept. of Data Science, K J Somaiya Institute of Management. The 1st session was taken by Dr. Bharati Wukkadada, Associate Professor, K J Somaiya Institute of Management. The 2nd, 3rd and 4th session were taken by Prof. Raju N, former Professor, University of Calicut. The total number of training hours for this FDP was 6 Hours.

Session I - 09:00 to 10:30 AM: Basics of R, Reliability Analysis, Descriptive Statistics, Graphs.

The morning session provided a comprehensive introduction to the basics of R programming, focusing on reliability analysis, descriptive statistics, and graph creation. Participants gained essential skills in data handling, summarization, and visualization using R, laying a solid foundation for subsequent analyses. This session was taken by Prof. Bharathi Wukkadada.

Session II - 10:45 AM to 12:15 PM: Correlation and Regression Analysis, Statistical Inference, ANCOVA.

The mid-morning session delved into advanced statistical analyses, covering correlation and regression analysis, including simple, multiple, and logistics regression. Participants were introduced to statistical inference techniques such as t-tests and one-way/two-way ANOVA, concluding with insights into Analysis of Covariance (ANCOVA) for a thorough understanding of relationships within data.

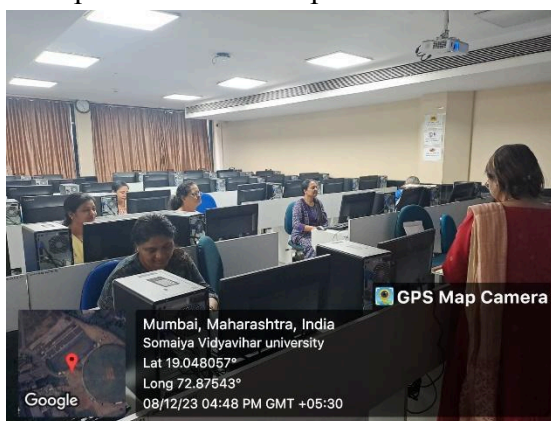
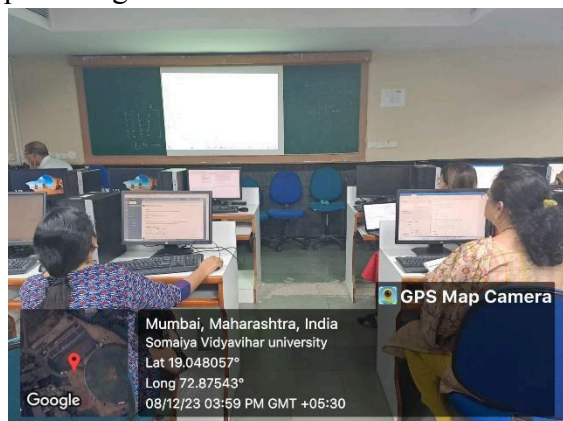


Session III - 1:15 to 2:45 PM: Principal Component Analysis, Exploratory Factor Analysis.

The afternoon session focused on multivariate analysis techniques, featuring Principal Component Analysis (PCA) and Exploratory Factor Analysis. Participants learned to extract meaningful patterns and reduce data dimensions, enhancing their ability to uncover hidden structures within datasets.

Session IV - 3:00 to 4:30 PM: Introduction to Jamovi.

The final session provided an introduction to Jamovi, a user-friendly statistical software. Participants learned the basics of navigating and utilizing Jamovi for statistical analysis, providing them with an additional tool for data exploration and interpretation.

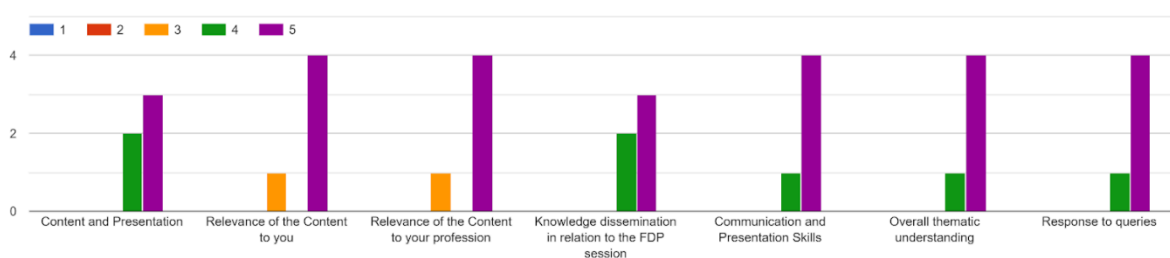


Feedback Analysis

Facilitator rating:

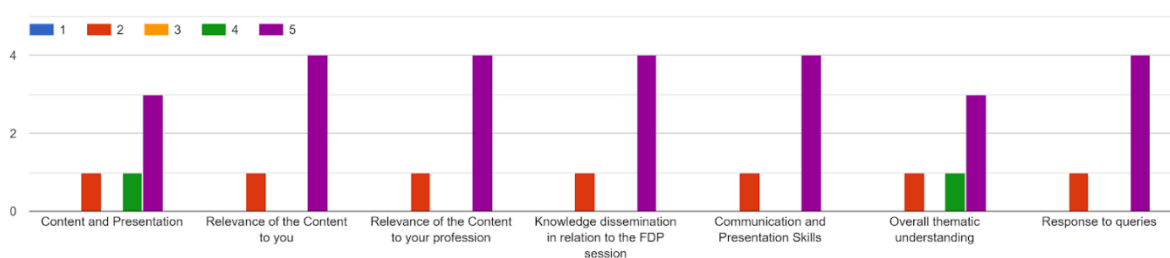
Dr. Raju N:

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

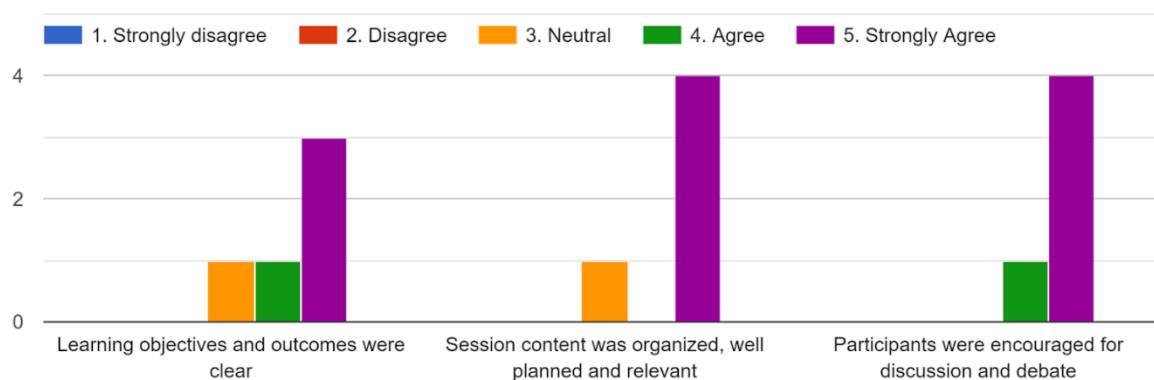


Dr. Bharati Wukkadada:

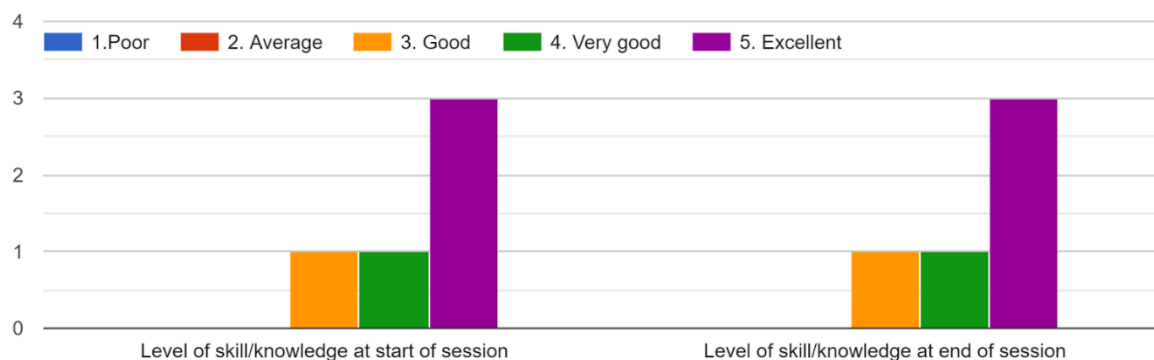
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC)

Report on the FDP: Reference style in thesis writing using Zotero

Dated: 9 December 2023

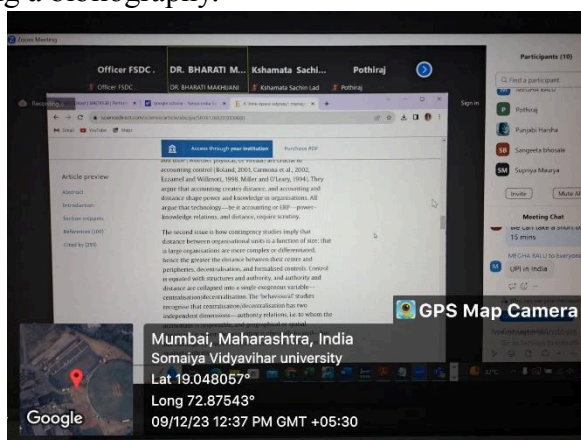
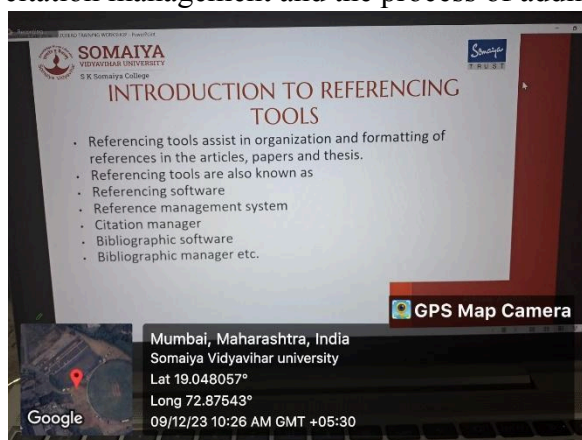
The Faculty and Staff Development Centre (FSDC) organized a one day online Faculty Development Program (FDP) session on *"Reference style in thesis writing using Zotero"* on 9 December 2023. The FDP was facilitated by Dr. Bharati Makjijani, Assistant Professor at S K Somaiya College, Somaiya Vidyavihar University. The total number of training hours for this FDP was 6 hours.

Session I (10:00 - 11:30 am): Fundamentals of Zotero

Participants were introduced to the fundamentals of Zotero, covering basic information such as different reference and publication styles. The session also included a step-by-step guide on installing Zotero and an overview of its basic functionalities.

Session II (11:45 am - 1:15 pm): Practical applications of Zotero

This session focused on practical applications of Zotero for referencing. Participants engaged in hands-on activities, learning how to use Zotero effectively, write paragraphs with its assistance, and practice paraphrasing to prevent plagiarism. Additionally, the session covered citation management and the process of adding a bibliography.

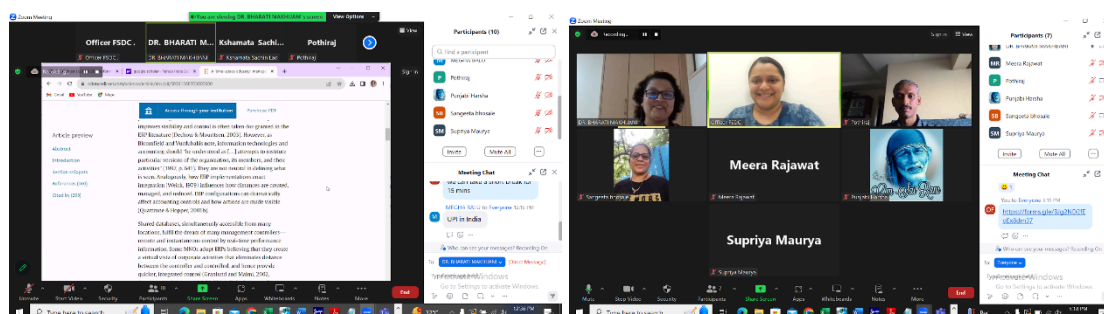


Session III (2:00 - 3:30 pm): Practical applications of Zotero

The practical aspect continued in this session, with participants reviewing various research papers to understand citations and bibliography construction. The session aimed to reinforce the application of Zotero in real-world research scenarios.

Session IV (3:45 - 5:15 pm): Practice session using Zotero

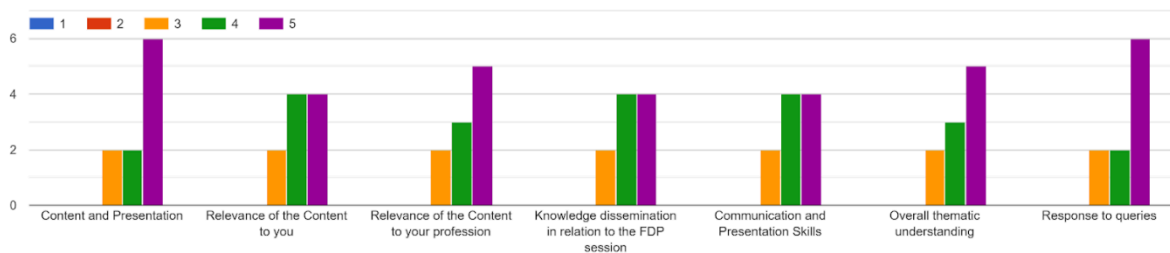
The final session involved participants actively using Zotero in the process of writing a research paper. This hands-on experience allowed them to apply the knowledge gained throughout the day, enhancing their proficiency in utilizing Zotero for efficient research paper creation.



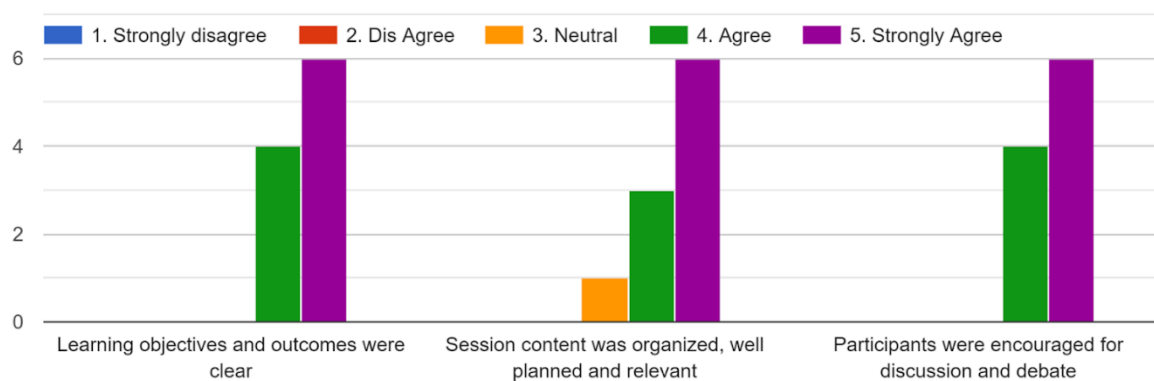
Feedback Analysis

Facilitator rating of Dr. Dr. Bharati Makjijani

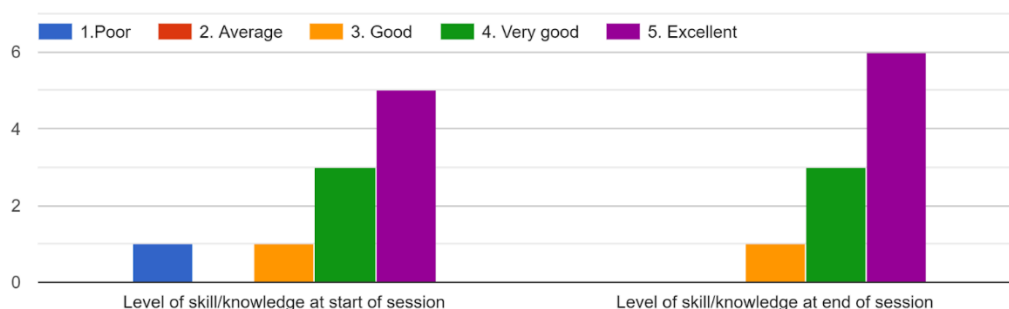
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC)

Report on the FDP: Case Teaching and Case Writing (Part 1)

Dated: 22 December 2023

The Faculty and Staff Development Centre (FSDC) organized a one day online Faculty Development Program (FDP) session on **"Case Teaching and Case Writing (Part 1)"** on 22 December 2023, conducted in collaboration with the K J Somaiya Institute of Management. The FDP was facilitated by Professor Saral Mukherjee, Professor IIM Ahmedabad. The session was inaugurated at 9 AM starting with a welcome speech by Prof. Preeti Rawat, Director, FSDC, SVU and inaugural address by Prof. Raman Ramachandran, Director, KJSIM. The total number of training hours for this FDP was 6 and a half hours.

Session I (09:00 - 11:00 am) - Introduction to Case Method:

Participants delved into the case method with a focus on Kanpur Confectionaries Pvt Ltd (A). They were assigned to read the case beforehand and were encouraged to lead discussions during the session, sharing their teaching plans, opening questions, discussion postures, and key takeaways for students.

Session II (11:45 am - 01:00 pm) - Introduction to Case Method (Contd.):

Building on the earlier session, the resource person conducted a live class demonstration on the Kanpur Confectionaries Pvt Ltd (A) case. Participants observed the class dynamics, gaining insights into effective case method instruction.

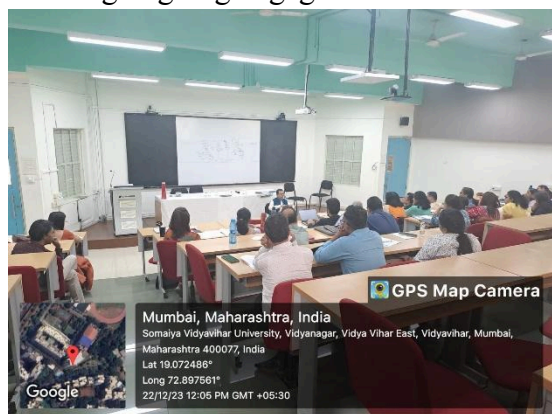


Session III (02:00 - 4:00 pm) - Case: Jiro Dreams of Sushi:

Participants were asked to watch the documentary 'Jiro Dreams of Sushi' as a pre workshop assignment. The facilitator discussed the documentary on how it could be applied, explored discussion postures, craft opening questions, and developed a learning agenda. The session aimed to showcase the versatility of the case method in different contexts.

Session IV (4:15 - 5:30 pm) - Topic: Q&A:

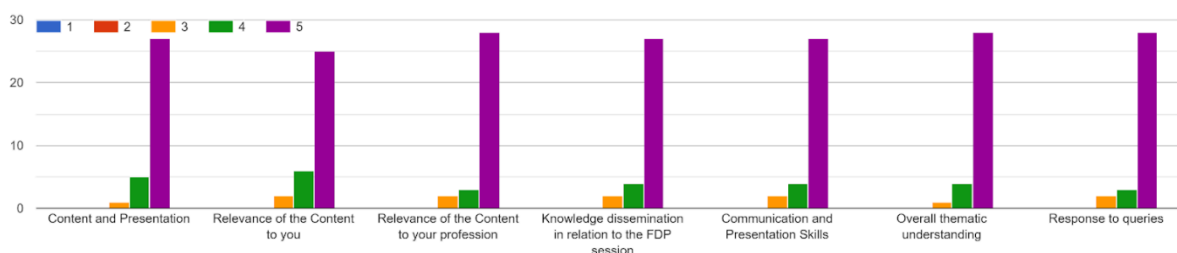
The final session covered diverse topics such as the use of cases for exams, creating a conducive culture for the case method, infrastructure requirements, student and faculty processes, and the importance of teaching notes. Participants received directions for case writing and were provided with activities to be completed between Day 1 and Day 2, fostering ongoing engagement with the case method.



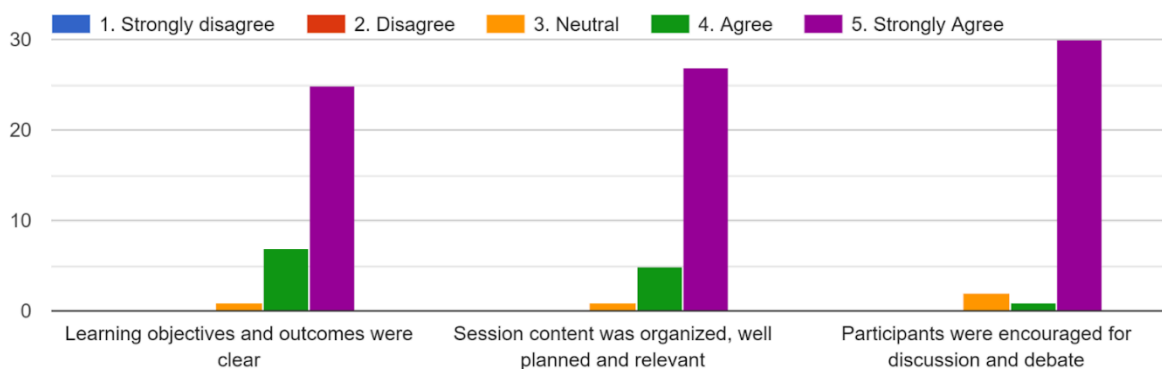
Feedback Analysis

Facilitator feedback of Prof. Saral Mukherjee

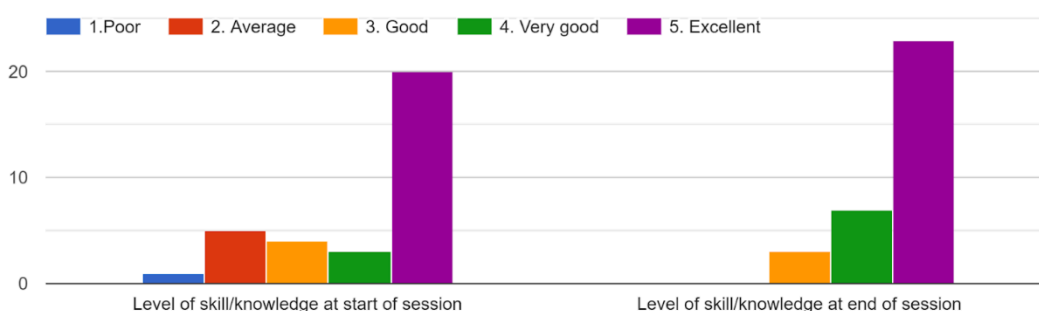
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC)

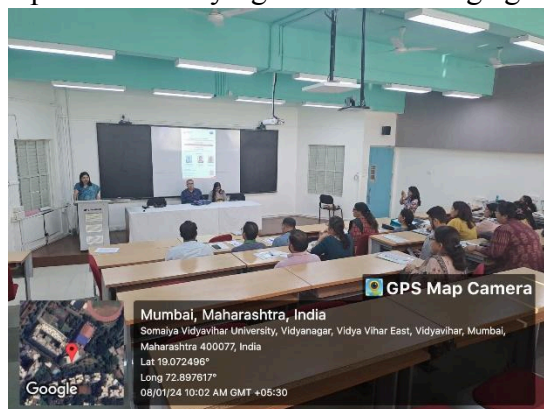
Report on the FDP: Sharpening the Grant Writing Skills for Funded Research

Dated: 8 January 2024

The Faculty and Staff Development Centre (FSDC) organized a one day online Faculty Development Program (FDP) session on **"Sharpening the Grant Writing Skills for Funded Research"** on 8 January 2024. The FDP was facilitated by Dr. Satish Chandra, Head of applied Psychology and Counselling at University of Mumbai, Dr. Aparna Phadke, Assistant Professor, Dept of Geography at University of Mumbai and Dr. Avinash Pande, faculty Member, Dept. of Linguistics at University of Mumbai

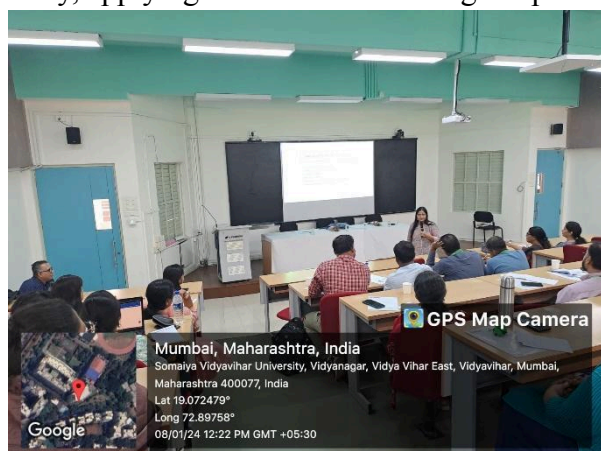
Session I (10:00 - 11:30 am) - Salient Features of Research Proposal and Finding Appropriate Funding Agencies:

Participants delved into understanding the key elements of a research proposal and the crucial aspect of identifying suitable funding agencies for their research endeavors.



Session II (11:45 am - 01:15 pm) - Hands-on Session - Case Study:

This interactive session allowed participants to engage in a hands-on exploration of a case study, applying theoretical knowledge to practical scenarios.

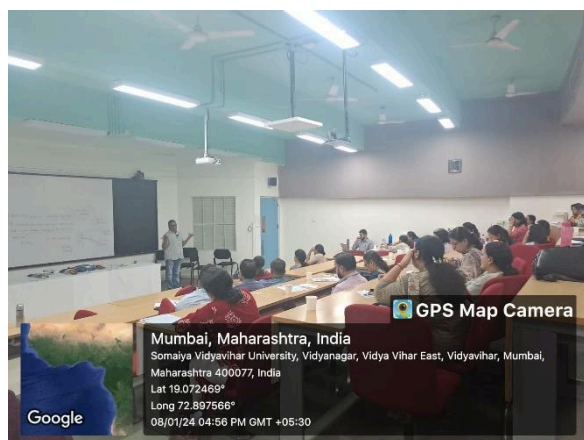


Session III (02:00 - 03:30 pm) - Defining a Research Question and Use of Appropriate Research Methodology:

Participants focused on refining their research skills by learning the art of defining a research question and understanding the application of suitable research methodologies.

Session IV (03:45 – 05:15 pm) - Hands-on Session - Defining a Research Question:

This practical session provided participants with a hands-on experience in crafting research questions, reinforcing the theoretical knowledge gained earlier in the day.

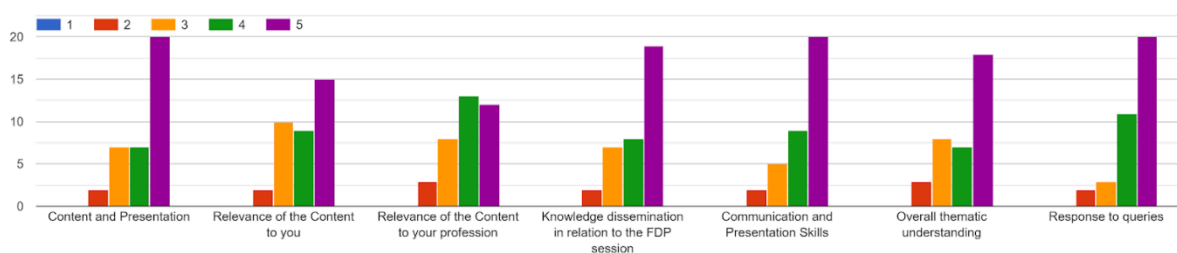


Feedback Analysis

Facilitator feedback:

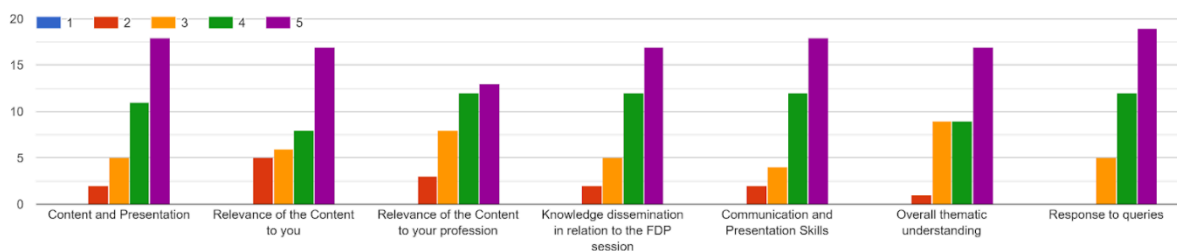
Prof. Satish Chandra Kumar

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



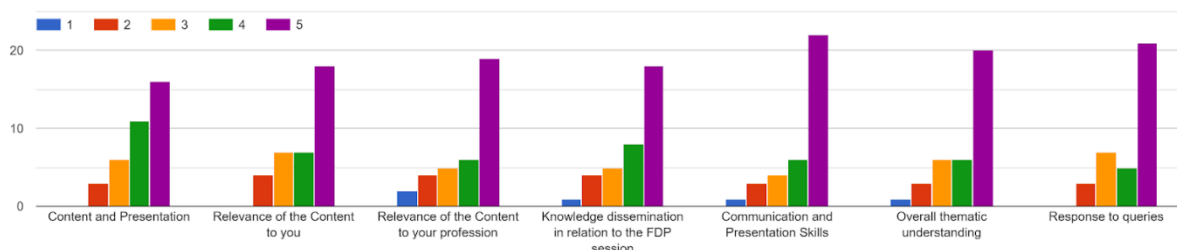
Dr. Aparna Phadke

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

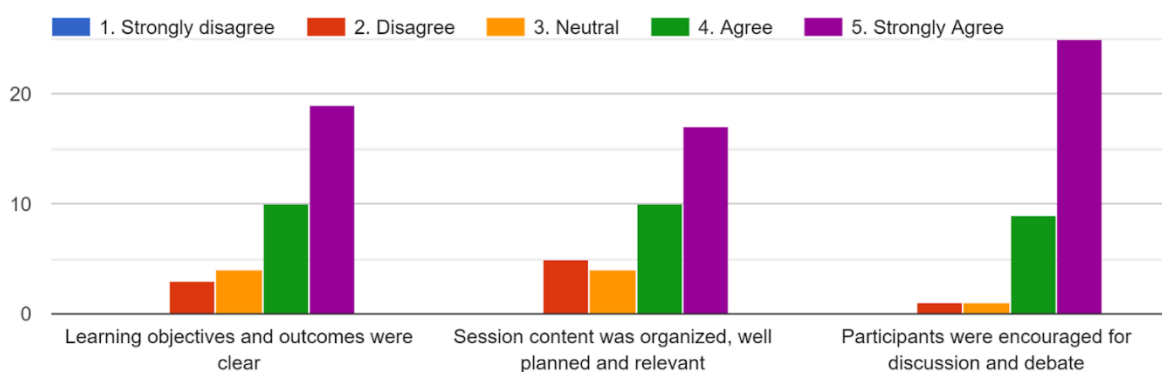


Dr. Avinash Pandey

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC)

Report on the FDP: Research Methodology in Behavioural and Social Sciences (Online)

Dated: 16 - 22 January 2024

The Faculty & Staff Development Centre (FSDC) organized a seven days online Faculty Development Program (FDP) session on ***"Research Methodology in Behavioural and Social Sciences"*** from 16-22 January 2024, in collaboration with Guru Angad Dev - Malaviya Mission Teacher Training Centre. The FDP was facilitated by:

1. Prof. Anil Sutar, Professor, Tata Institute of Social Sciences
2. Dr. J Sivarama, Assistant Professor, Tata Institute of Social Sciences
3. Dr. Vivek Belhekar, Head, Dept. of Applied Psychology, University of Mumbai
4. Ms. Radhika Bhargava, Assistant Professor, University of Mumbai
5. Dr. Upasna Agarwal, Professor, IIM Mumbai
6. Ms. Vrinda Khattar, Director, JRK Charitable Trust

January 16, 2024 Opening Ceremony (08:45 - 10:30 am): Prof. Preeti Rawat introduced the event, followed by welcome and inaugural addresses by Prof. V. N. Rajasekharan Pillai, Vice Chancellor, Somaiya Vidyavihar University and Prof. Vimal Rarh, Project Head and Joint Director, GAD MMTTC. Prof. A K Bakshi, Founding VC, PDM University, Bahadurgarh, delivered a keynote speech on 'Achieving Research Excellence in India in the 21st Century; Challenges and Opportunities' provided a strategic overview. The total training hours for this FDP are 37 hours. Session happened from 16 Jan to 20 Jan and on 22 Jan 2024. 21st Jan was reserved for participants to undertake the assessment and submit their assignments.

Session I (10:30 am - 12:30 pm): Introduction to Literature Review: The morning academic session by Dr. Anil Sutar, focused on the basics of literature review, laying the groundwork for understanding its significance in research.

Session II (01:30 - 03:30 pm): Introduction to Structured Literature Review: Afternoon sessions delved into the intricacies of structured literature reviews, guiding participants on organizing and conducting a systematic review.

Session III (03:45 - 05:45 pm): Literature Review vs. Structured Literature Review: The day concluded with a comparative analysis between traditional literature reviews and their structured counterparts, emphasizing the differences and advantages of each approach.



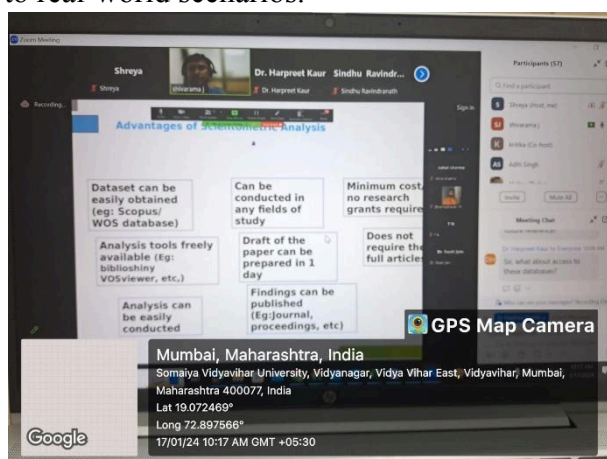
January 17, 2024 - Sessions I-IV: Bibliometric Analysis

Session I (09:00 - 10:30 am): Bibliometric Analysis Part 1: Dr. Shivarama introduced to the fundamentals of bibliometric analysis, exploring its applications in research evaluation and knowledge mapping.

Session II (10:45 am - 12:15 pm): Bibliometric Analysis Part 2: The session continued with the various tools that can be used. A brief introduction to the R software was given to perform bibliometric analysis.

Session III (01:00 - 02:30 pm): Bibliometric Analysis Part 3: Afternoon sessions provided a comprehensive understanding of bibliometric analysis, addressing complexities and nuances in research metrics.

Session IV (02:45 - 4:15 pm): Bibliometric Analysis Part 4: The day concluded with an extensive exploration of bibliometric analysis, allowing participants to apply their knowledge to real-world scenarios.



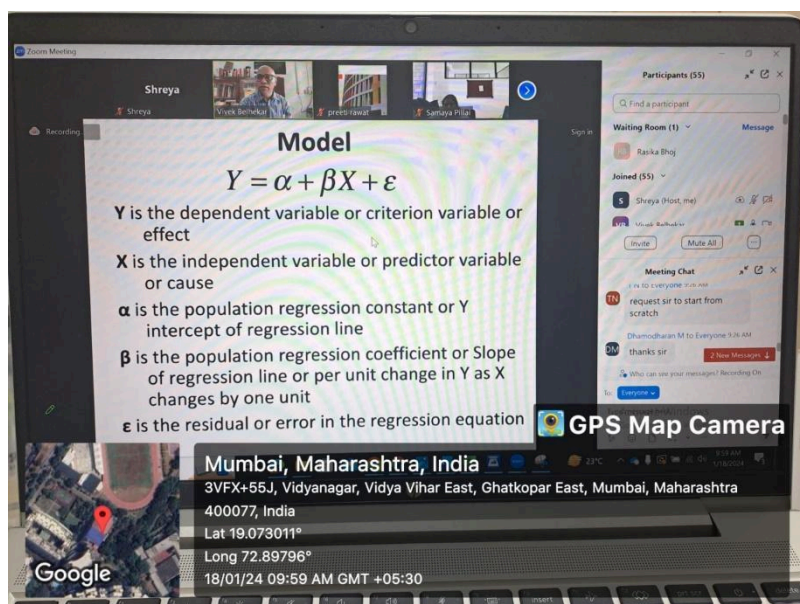
January 18, 2024 - Sessions I-V: Data Analysis using Structural Equation Modeling
Facilitators: Dr. Vivek Belhekar & Ms. Radhika Bhargava

Session I (09:00 - 10:30 am): Structural Equation Modeling - Regression Analysis Part 1: The day commenced with an introduction to structural equation modeling and regression analysis, focusing on foundational concepts.

Session II (10:45 am - 12:15 pm): Structural Equation Modeling - Regression Analysis Part 2: Participants furthered their understanding of regression analysis within the context of structural equation modeling, exploring models and estimation techniques.

Session III (01:00 - 02:30 pm): Structural Equation Modeling - Regression Analysis Part 3: The afternoon sessions continued with a detailed examination of regression analysis models, addressing estimation challenges and issues.

Session IV (02:45 - 4:15 pm): Structural Equation Modeling - Regression Analysis Part 4: The day concluded with an in-depth exploration of regression analysis in structural equation modeling, preparing participants for practical application.



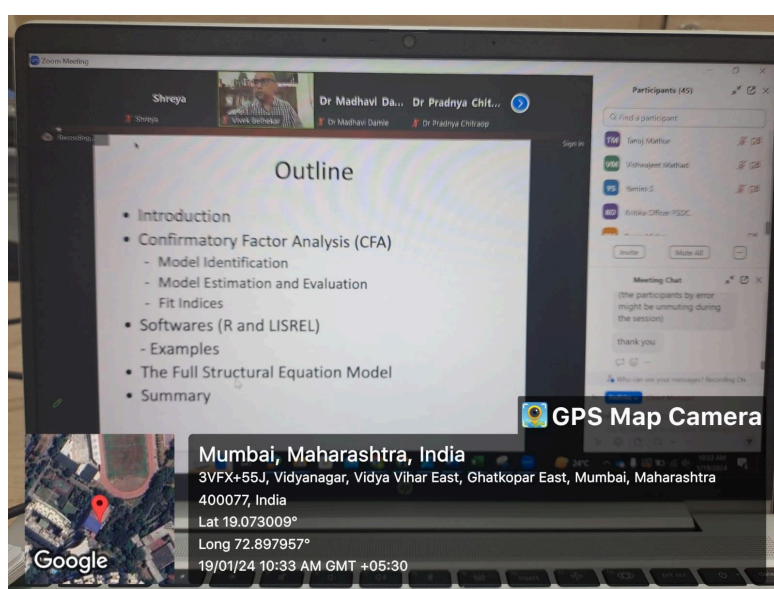
January 19, 2024 - Sessions I-IV: Structural Equation Modeling
Facilitators: Dr. Vivek Belhekar & Ms. Radhika Bhargava

Session I (09:00 - 10:30 am): Structural Equation Modeling - Measurement Model Part 1: The day began with a focus on the measurement model within structural equation modeling, detailing its components and applications.

Session II (10:45 am - 12:15 pm): Structural Equation Modeling - Measurement Model Part 2: Participants continued their exploration of the measurement model, gaining insights into its intricacies and relevance in research.

Session III (01:00 - 02:30 pm): Structural Equation Modeling - Measurement Model Part 3: Afternoon sessions delved into advanced aspects of the measurement model, providing participants with a comprehensive understanding of its role in structural equation modeling.

Session IV (02:45 - 4:15 pm): Structural Equation Modeling - Measurement Model Part 4: The day concluded with a final session on the measurement model, consolidating participants' knowledge for practical application.



January 20, 2024 - Sessions I-IV: Structural Equation Modeling

Facilitators: Dr. Vivek Belhekar & Ms. Radhika Bhargava

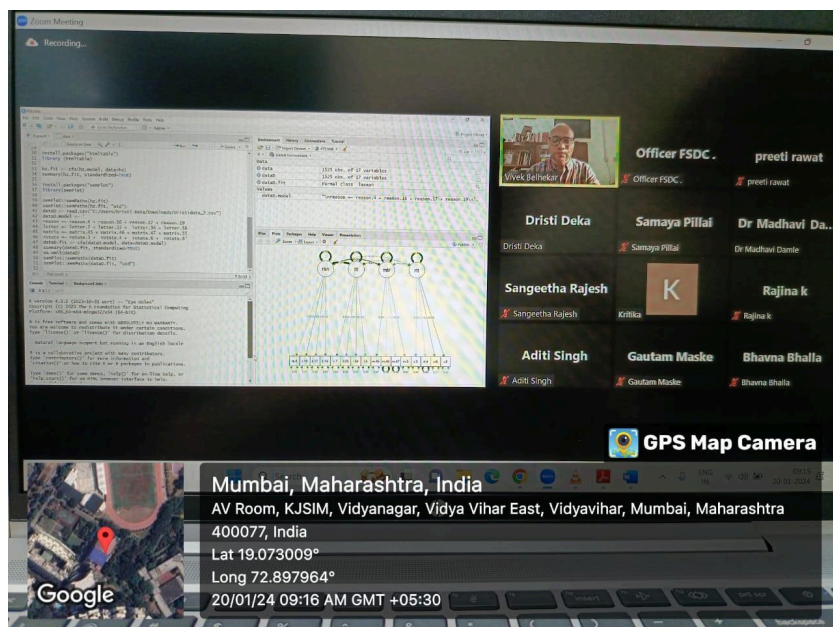
Session I (09:00 - 10:30 am): Structural Equation Modeling - Full SEM Model Part 1: Participants delved into the full structural equation model, understanding its components and applications in the research context.

Session II (10:45 am - 12:15 pm): Structural Equation Modeling - Full SEM Model Part 2: The morning continued with an exploration of the full structural equation model, addressing complexities and challenges in its implementation.

Session III (01:00 - 02:30 pm): Structural Equation Modeling - Full SEM Model Part 3: Afternoon sessions provided participants with an in-depth understanding of the full structural equation model, emphasizing practical applications.

Session IV (02:45 - 4:15 pm): Structural Equation Modeling - Full SEM Model Part 4:

The program concluded with a final session on the full structural equation model, preparing participants for effective utilization in their research.



January 22, 2024 - Sessions I-V: Crafting a Discussion Para & Referencing Tools

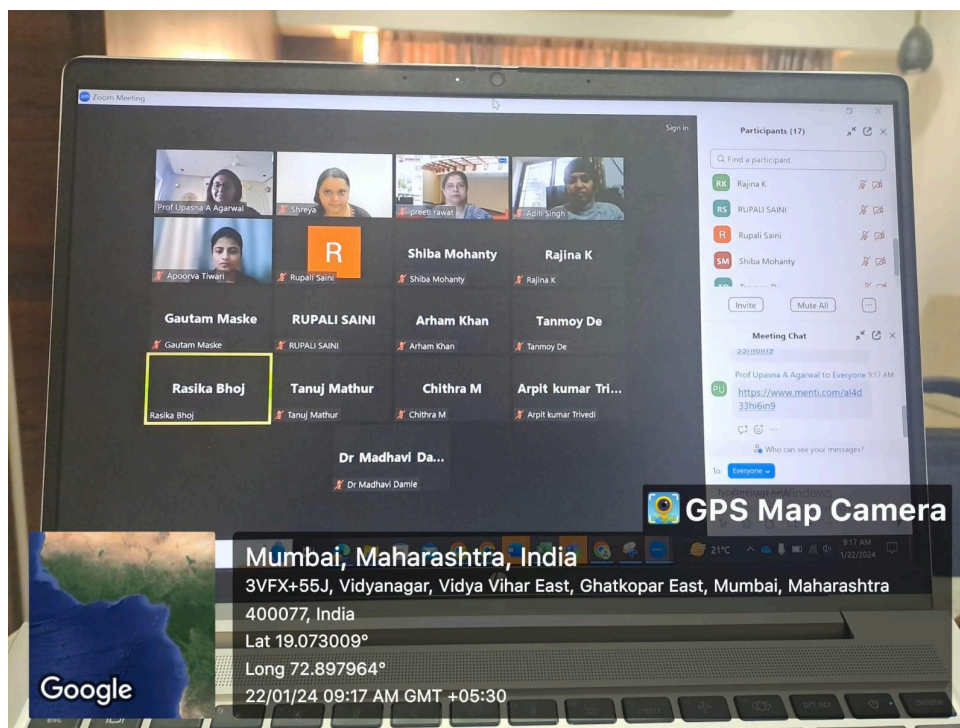
Session I (09:00 - 10:30 am): Writing a Discussion in Research Paper Part 1: The day began Prof. Upasna's practical sessions on writing a discussion section in a research paper, guiding participants through effective communication of research findings.

Session II (10:45 am - 12:15 pm): Writing a Discussion in Research Paper Part 2: Participants continued to hone their writing skills in the discussion section, emphasizing clarity and coherence in presenting research implications.

Session III (01:00 - 02:30 pm): Referencing Tool Part 1: Afternoon session by Ms. Vrinda Khattar, provided practical insights into referencing tools, aiding participants in mastering the art of proper citation and bibliography creation.

Session IV (02:45 - 4:15 pm): Referencing Tool Part 2: The day concluded with a continuation of referencing tool tutorials, ensuring participants acquired comprehensive skills for accurate and efficient referencing.

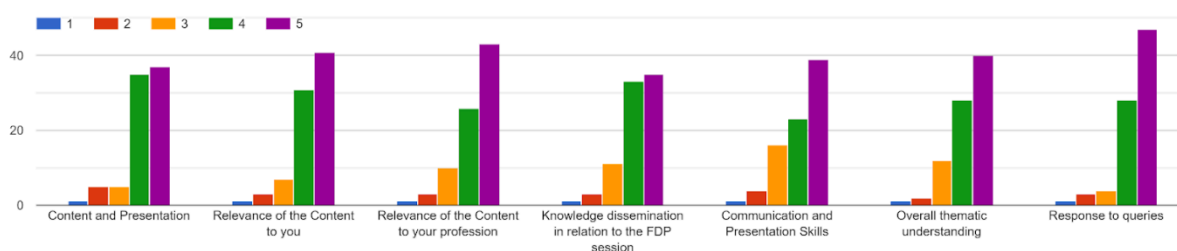
Session V (04:15 - 04:45 pm): Prof. Jaswinder Singh, Former Principal, SGTB Khalsa College, University of Delhi, gave a talk on the various grants and funding opportunities available to researchers. The program concluded with an informative session on various grants and funding opportunities for behavioral and social science research, providing participants with valuable insights.



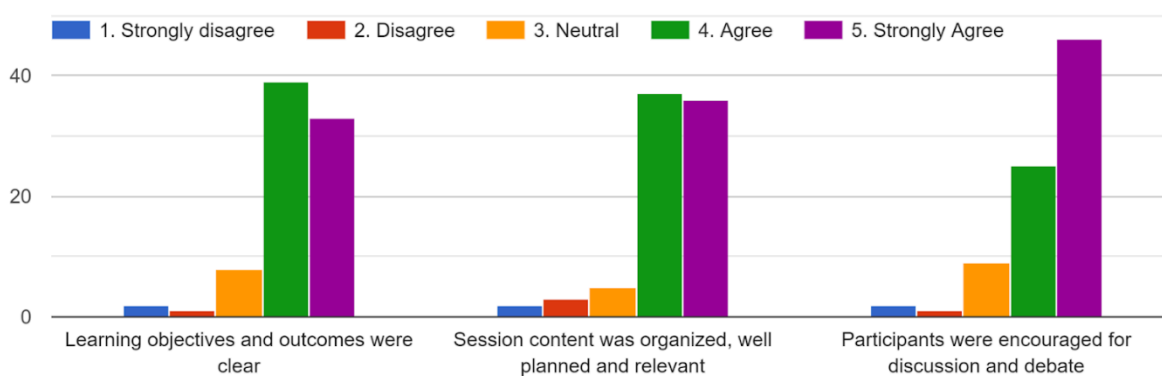
Feedback Analysis Day 1

Facilitator rating of Dr. Anil Sutar

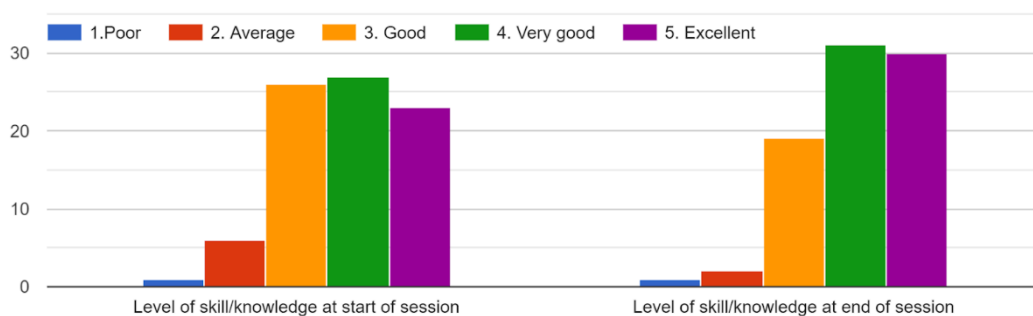
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



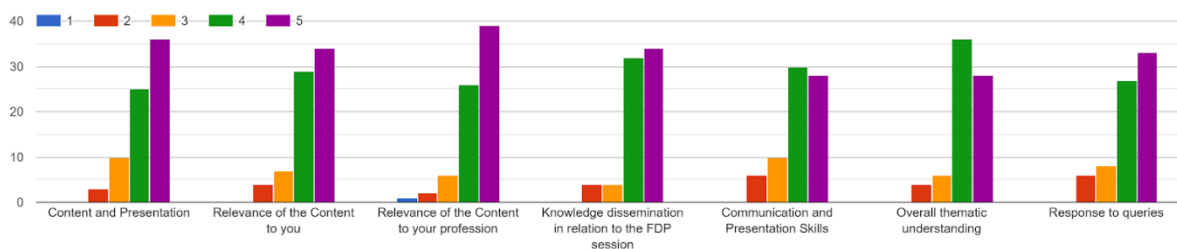
2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



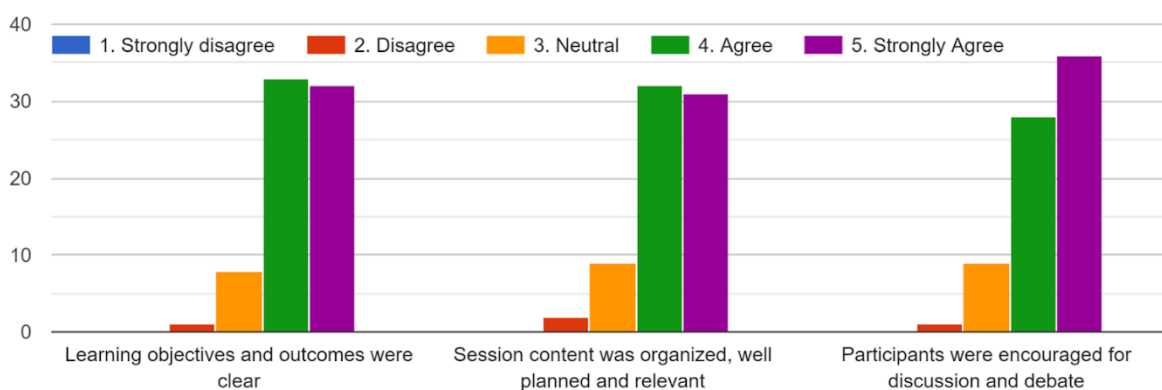
Day 2:

Facilitator rating of Dr. Shivaram J

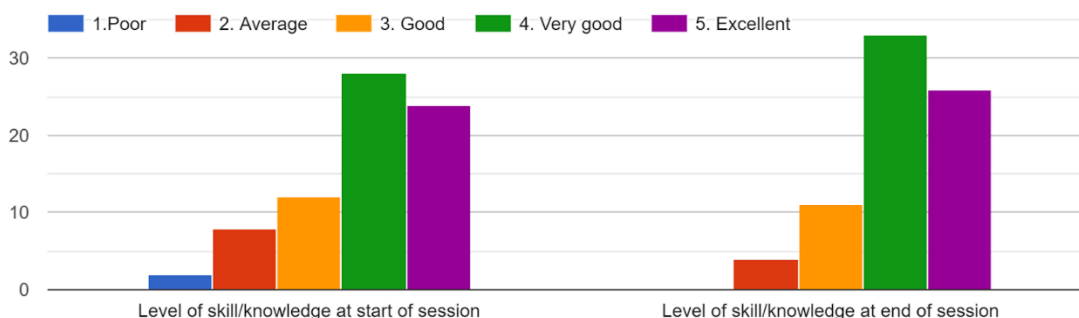
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)

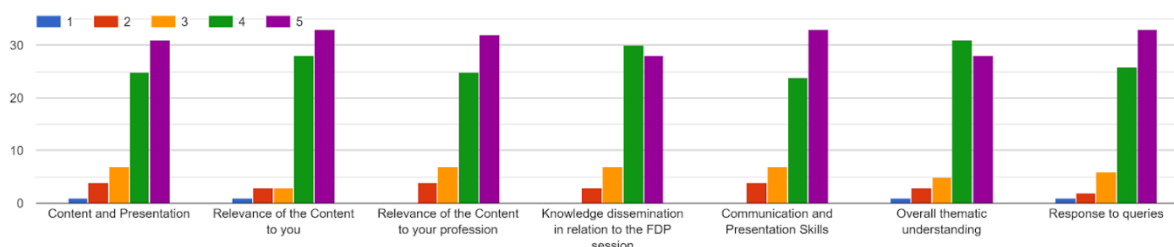


Day 3:

Facilitator rating:

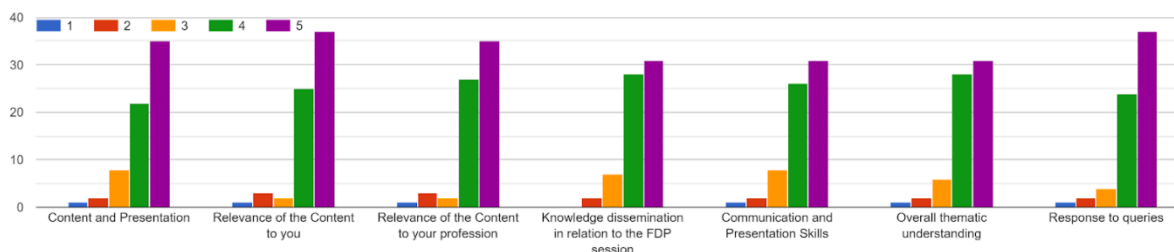
Dr. Vivek Belhekar

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

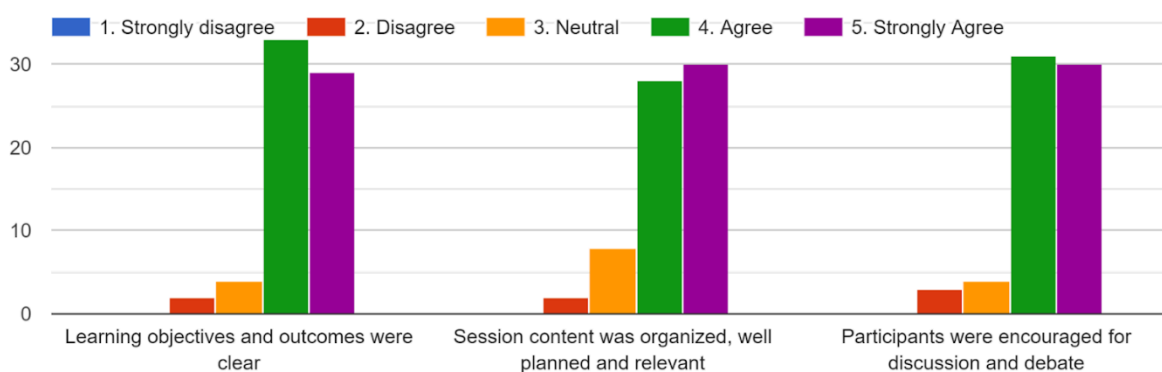


Ms. Radhika Bhargava

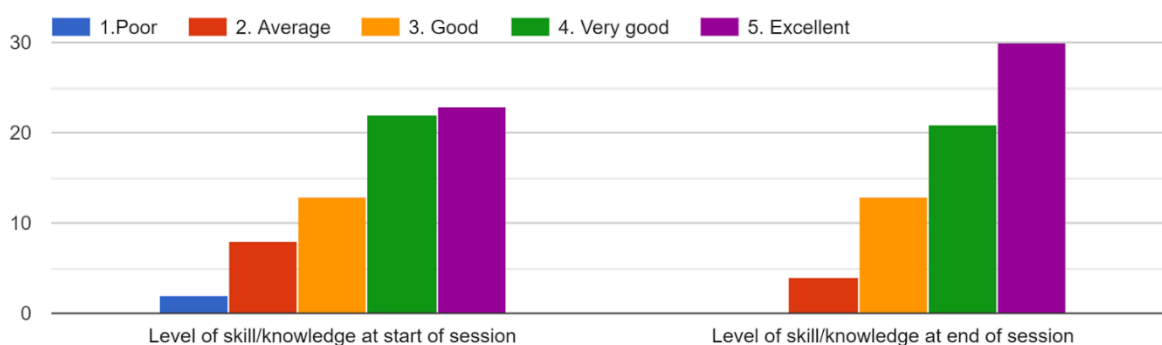
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)

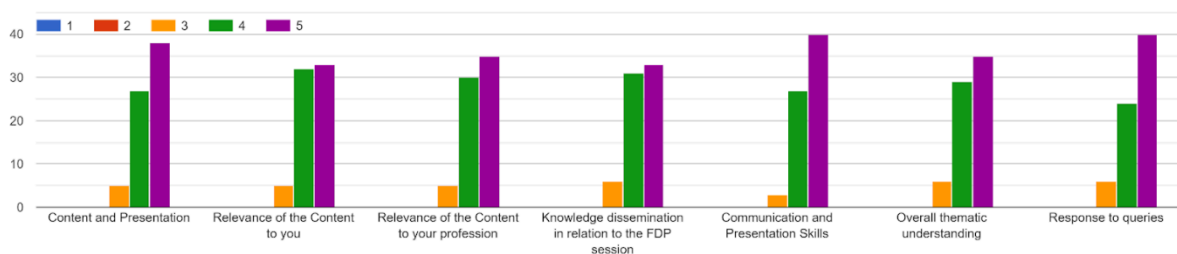


Day 4:

Facilitator:

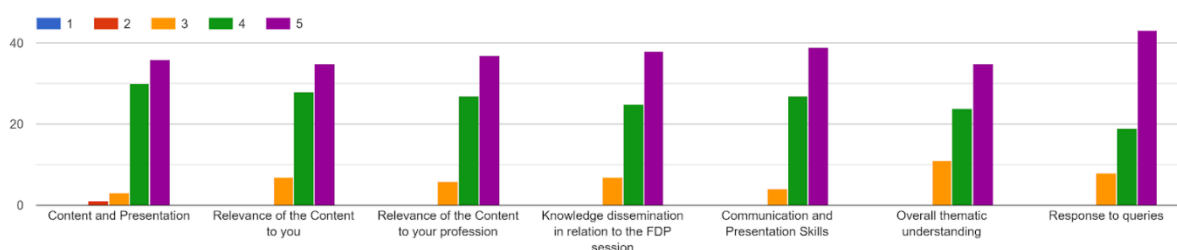
Dr. Vivek Belhekar

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

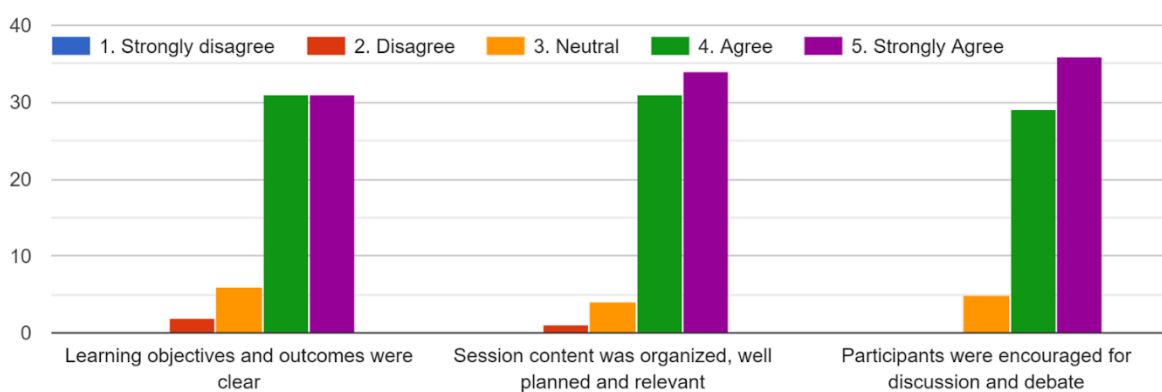


Ms. Radhika Bhargava

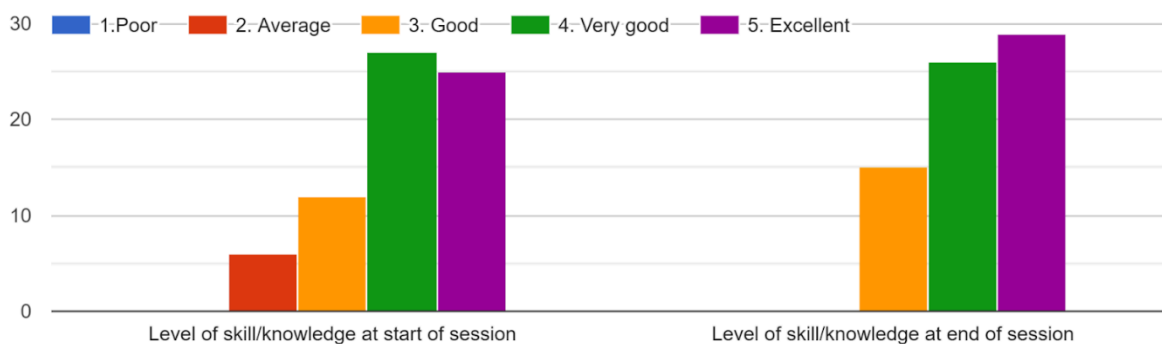
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)

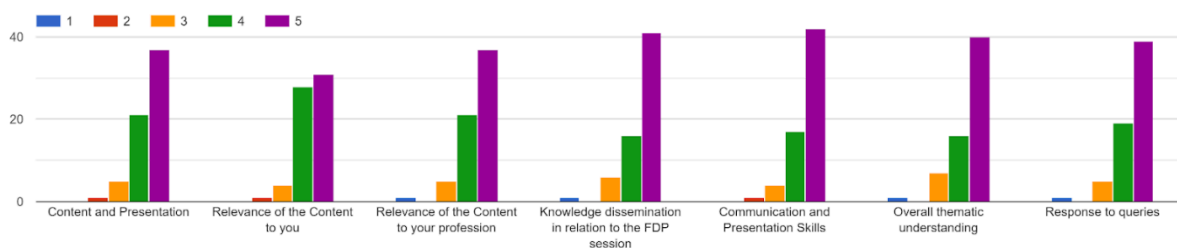


Day 5:

Facilitator Rating:

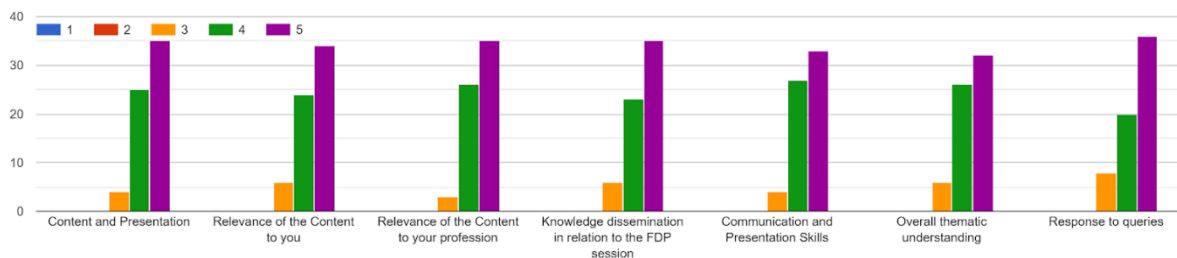
Dr. Vivel Belhekar

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

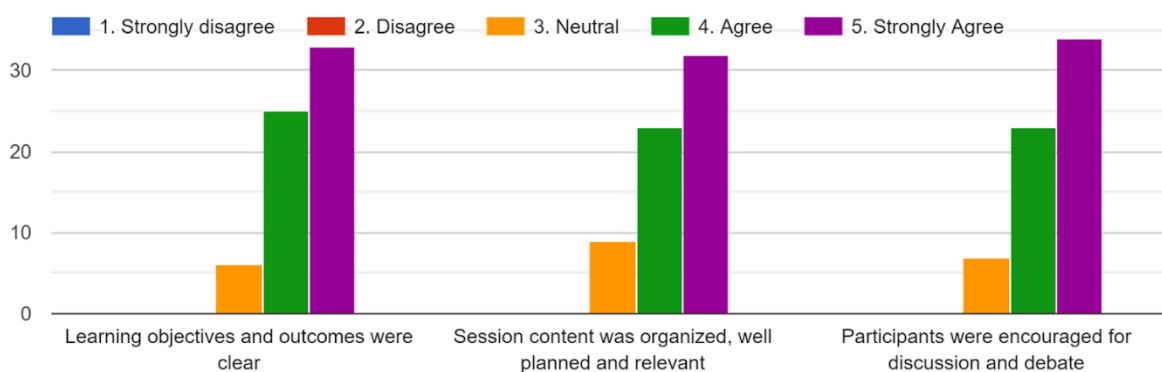


Dr. Radhika Bhargava

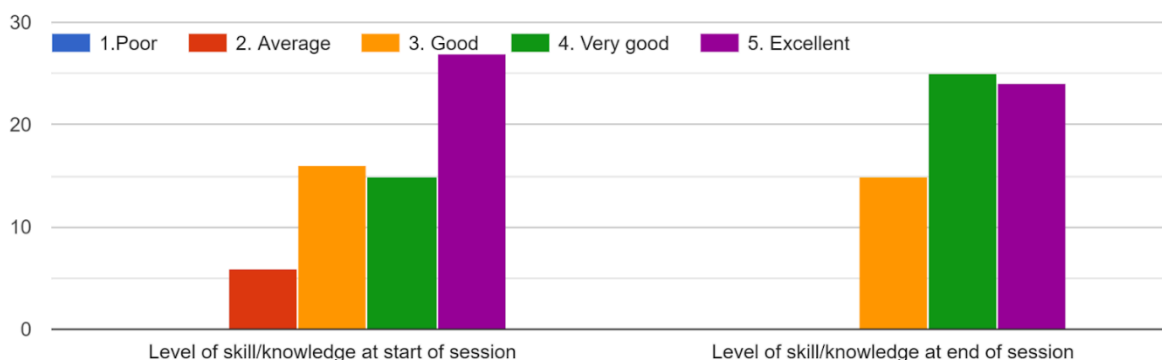
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)

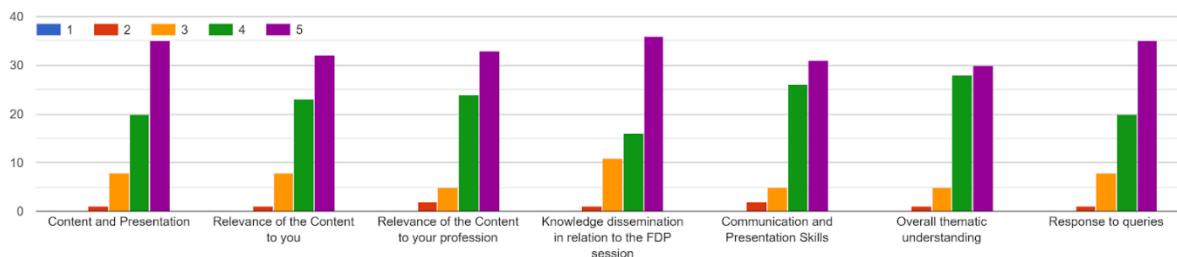


Day 6:

Facilitator Rating:

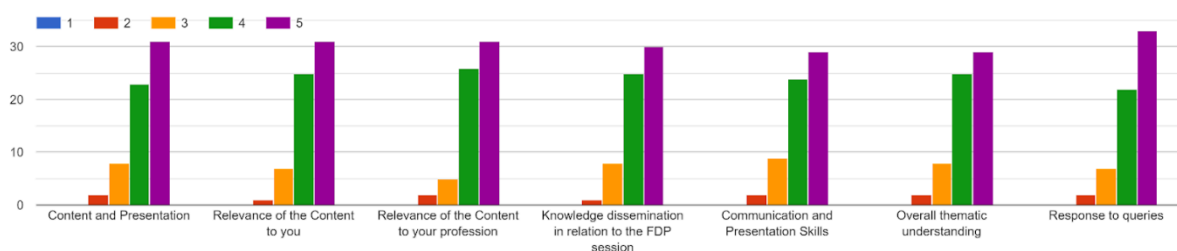
Dr. Upasna Agarwal

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

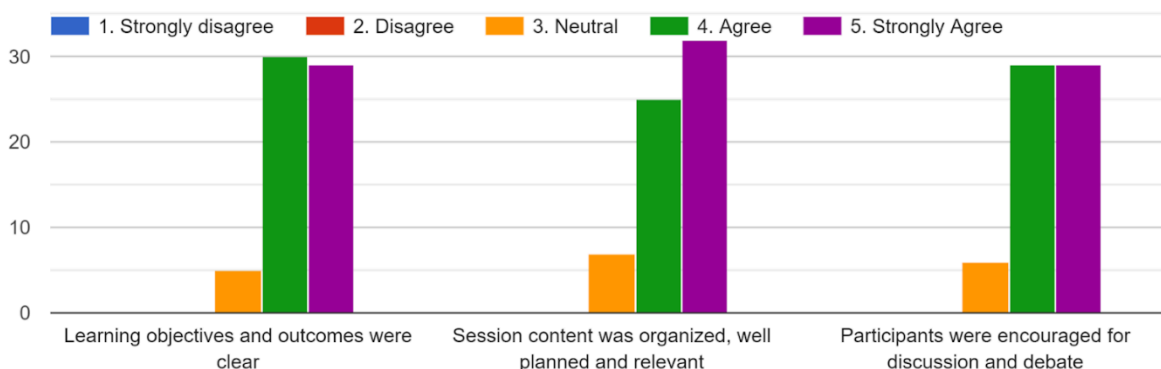


Dr. Vrinda Khattar

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC)

Report on the SDP: Creating Impactful Presentations for Interactive Dashboard

Dated: 30 January 2024

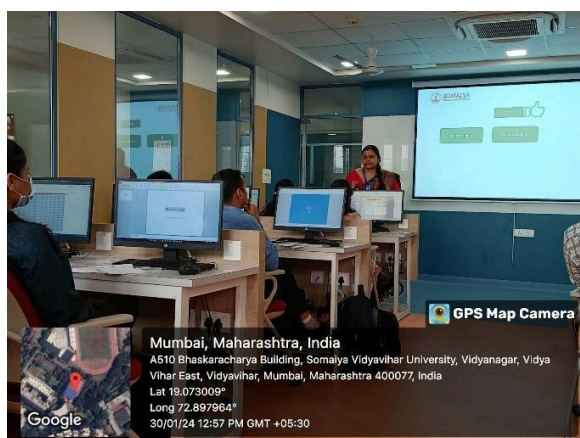
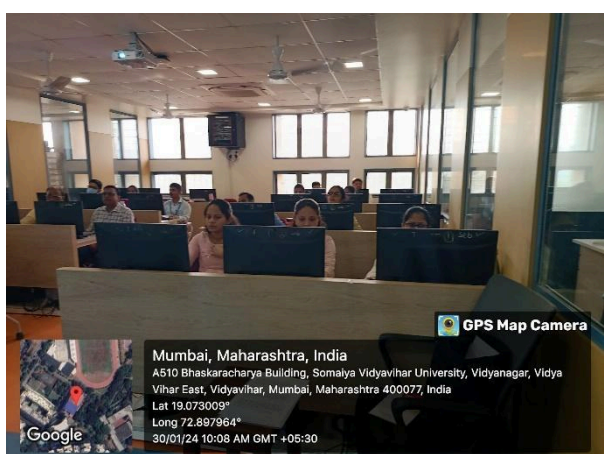
The Faculty and Staff Development Centre (FSDC) organized a one day online Staff Development Program (FDP) session on **"Creating Impactful Presentations for Interactive Dashboard"** on 30 January 2024. The FDP was facilitated by Ms. Shreya Nair, Program Manager, FSDC. The session started with an inaugural address by Dr. Preeti Rawat, Director, FSDC, SVU. The total number of training hours for this SDP is 7 hours.

Session I - 9:30 to 11:30 am: Introduction to Charts

The morning session commenced with an overview of charts, including hands-on activities with pivots and slicers as a pre-workshop exercise. Participants explored various types of charts, learned to identify trends, and delved into formatting techniques. The session also included a practical segment on creating interactive dashboards in MS Excel, followed by hands-on exercises with live data.

Session II - 11:45 am to 1:30 pm: Creating Impactful Presentations

Participants were guided through the rules of formatting for formal presentations, emphasizing techniques to enhance visual impact. The session included insights into linking Excel charts to MS PowerPoint for seamless integration. Practical tips were provided for creating interactive presentations, empowering participants to craft engaging and effective visual content.

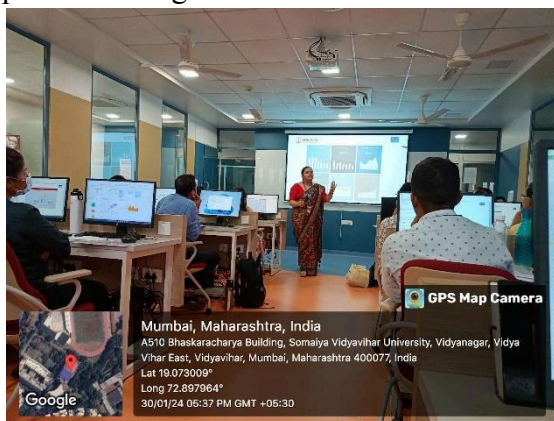


Session III - 2:15 to 4:30 pm: Practice Session and Group Presentation

The afternoon began with a practice session, allowing participants to reinforce their skills in chart creation and presentation development. The session culminated in a group exercise, providing an opportunity for participants to showcase their newly acquired knowledge.

Session IV - 4:45 to 5:45 pm: Data Visualization (Basics) and Q & A

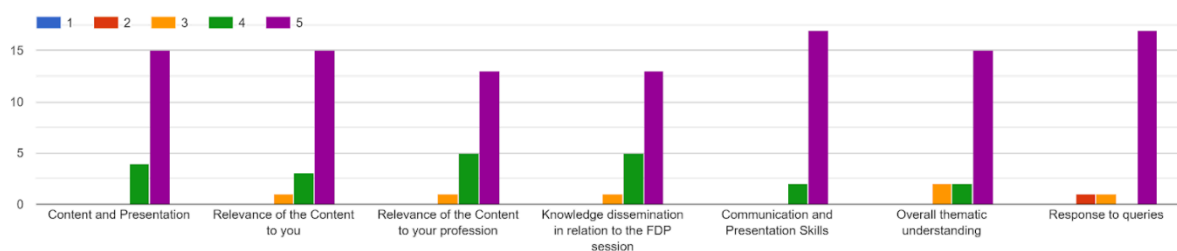
The final session introduced the basics of data visualization, covering essential principles for effective communication through visuals. The session concluded with a Q & A segment, providing participants with the opportunity to seek clarification on specific topics and receive personalized guidance from the facilitator.



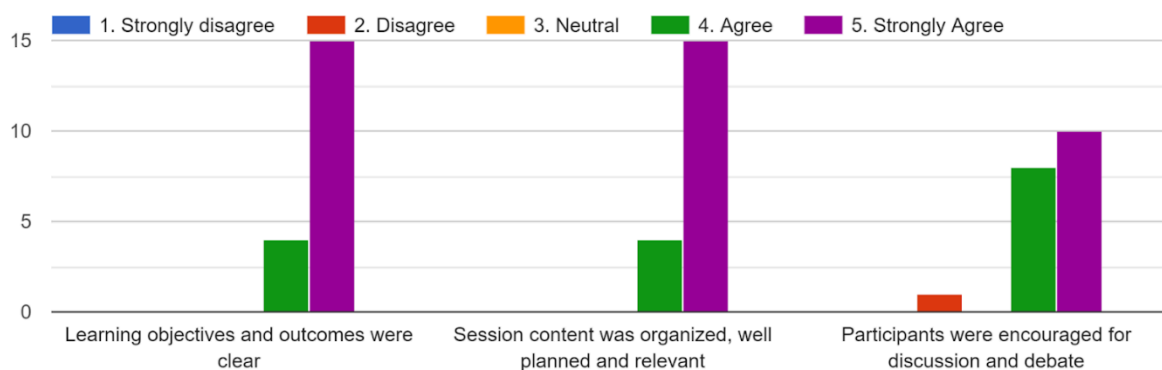
Feedback Analysis

Facilitator rating of Ms. Shreya Nair

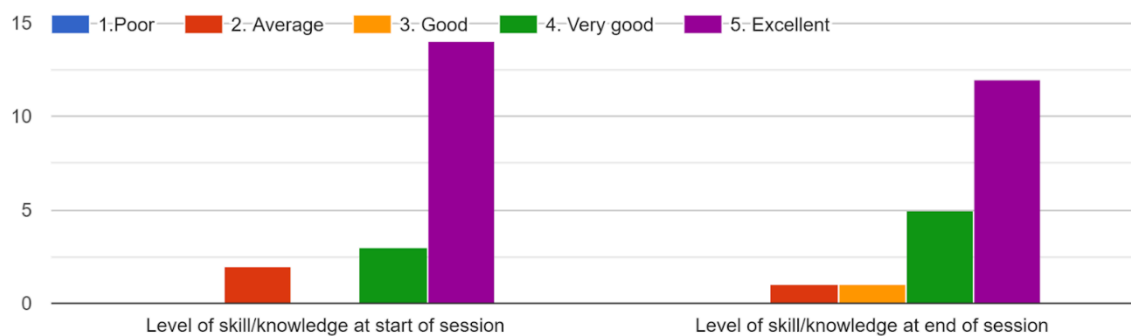
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC), Somaiya Vidyavihar University

Report on the FDP: Case Teaching and Case Writing (Part 2)

Dated: 9 February 2024

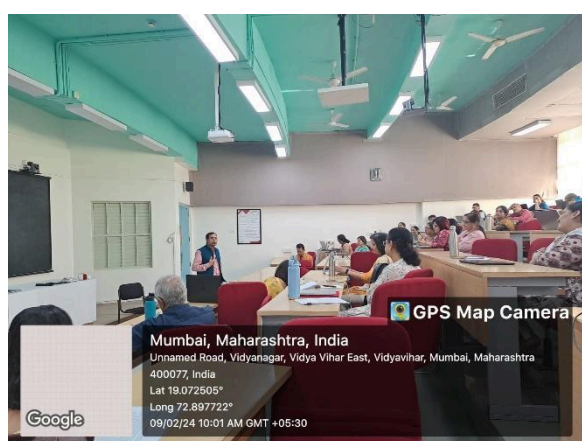
The Faculty and Staff Development Centre (FSDC) organized a one day online Faculty Development Program (FDP) session on **"Case Teaching and Case Writing (Part 2)"** on 9 February 2024, conducted in collaboration with the K J Somaiya Institute of Management. The FDP was facilitated by Professor Saral Mukherjee, Professor, IIM Ahmedabad. The session was inaugurated at 9 AM starting with a welcome speech by Prof. Preeti Rawat, Director, FSDC, SVU. The total training hours on day 2 of this FDP was 6 and half hours.

Session I & II - 09:00 am to 1:00 pm: Discussion of the pre workshop submission

The morning sessions were dedicated to discussion of the submissions by participants. Participants were asked to create a title, opening and closing for a case study named 'Sarposh' provided by the facilitator. All the submissions were merged to create a consolidated document, with codes for anonymity, and were shared to all the participants. Each submission was discussed while also highlighting the points one needs to keep in mind while drafting a teaching note.

Session II - 2:00 to 3:30 pm: Structuring a Case Study

In the afternoon, the resource person shared a case being written, guiding participants in structuring case studies effectively. Participants were given the task of writing the opening and closing sections, promoting hands-on application of the principles discussed. This interactive session aimed at enhancing participants' skills in crafting compelling and well-structured case studies.



Session IV - 3:45 to 4:30 pm: Q & A Session and Feedback

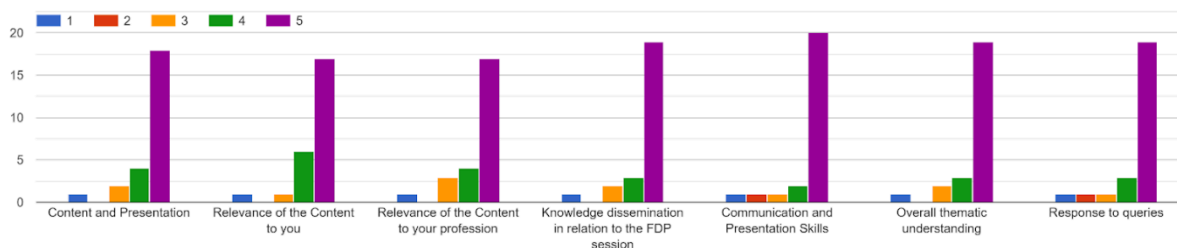
The late afternoon began with a dedicated Q & A session, allowing participants to seek clarification on various aspects of case study development. Following this, a structured feedback session provided participants with insights into their work, fostering continuous improvement. The valuable feedback served as a culmination of the day's learning, helping participants refine their case study writing skills.



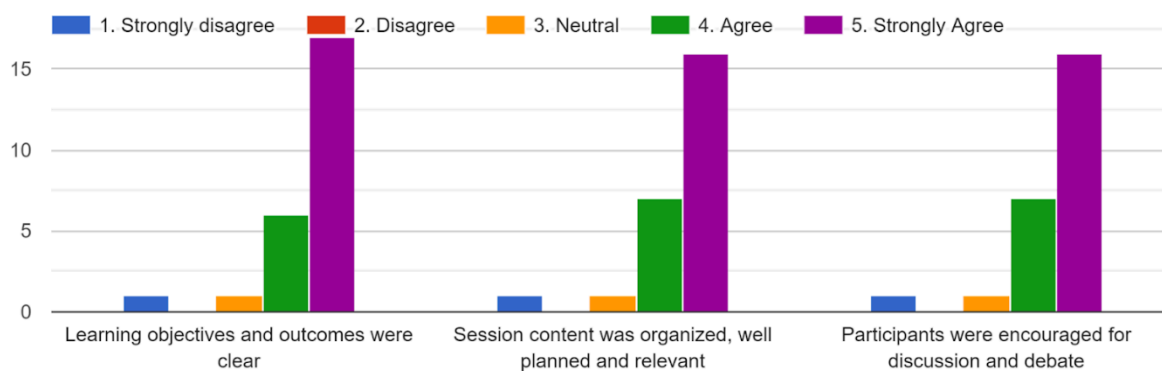
Feedback Analysis

Facilitator Rating of Prof. Saral Mukherjee

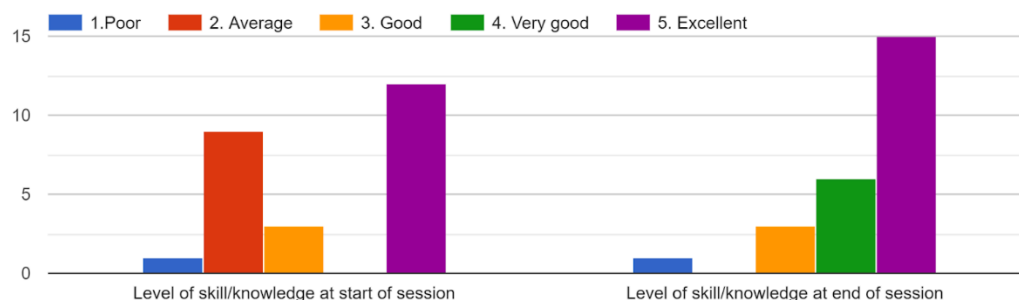
1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



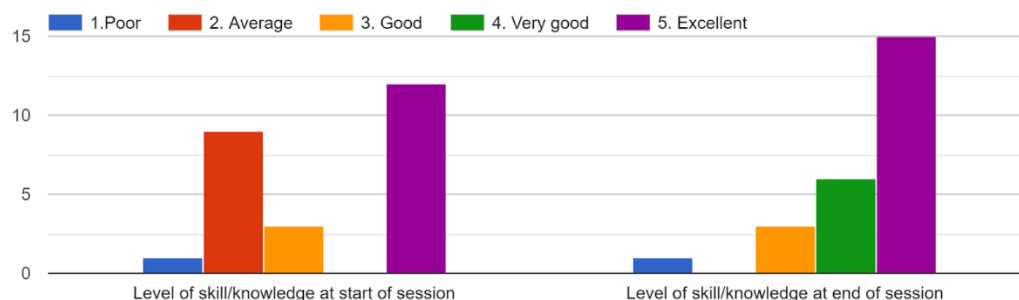
1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre (FSDC), Somaiya Vidyavihar University

Report on the Capacity Building Workshop for Early Career Researchers

Dated: 19-21 March 2024

The Capacity Building Workshop was conducted in collaboration with the Faculty & Staff Development Centre, Somaiya Vidyavihar University, from March 19 to 21, 2024. The workshop was held at Room No. 201, Chanakya Building, K J Somaiya Institute of Management, Somaiya Vidyavihar University, Mumbai, Maharashtra. The event aimed to enhance early career researchers' capabilities in entrepreneurship, academia, and industry.

Day 1: March 19, 2024

10:45 AM - 11:00 AM: Inaugural Session

The workshop commenced with an inaugural session, introducing the goals and structure of the workshop. The iRISE Project Manager, Dr. Preeti Nema addressed the audience and set the tone for the workshop. Dr. Preeti Rawat, Director FSDC also

11:00 AM - 12:00 Noon: Basics of Scientific Entrepreneurship

Dr. Milind Choudhari, Founder and CEO of WeInnovate Biosolutions Pvt. Ltd., led a session on the fundamentals of scientific entrepreneurship, likely covering the journey from idea conception to enterprise creation. The discussion focused on the essentials of transforming scientific ideas into successful business ventures.

12:00 Noon - 01:00 PM: Identifying Business Opportunities

Participants explored methods to identify business opportunities by spotting problems that could be transformed into viable businesses. The session emphasized practical techniques for recognizing and evaluating potential business ideas within the scientific domain.

01:00 PM - 02:00 PM: Lunch

A break for lunch allowed participants to network and discuss morning sessions informally.

02:00 PM - 03:30 PM: Idea Incubation and Product Development

Dr. Choudhari continued with a session on developing ideas into products. A group activity encouraged participants to identify problems, devise solutions, and conceptualize products. This session fostered hands-on learning and collaboration among participants, enabling them to apply theoretical knowledge in a practical context.

03:30 PM - 03:45 PM: High Tea

Participants enjoyed a short break with refreshments, providing an opportunity to relax and recharge.

03:45 PM - 05:00 PM: Launching Your Venture

The final session of the day focused on launching a startup, with participants engaging in a mock startup launch activity based on their solutions. The activity provided insights into the practical challenges and strategies involved in establishing a new enterprise.



Day 2: March 20, 2024

10:00 AM - 11:30 AM: Strategies for Effective Communication in Sciences (Part 1)

Dr. Manawa Diwekar-Joshi from IISER Pune discussed the need for effective communication in sciences and essential elements for science scholars and educators. The session highlighted the importance of clear and impactful communication in advancing scientific knowledge and education.

11:30 AM - 11:45 AM: Tea Break

A brief interlude for tea allowed participants to refresh and prepare for the next session.

11:45 AM - 01:00 PM: Strategies for Effective Communication in Sciences (Part 2)

Dr. Diwekar-Joshi continued with strategies for verbal, written, and visual communication in science, emphasizing effective written communication. The session provided practical tips and techniques for enhancing the clarity and impact of scientific writing.

01:00 PM - 02:00 PM: Lunch

Participants had a midday break to enjoy lunch and engage in discussions about the morning's sessions.

02:00 PM - 03:30 PM: Effective Pedagogy: Inquiry-Based Learning and Teaching Scientifically

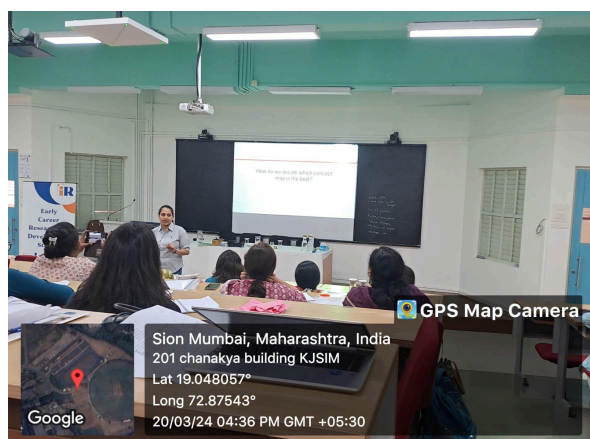
This session focused on teaching science effectively in classrooms and labs, including outcomes and assessments of teaching methods. Dr. Diwekar-Joshi shared innovative approaches to science education that promote critical thinking and active learning.

03:30 PM - 03:45 PM: High Tea

Another short break allowed participants to relax with refreshments.

03:45 PM - 05:00 PM: DIY Group Activity

Participants designed lessons and assessments, applying the strategies discussed earlier in the day. This hands-on activity encouraged creativity and practical application of pedagogical concepts



Day 3: March 21, 2024

10:00 AM - 11:30 AM: Mindset for Excellence: Time Management and Goal Setting

Dr. Preeti Rawat from Somaiya Vidyavihar University led a session on time management and goal setting, emphasizing the mindset required for excellence. The discussion included practical strategies for setting and achieving professional goals effectively.

11:30 AM - 11:45 AM: Tea Break

A brief pause for tea provided participants with a moment to refresh and prepare for the subsequent session.

11:45 AM - 01:00 PM: Managing Uncertainties

Dr. Rawat continued with a session on managing uncertainties, likely addressing strategies to navigate unpredictable challenges in professional settings. The session highlighted the importance of adaptability and resilience in achieving long-term success.

01:00 PM - 02:00 PM: Lunch

Participants had lunch, providing time for informal networking and discussion.

02:00 PM - 03:30 PM: Navigating the Transition: From Academia to Industry Leadership

Dr. Anuradda Ganesh from Cummins India Ltd. discussed essential traits for successfully transitioning from academia to industry leadership. The session provided insights into the skills and mindset needed to excel in industry roles.

03:45 PM - 04:00 PM: High Tea

Participants enjoyed a final tea break, reflecting on the day's sessions.

04:00 PM - 05:00 PM: Valedictory Function

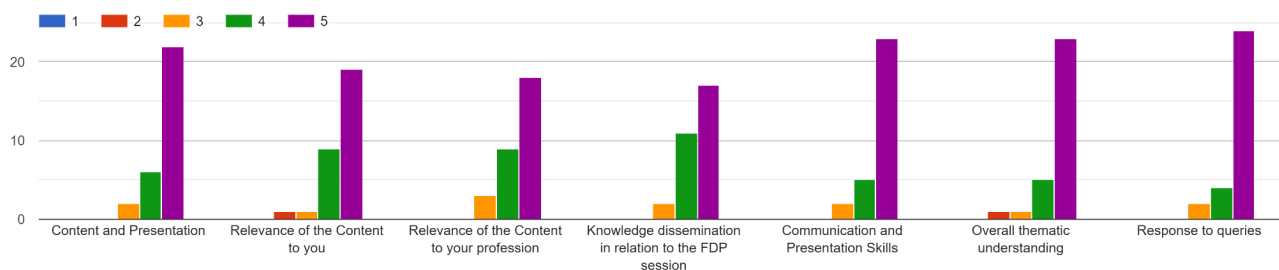
The workshop concluded with a valedictory function, summarizing the key takeaways and accomplishments of the participants. The function provided an opportunity to celebrate the participants' efforts and achievements throughout the workshop.



Feedback

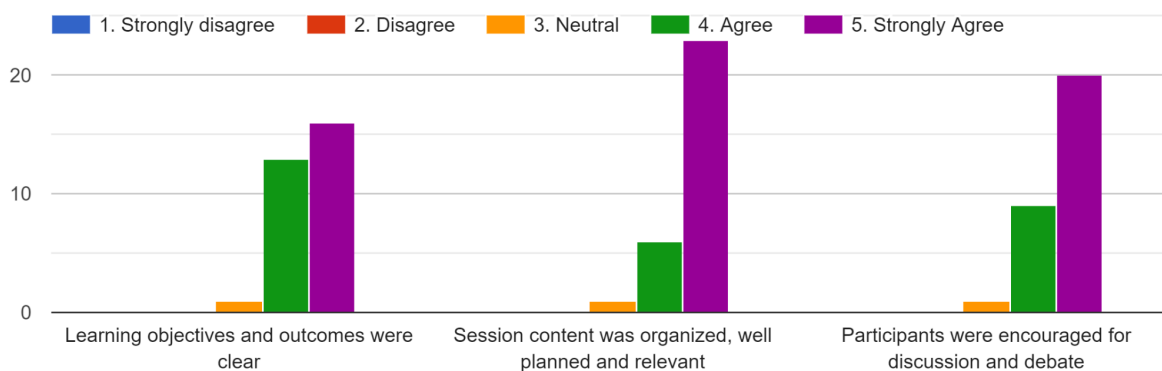
Facilitator feedback: Dr. Milind Choudhary

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



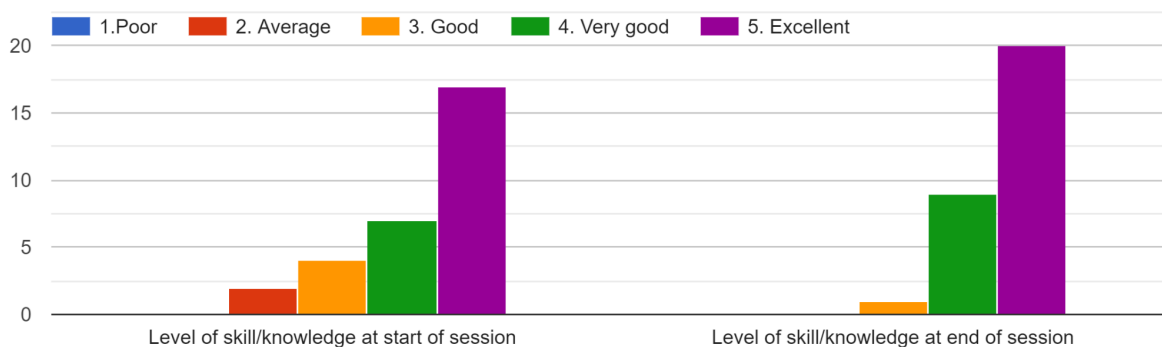
Session content:

1. Session Content (5 being the highest and 1 being the lowest)



Learning Outcome:

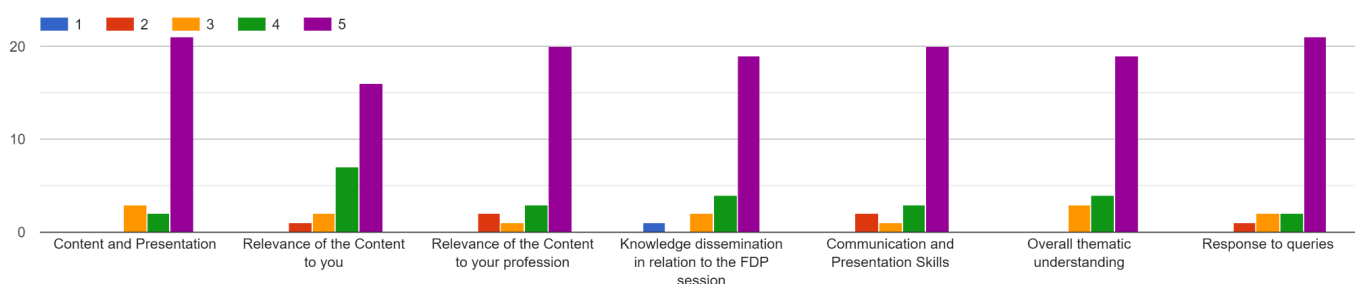
2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 2

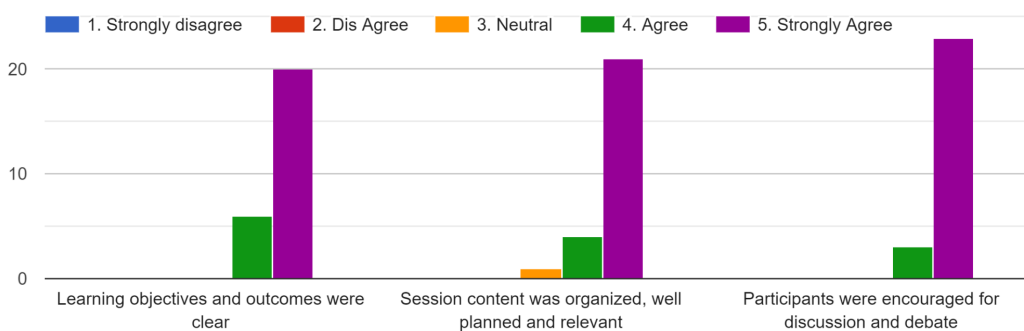
Facilitator feedback - Dr. Manawa Diwekar

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



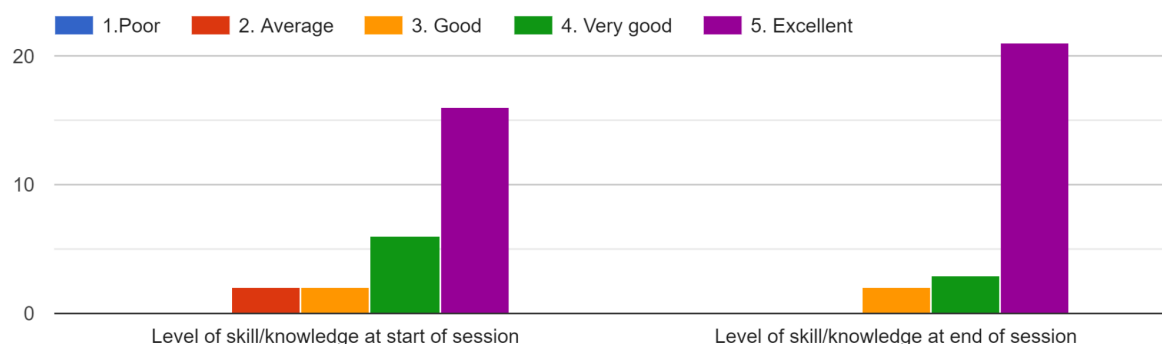
Session Content:

1. Session Content (5 being the highest and 1 being the lowest)



Learning Outcome:

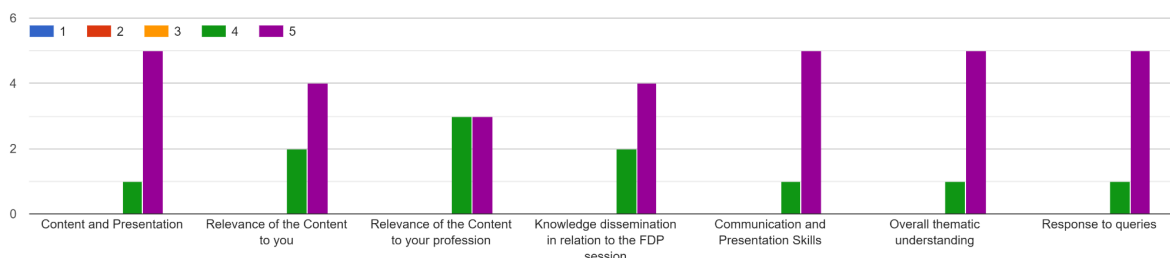
2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 3

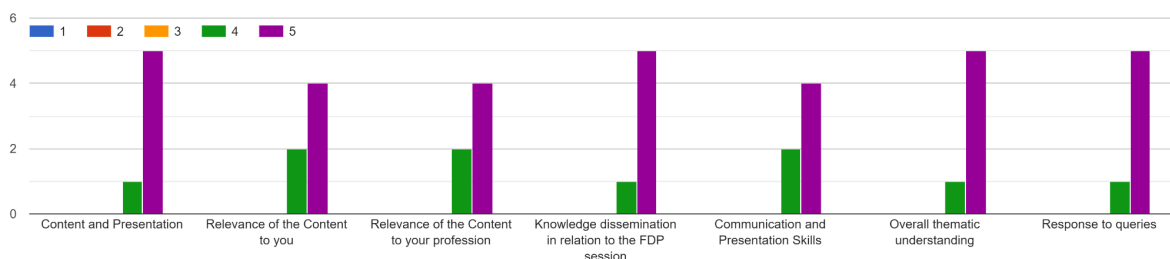
Facilitator feedback - Dr. Preeti Rawat:

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



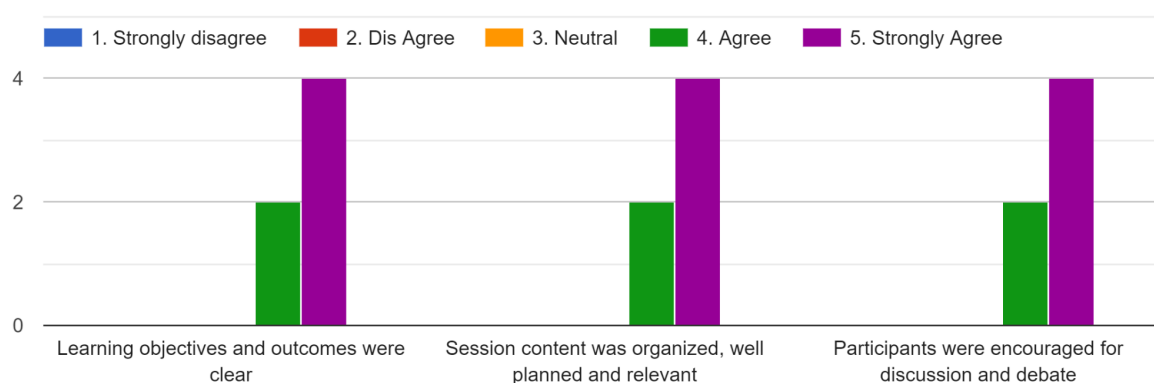
Facilitator feedback - Dr. Anuradha Ganeshan

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



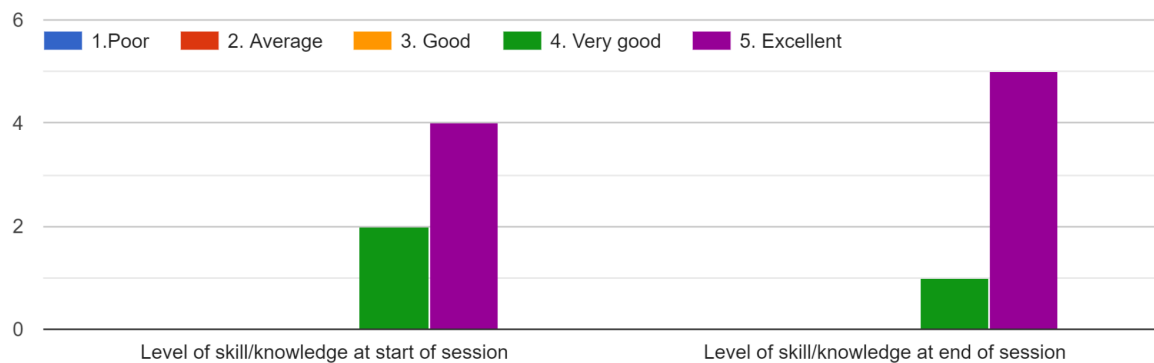
Session content:

1. Session Content (5 being the highest and 1 being the lowest)



Learning Outcome:

2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Faculty & Staff Development Centre,

In association with

K J Somaiya Institute of Management

Report on the FDP: Circular Economy & Sustainability: Researching & Creating Impact

Dated: 25-27 April 2024

The Faculty & Staff Development Centre (FSDC), in collaboration with the K J Somaiya Institute of Management, organized a Professional Development Program (PDP) on "Circular Economy & Sustainability: Researching and Creating Impact" from April 25th to 27th, 2024. A pre-workshop session took place on April 18th, 2024, aimed at understanding participants' backgrounds and session expectations.

The inaugural event commenced at 09:30 AM with the lighting of the lamp and the campus prayer. Following this, Prof. V N Rajasekharan Pillai, Vice Chancellor of Somaiya Vidyavihar University, delivered the inaugural address, followed by a welcome address from Dr. Raman Ramachandran, Director of K J Somaiya Institute of Management, and an introduction about FSDC by Dr. Preeti Rawat, Director of Faculty & Staff Development Centre. The facilitators for the session, Dr. Prasanta Dey and Dr. Krishna Balthu, were introduced and felicitated with our tokens of gratitude.



Session I: Sustainability and Circular Economy Overview (10:00 - 11:30 AM)

An interactive lecture focused on "Sustainability and Circular Economy to combat Climate Change" provided insights into the critical role of circular economy principles in addressing climate change challenges. Participants engaged in discussions on innovative approaches to sustainable resource management.

Session II: Exploring Innovative Business Models (11:45 - 01:15 PM) Participants engaged in an interactive lecture exploring "Emerging business models in Circular Economy," examining innovative approaches to sustainable business practices within the circular economy framework. Cases were discussed to illustrate successful implementation of circular economy principles.

Session III: Crafting Research Papers (02:00 - 03:30 PM) A hands-on workshop titled "Developing a research paper" guided participants through the process of crafting high-quality research papers focusing on circular economy topics. Practical exercises and tips on literature review and manuscript structuring were provided.

Session IV: Advanced Research Methods (03:45 - 5:15 PM) Advanced research methods for exploring circular economy concepts were discussed, equipping participants with the skills and tools necessary for conducting in-depth research in this field. Theoretical models relevant to circular economy research were demonstrated. Participants were divided into groups to identify broad areas of research in the field of Circular Economy and Sustainability and design a research study to prepare a research proposal.



Date: 26 April 2024

Session I: Applying Research to Real-Life Challenges (09:30 - 11:00 AM)

Participants explored "Translating research into impactful solutions: Real-life projects," gaining insights into how research outcomes can be effectively applied to solve real-world sustainability challenges. Case studies of successful projects were analyzed.

Session II: Fostering Collaboration (11:15 - 12:25 PM)

The session focused on "Industry Collaboration and Partnership Building," emphasizing the importance of collaboration between academia and industry in addressing circular economy challenges. Strategies for effective collaboration and partnership development were discussed.

Session III & IV: Industrial Visit (01:15 - 06:00 PM)

The participants were divided into two groups, one group was taken to Godrej Constructions for Industrial Visit and the other group was taken to Reliance Industries Ltd. The industrial visit provided participants with practical insights into circular economy practices, offering opportunities for observation and learning in real-world settings. Participants interacted with industry professionals to understand the implementation of circular economy principles in businesses.



Date: 27 April 2024

Session I: Grant Proposal Development (10:00 - 11:30 AM) Participants in groups, worked on developing grant proposals tailored to specific grant calls, focusing on strategies for effectively communicating research ideas and securing funding for circular economy projects.

Session II: Project Proposal Discussion (11:45 - 01:15 PM) Following a site visit, participants debriefed and discussed follow-up actions, including the development of project proposals for future funding opportunities. Project proposals and guidelines were shared.

Session III: Case Study Development (02:00 - 03:30 PM) Participants engaged in case study development, drawing from examples of previous case studies to outline and present their own case studies focusing on circular economy practices. Guidance on structuring case studies and extracting key learnings was provided.

Session IV: Panel Discussion and Proposal Presentation (03:45 - 05:30 PM)

A panel discussion on "Sustainable Synergy: Academia-Industry Insights on Circular economy" provided a platform for industry experts and academia to share insights and perspectives on collaborative approaches to circular economy challenges. The following were the panelist for the session:

1. Dr. Sangeeta Srivastava, Executive Director at GBL
2. Mr. Abhijeet Gawde, Head – Business Development & Marketing at Godrej
3. Mr. Chandrakant Salunkhe - President - SME Chamber of India
4. Dr Raman Ramachandran, Director KJSIM
5. Swapan Ray Ex RIL
6. Mr. Nandkumar Gurav – Pollution Control
7. Prof Prasanta Dey, Professor, University of Aston, as Moderator

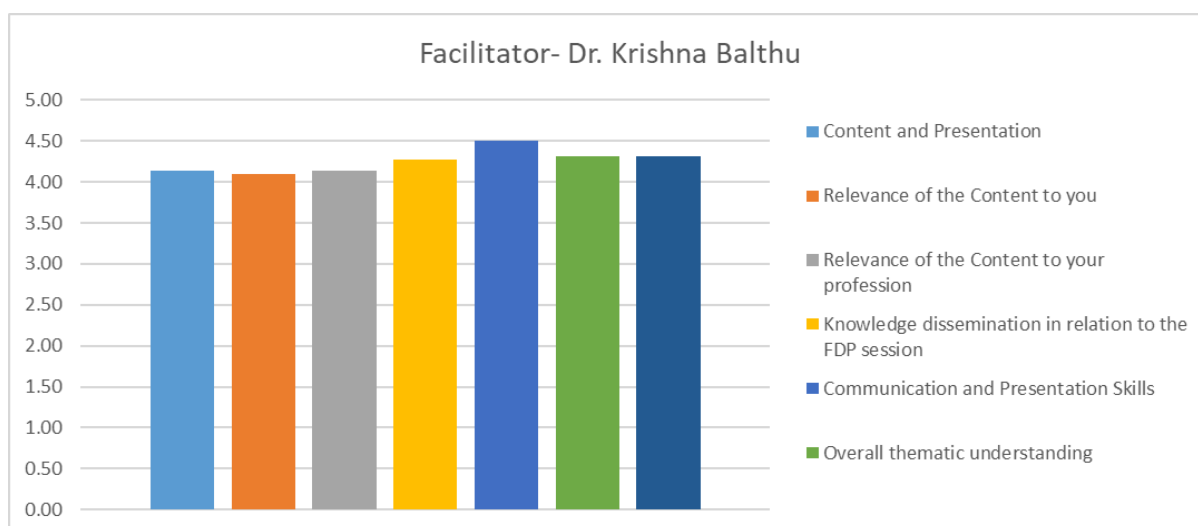
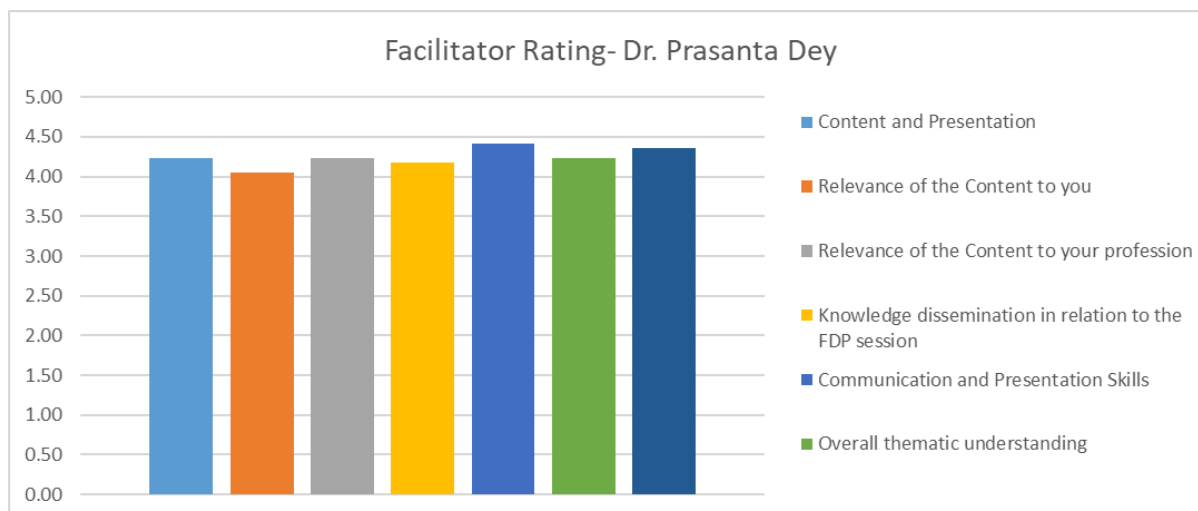
There was industry representative to attend the panel discussion, along with participants, which enriched the discussion and provoked industry-academia problem solving. Participants also presented brief proposals to industry experts, receiving feedback and recommendations for further refinement.

Session V: Valedictory and Networking (05:30 - 06:00 PM)

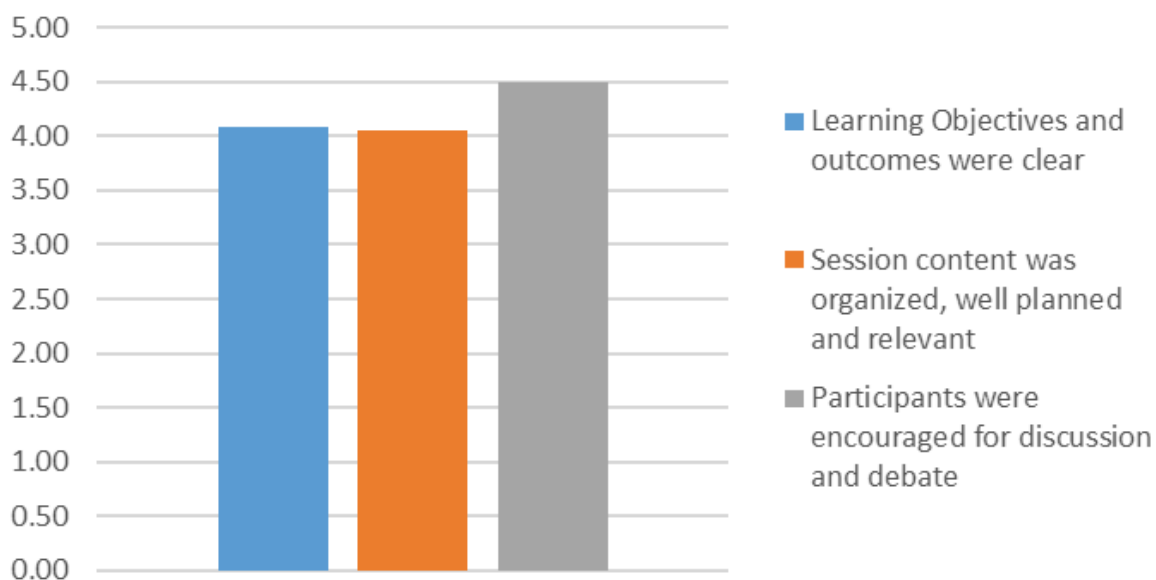
The program concluded with certificate distribution and a valedictory session, acknowledging participants' achievements and various stakeholders' contributions in making this event a success. Afterward, participants engaged in a networking dinner, fostering connections and collaborations among attendees to continue the exchange of ideas and experiences beyond the program.



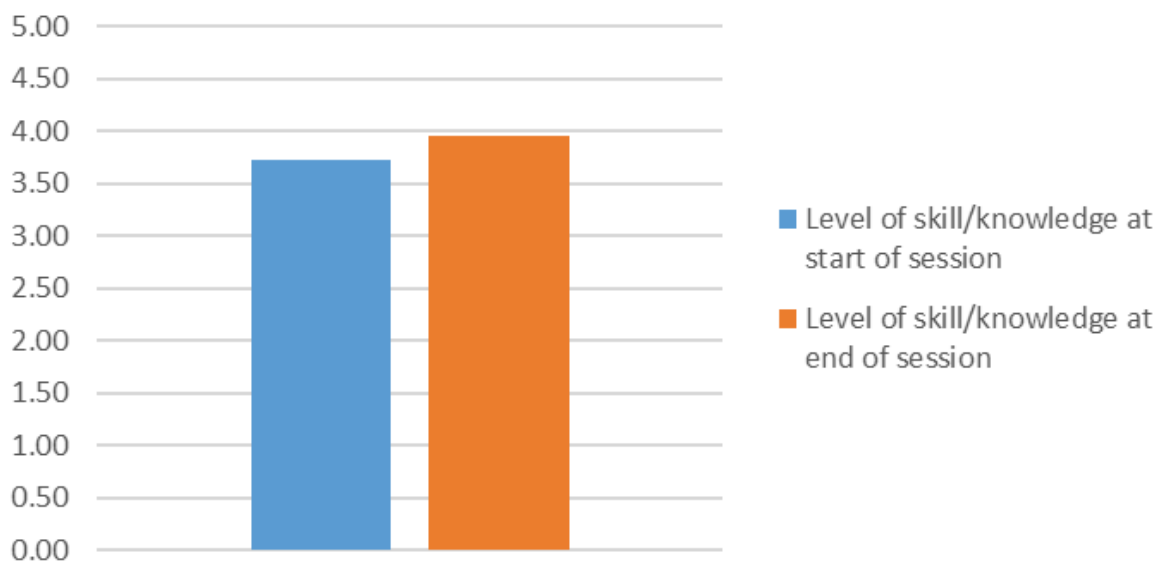
Feedback

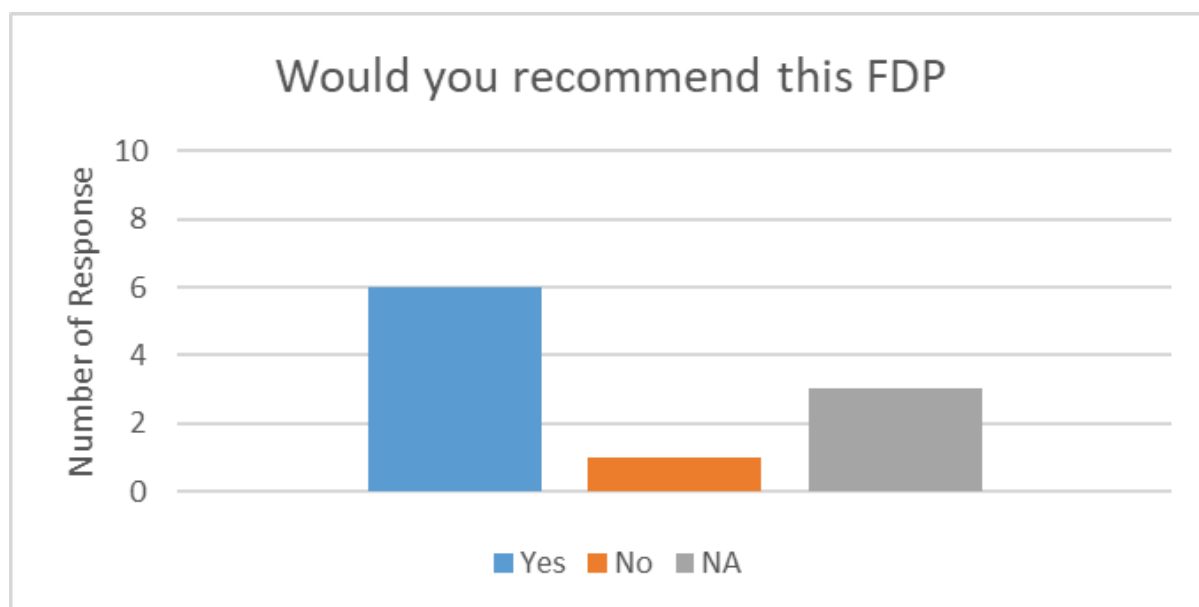


Session Content



Learning Outcome





**Faculty & Staff Development Centre (FSDC),
In association with
K J Somaiya Institute of Management,
Somaiya Vidyavihar University**

Report on the FDP: Recent Trends on Applied Networking and Cyber Security

Dated: 6 - 11 May 2024

The Faculty & Staff Development Centre (FSDC), in collaboration with the K J Somaiya College of Engineering (KJSCE), organised a Short Term Training Programme (STTP) on "Recent Trends on Applied Networking and Cyber Security" from May 6th to 11th, 2024. This program aimed to familiarise participants with emerging technologies, protocols, and methodologies crucial for building robust network infrastructures and safeguarding against cyber threats.

The inaugural event commenced at 09:30 AM with the lighting of the lamp and the campus prayer. Dr. Zia Saquib, Founder and CEO of BioScan AI, delivered the keynote address on "Mobile OTPK Technology for Online Digital Signatures." This was followed by a welcome address from Dr. Bharati, Head of the Department of Electronics and Telecommunication Engineering at KJSCE. The facilitators, including Mr. Pavan Bhagya from CISCO and Mr. Atul Kahate, were introduced and felicitated.



Date: 6 May 2024

Session I: Connecting Devices in Networking

Mr. Pavan Bhagya, CCNA and CCNP Certified Network Professional from CISCO Networking Academy Conducted an interactive lecture on "Connecting Devices in Networking," focusing on the latest advancements and challenges in networking technologies. Participants engaged in discussions on the integration of various networking devices and protocols.

Session II: Hands-on Networking Session

Ms. Sharvari Deshmane, Assistant Professor at KJSCE, Vidyavihar, Mumbai, and Ms. Baishakhi Dutta, Assistant Professor at KJSCE, Vidyavihar, Mumbai, led a hands-on session on networking. They explained the concepts of switches, routers, IP addresses, and introduced participants to Cisco Packet Tracer.



Date: 7 May 2024

Session I: Hands-on Session on Firewall

Mr. Atul Kahate, an ex-CDAC expert, conducted a hands-on session on firewalls, focusing on subnetting, routing, and firewall configurations. Participants learned about the practical aspects of firewall implementation and management.

Session II: Advanced Networking Techniques

Ms. Sharvari Deshmane, Assistant Professor from KJSCE, Vidyavihar, Mumbai, and Ms. Baishakhi Dutta, Assistant Professor from KJSCE, Vidyavihar, Mumbai, continued with advanced networking techniques, discussing and designing different routing methods in both software and hardware.



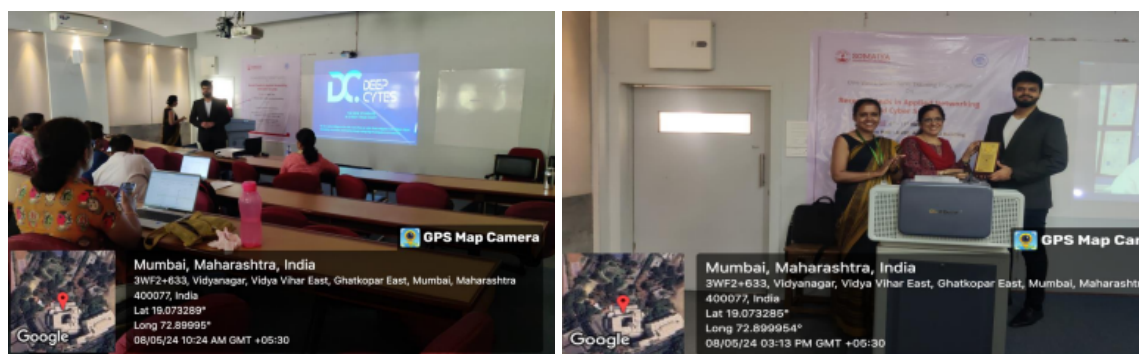
Date: 8 May 2024

Session I: Cyber Crime Cases and Investigation

Mr. Shubham Pareek, Global Alliance Head, DeepCytes (UK) gave an interactive lecture on cybercrime cases and investigation, raising awareness about cybersecurity threats, phishing, and social engineering.

Session II: Practical Digital Forensics

Ms. Divya Vijay, a forensic officer, delivered an informative session on practical digital forensics, focusing on identifying, acquiring, processing, analysing, and reporting on electronic data. She shared real-life scenarios and different types of digital evidence.



Date: 9 May 2024

Session I: Exploring the Dark Web

Mr. Aniket Bacchas facilitated a session on the dark web, explaining its history, societal impact, and the use of anonymity by cybercriminals. He highlighted both the positive and negative aspects of the dark web.

Session II: What's New in Cyber Space

Mr. Hitesh Sharma, Specialist in commercial SaaS products, discussed the latest trends in cybersecurity, focusing on web vulnerabilities and new cybersecurity developments.

Date: 10 May 2024

Session I: Engineering a Cyber Attack

Mr. Aniket Bacchas and Mr. Manav R conducted a session on how hackers engineer cyber attacks, explaining various tactics like malware attacks, social engineering scams, and password theft.

Session II: Industrial Visit to 63 SATS

Participants visited 63 SATS, an innovative technology provider by 63 moons technologies Ltd., to gain practical insights into comprehensive cybersecurity solutions.



Date: 11 May 2024

Session I: Evaluation Exam

Participants took an evaluation exam to assess their understanding and knowledge gained during the program.

Session II: Valedictory and Networking

The program concluded with a valedictory session, where Dr. Deepak Sharma, Vice Principal, KJSCE and Dr. Preeti Rawat, Director FSDC, distributed certificates to all participants. The Head of the Department, Electronics and Telecommunications Engineering, Dr. Bharati, thanked everyone for their contributions. This was followed by a networking session, fostering connections and collaborations among attendees.

The FDP on "Recent Trends on Applied Networking and Cyber Security" provided a comprehensive understanding of the latest advancements in networking and cybersecurity, equipping participants with the knowledge and skills to design, implement, and manage secure network infrastructures in today's dynamic digital environment.



SOMAIYA
VIDYAVIHAR UNIVERSITY

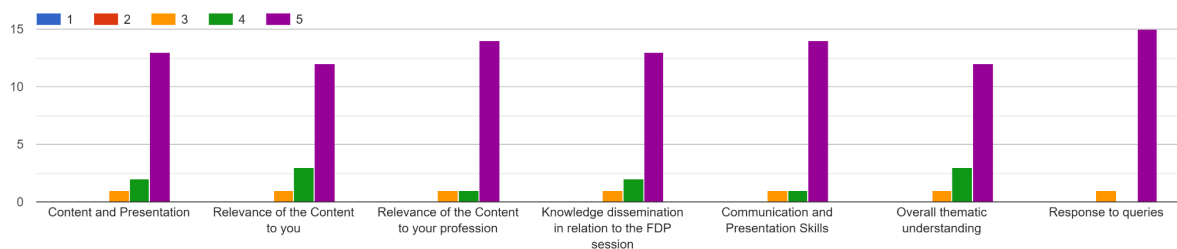


Feedback Analysis

Day 1:

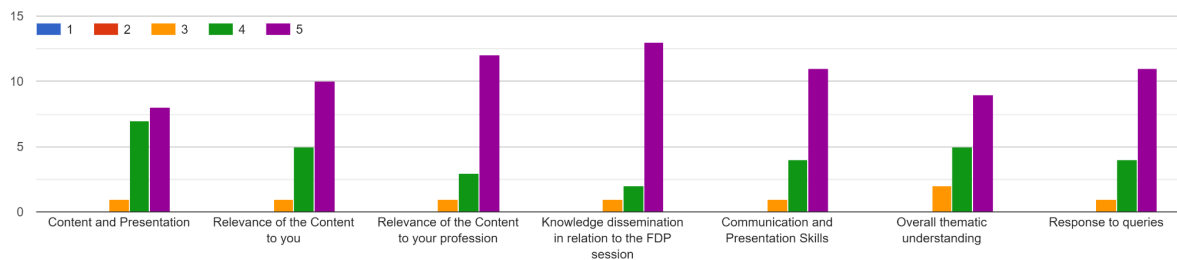
Session Feedback: Dr. Zia Saquib

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



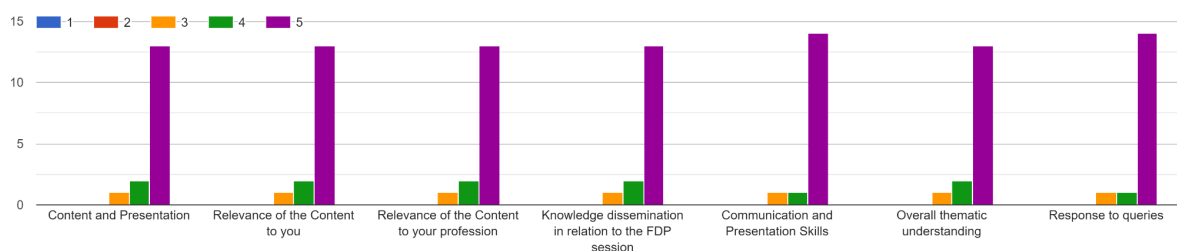
Session Feedback: Mr. Pavan

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



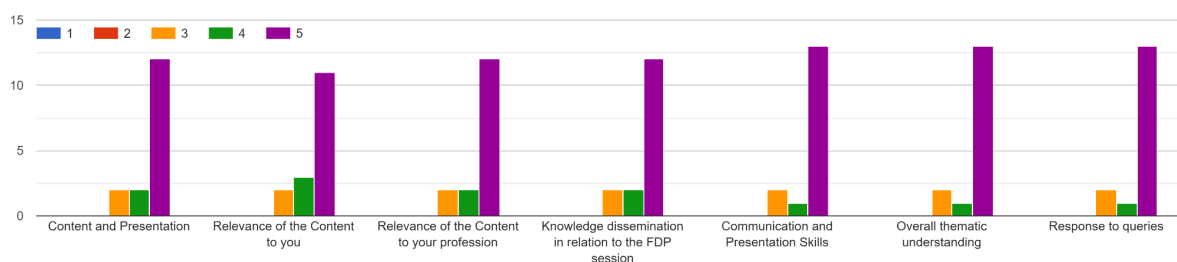
Session Feedback: Ms. Sharvari Deshhmane

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



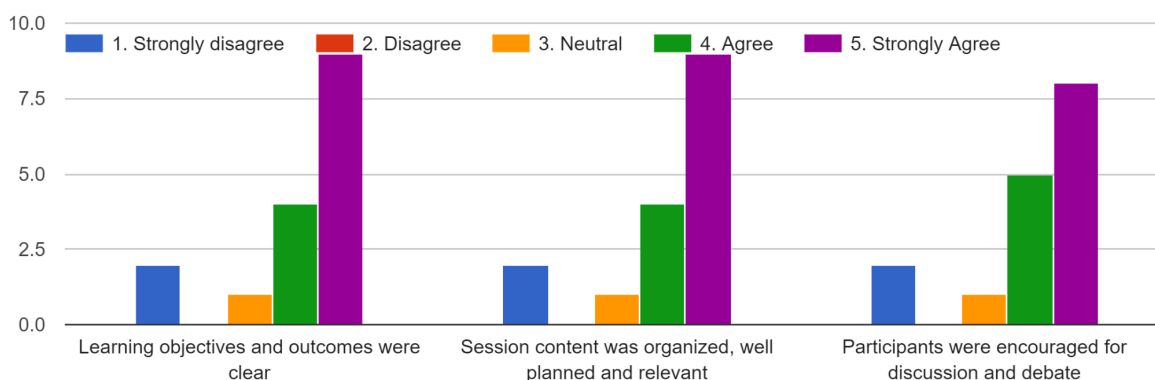
Session Feedback: Ms. Baishakhi Dutta

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

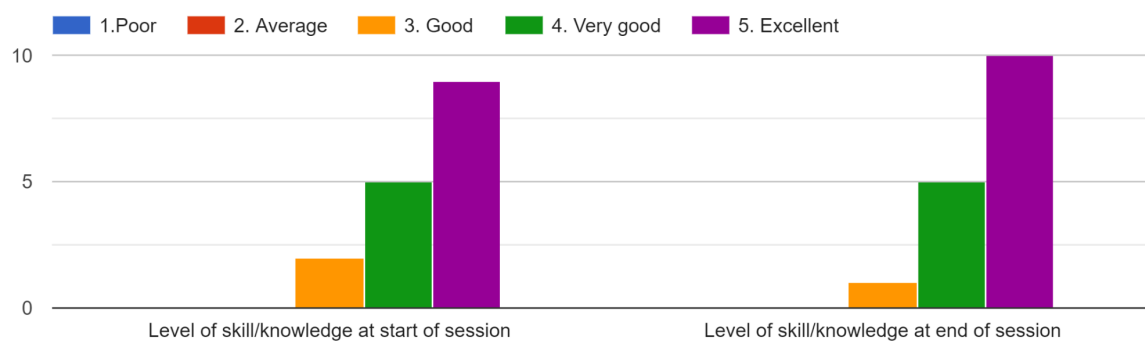


Session and Content Feedback:

1. Session Content (5 being the highest and 1 being the lowest)



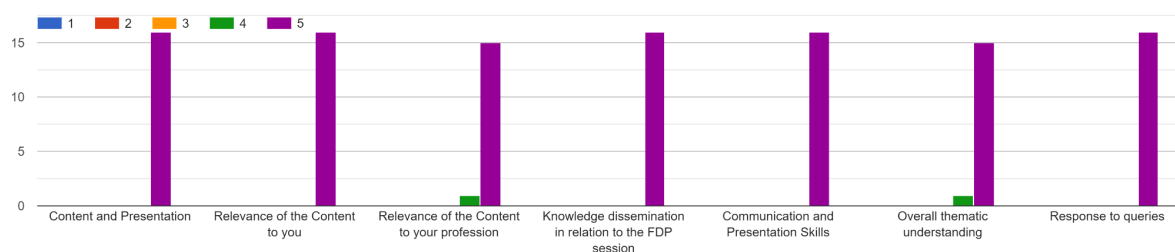
2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 2:

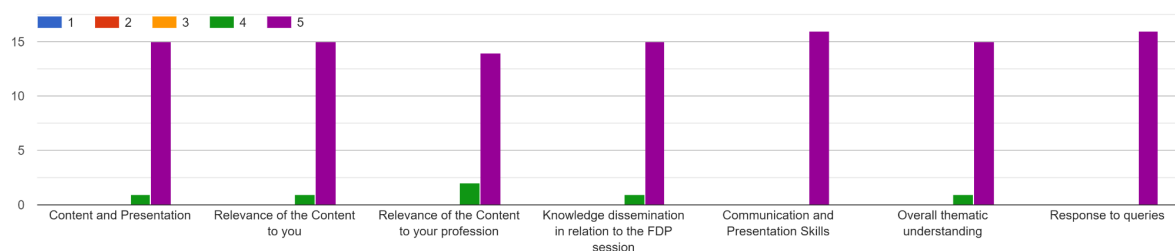
Session Feedback: Mr. Atul Kahate

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



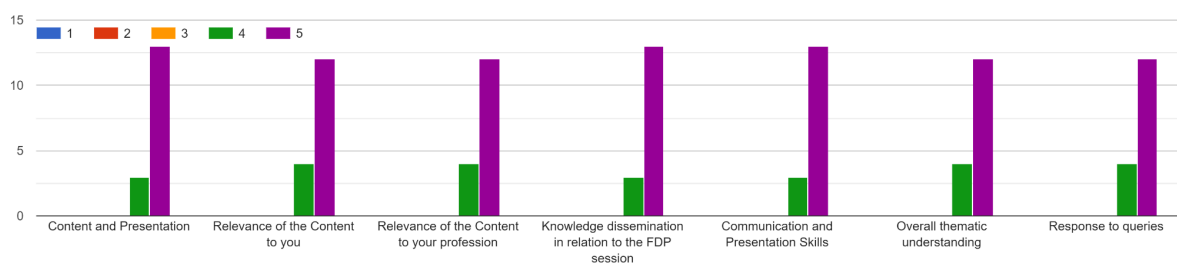
Session Feedback: Ms. Sharvari Deshhmane

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



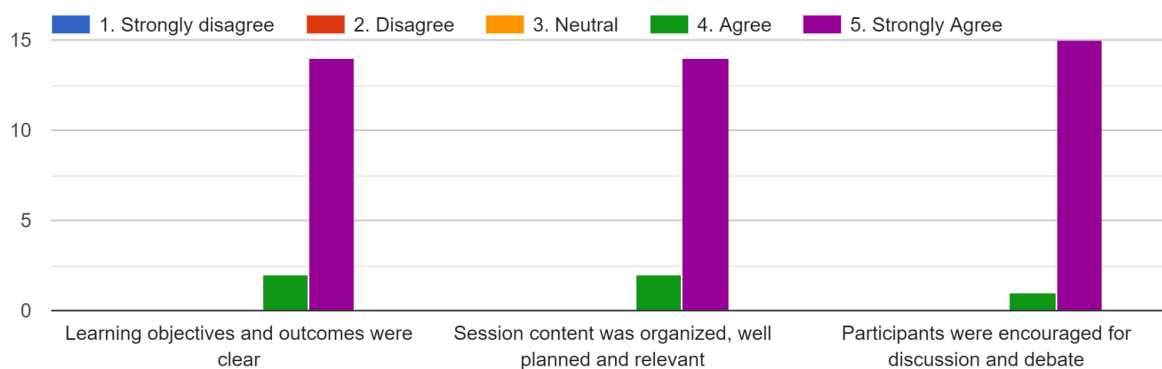
Session Feedback: Ms. Baishakhi Dutta

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

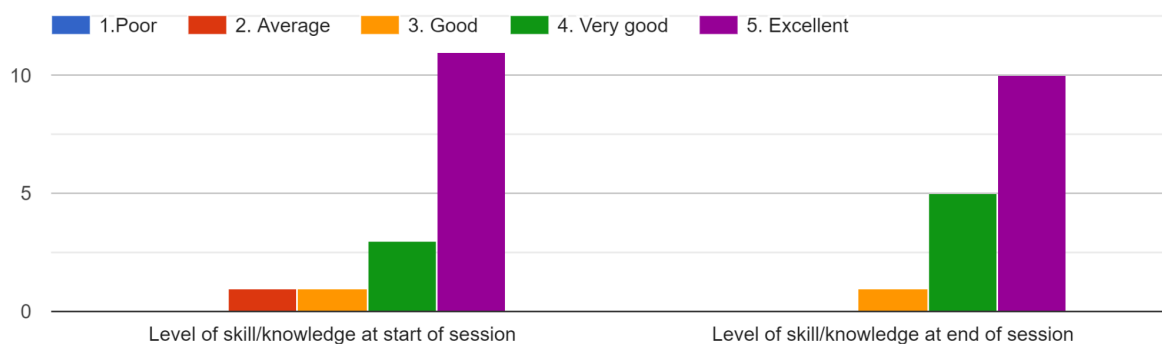


Session and Content Feedback:

1. Session Content (5 being the highest and 1 being the lowest)



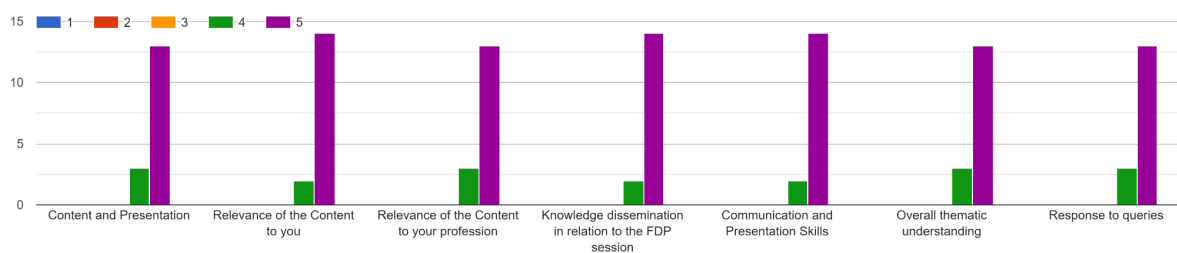
2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 3:

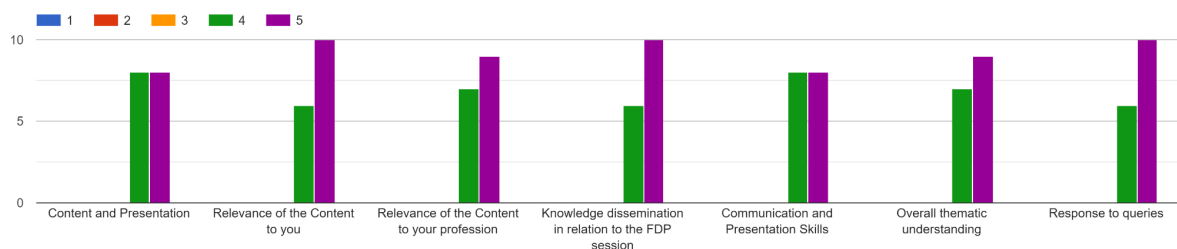
Session Feedback: Mr. Shubham Pareek

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



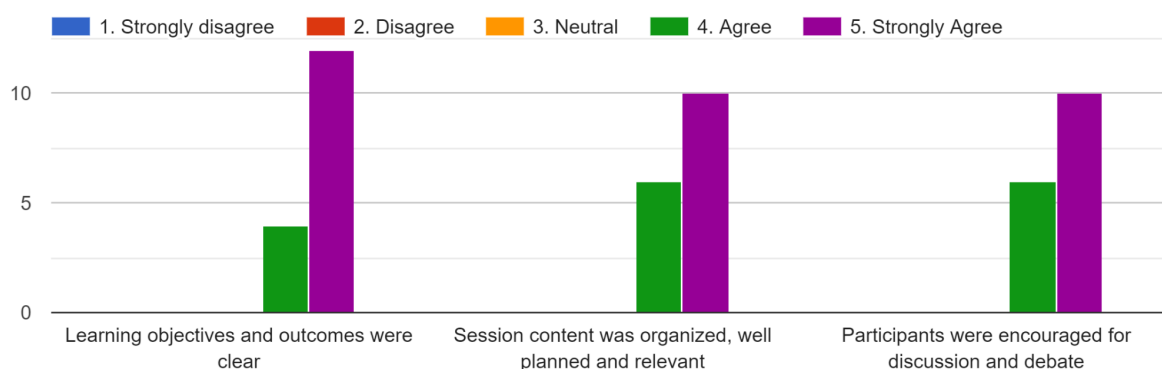
Session Feedback: Mr. Digvijay

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

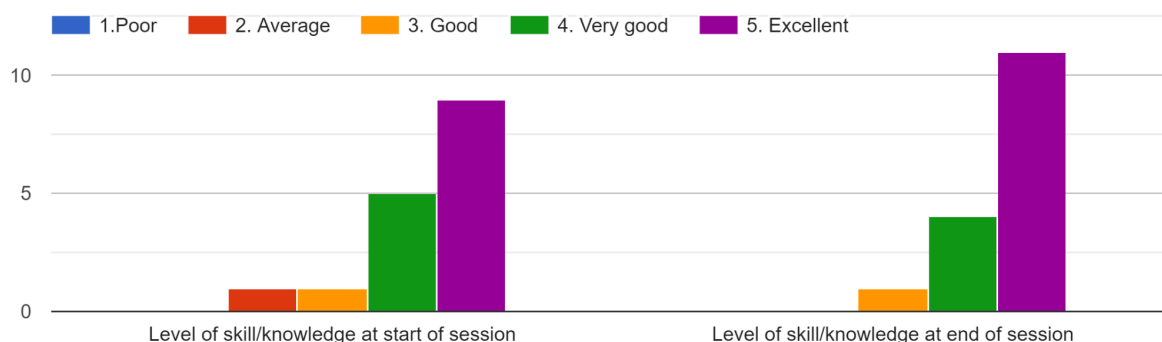


Session and Content Feedback:

1. Session Content (5 being the highest and 1 being the lowest)



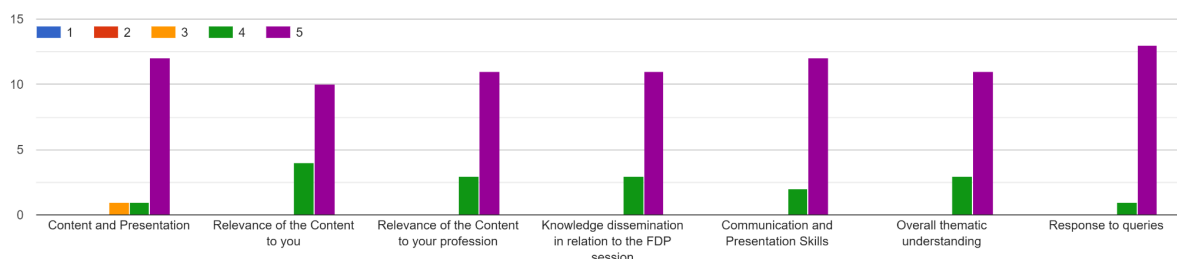
2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 4:

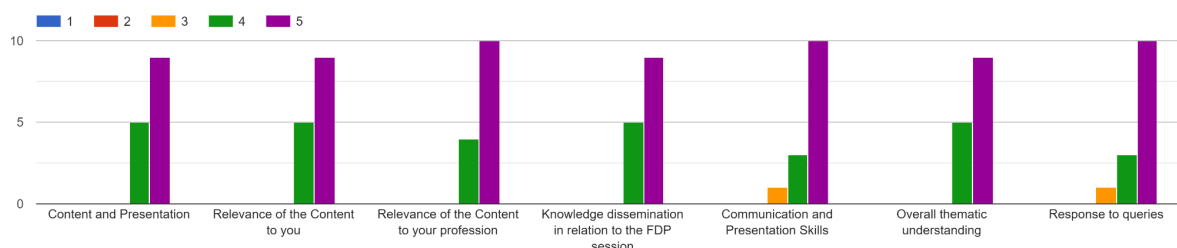
Session Feedback: Mr. Aniket B

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



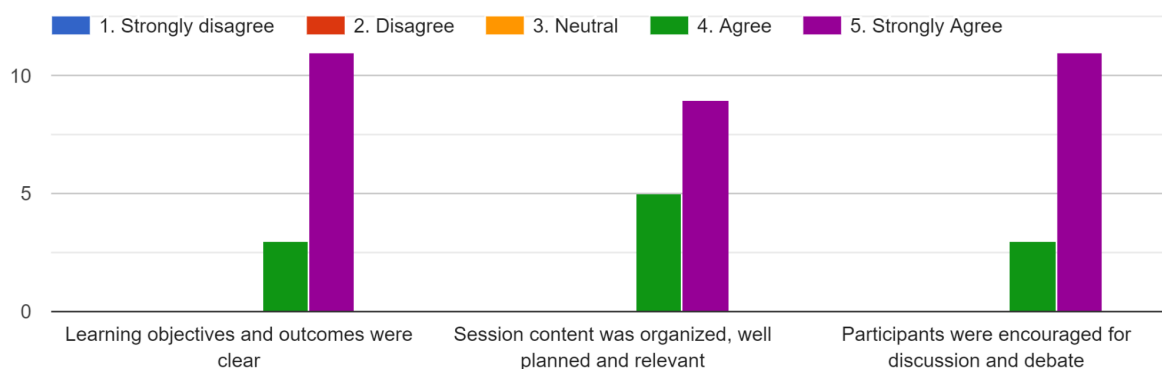
Session Feedback: Mr. Hitesh Sharma

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

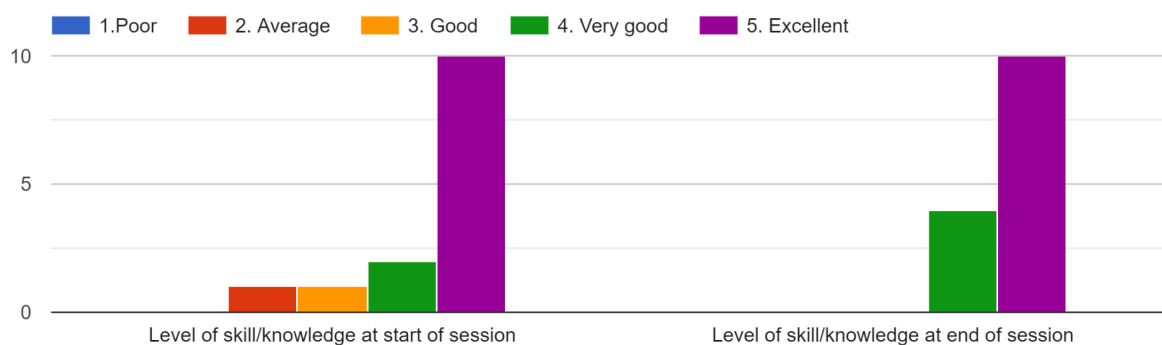


Session and Content Feedback:

1. Session Content (5 being the highest and 1 being the lowest)



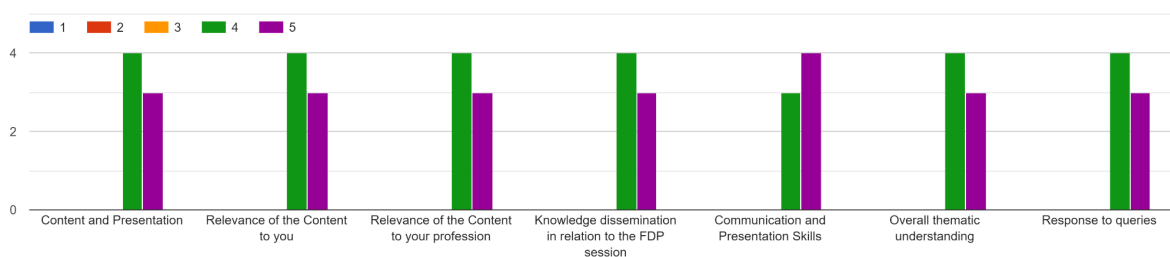
2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 5:

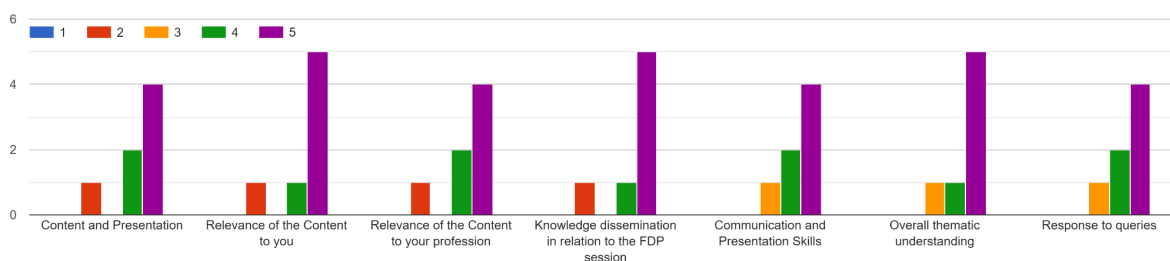
Session Feedback: Mr. Manav R

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



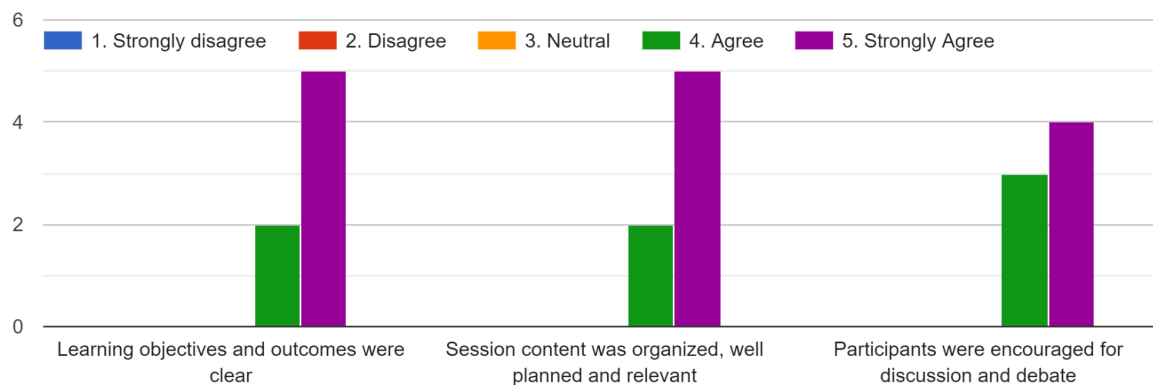
Industrial Visit Feedback:

1. Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)

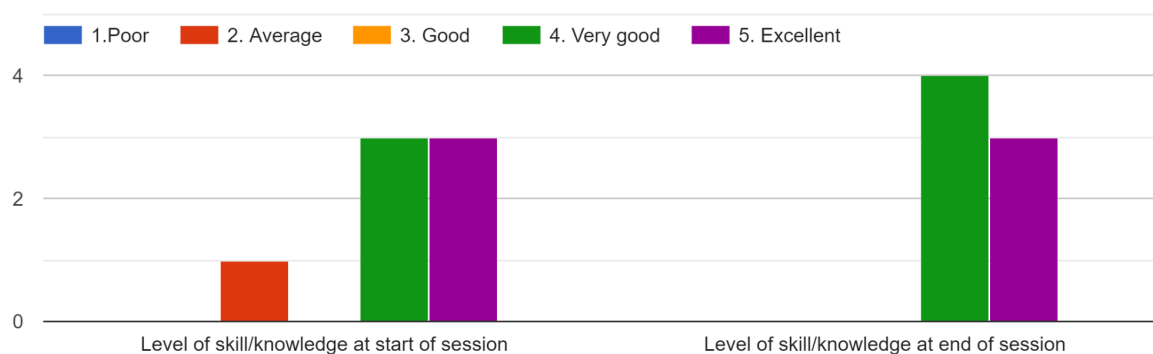


Session and Content Feedback:

1. Session Content (5 being the highest and 1 being the lowest)



2. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



**Faculty & Staff Development Centre (FSDC),
In association with
Govindram Seksaria Institute of Management and Research, Indore**

**Report on the FDP: Navigating the Future of Work Strategies for Resilience and
Innovation**

Dated: 9 - 15 May 2024

The Faculty & Staff Development Centre (FSDC) in collaboration with Govindram Seksaria Institute of Management and Research (GSIMR), Indore organised an Online International Integrated Management Learning and Development Programme (IMLDP) on 'Navigating the Future of Work: Strategies for Resilience and Innovation' from 9th May to 15th May 2024. The event featured a series of sessions aimed at equipping participants with strategies for resilience and innovation in the modern workplace.

Date: 9 May 2024

Inauguration

The event commenced with a welcome address by Dr. Sangeeta Jain, Director, GSIMR. This was followed by an address by Patron GSIMR, Dr. D B Phatak, Professor Emeritus, IIT Mumbai, and Governing Body Member, GSIMR, who emphasised the importance of resilience and innovation in the current business landscape. Prof. Rajashekaran Pillai, Vice Chancellor of Somaiya Vidyavihar University, also addressed the participants, highlighting the university's commitment to fostering a collaborative and innovative learning environment. The keynote address was delivered by Mr. Shib Singh Mehta, MD, Kriti Industries, Indore, who shared valuable insights on industry trends and the significance of adaptive strategies in business. Dr. Preeti Rawat, Director of the Faculty & Staff Development Centre, concluded the inaugural session with remarks on the goals and expectations of the program.

Session I: Ethical and Value-Based Leadership

Mr. Andrew Davies, Director at Birmingham, UK, discussed the principles of ethical leadership and its impact on organisational culture and success. He emphasised the importance of values in decision-making processes.

Session II :Business Model Innovation and Sustainability

Ms. Marlina Ramchandran, Special Projects Manager, YSpace, Canada, explored innovative business models that prioritise sustainability. She provided case studies and practical examples of companies successfully implementing sustainable practices.



Date: 10 May 2024

Session I: Consumer Behaviour and Sustainability

Prof. Avadhut Patwardhan, Assistant Professor, K J Somaiya Institute of Management, Mumbai, delved into the evolving consumer behaviour trends and their implications for sustainability. The session included interactive discussions on how businesses can adapt to these changes.

Session II: Marketing Communications and Public Relations

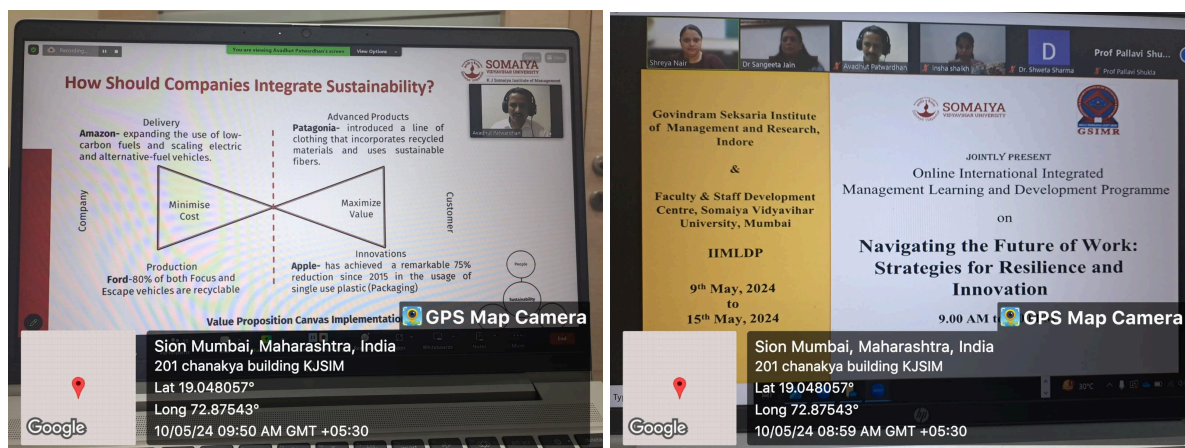
Ms. Seema Siddiqui, Director Communications, Microsoft, New Delhi, provided insights into effective marketing communication strategies and the role of public relations in building and maintaining a brand's reputation.

Session III: Marketing Analytics and Decision Making

Mr. Don Bosco, CSO and Head – South, 21N78E Creative Labs, Bangalore, introduced participants to marketing analytics, tools and techniques. He discussed how data-driven decisions can enhance marketing effectiveness.

Session IV: Innovations in Marketing

Dr. Meghna Verma, Head, Department of Marketing and IB, Ramaiah Institute of Management, Bangalore, highlighted the latest innovations in marketing and their applications. The session included group activities to brainstorm new marketing ideas.



Date: 11 May 2024

Session I: Risk Management in an Uncertain Global Economy

CA Pankaj Shah, Ex-Chairman ICAI, Indore, discussed strategies for managing risks in a volatile global economy. He emphasised the importance of proactive risk management practices.

Session II: Financial Modelling – Hands-On Session

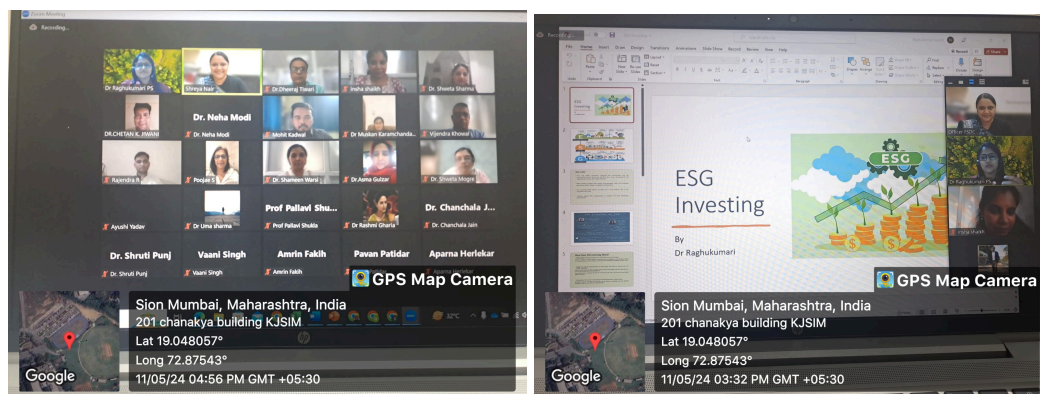
Mr. Shiva Vashishtha, Data Analyst, Schneider Electric, Gurugram, led a practical session on financial modelling, providing participants with hands-on experience in creating and analysing financial models.

Session III: Fintech Innovations and Future Finance Trends

Mr. Parvez Mulla, CXO, HDFC Life, Mumbai, discussed the latest innovations in fintech and their impact on the financial industry. He also explored future trends in finance.

Session IV: Sustainable Finance and ESG Investing

Dr. Raghukumari, Associate Professor, K J Somaiya Institute of Management, Mumbai, provided insights into sustainable finance and Environmental, Social, and Governance (ESG) investing. She discussed how these practices contribute to long-term financial stability and ethical investing.



Date: 12th May 2024

Session I: Future of Work and Digital Workplaces

Mr. Tanuj Poddar, Senior Manager, Corporate HR, Wipro, Bangalore, discussed the future of work in the digital age, focusing on the transformation of workplaces and the integration of digital technologies.

Session II: Enhancing Employee Well-being and Engagement

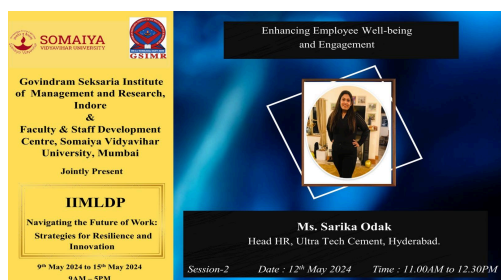
Mr. Sarika Odak, Head HR, UltraTech Cement, emphasised the importance of employee well-being and engagement. The session included strategies for creating a supportive and engaging work environment.

Session III: Next-Gen Hiring: Trends and Tactics

Ms. Aditi Chaurasiya, CEO, Supersourcing, Indore, discussed the latest trends and tactics in hiring, focusing on next-generation recruitment strategies that attract top talent.

Session IV: Leadership Challenge: Growth Mind vs Fixed Mind

Dr. Preeti Rawat, Director FSDC, Somaiya Vidyavihar University explored the concept of growth mindset versus fixed mindset in leadership. She provided practical tips for cultivating a growth mindset in teams and organisations.



Date: 13 May 2024.

Session I: Lean and Agile Operations for Competitive Advantage

Mr. Amit Sahu, Sr. Program Manager, Microsoft, US, discussed the principles of lean and agile operations, emphasising their importance for achieving competitive advantage in today's fast-paced business environment.

Session II: Building Resilient and Sustainable Supply Chains

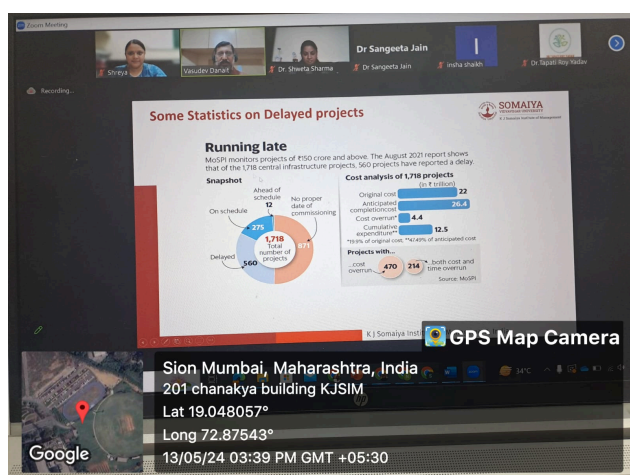
Dr. Naila Aaijaz, Professor, Project Management, Canada, explored strategies for building resilient and sustainable supply chains. She provided case studies of companies that have successfully implemented these strategies.

Session III: Innovations in Manufacturing and Service Operations

Mr. Saurabh Bhandari, Director, Flair IT Solutions, Indore, discussed the latest innovations in manufacturing and service operations, focusing on how these innovations can enhance efficiency and customer satisfaction.

Session IV: Industry 4.0

Dr. Vasudev Danait, Professor of Practice, K J Somaiya Institute of Management, introduced participants to Industry 4.0, discussing its impact on manufacturing and service industries. He highlighted the importance of adopting new technologies to stay competitive.



Date: 14 May 2025

Session I: Significant and Optimised Way to Perform Data Engineering for AI and ML

Mr. Sandeep Verma, Azure Data Architect, Cummins Inc., Virginia, US discussed data engineering techniques for AI and ML, emphasising the importance of data optimization for successful AI/ML implementations.

Session II: Predictive Analytics and Future Forecasting

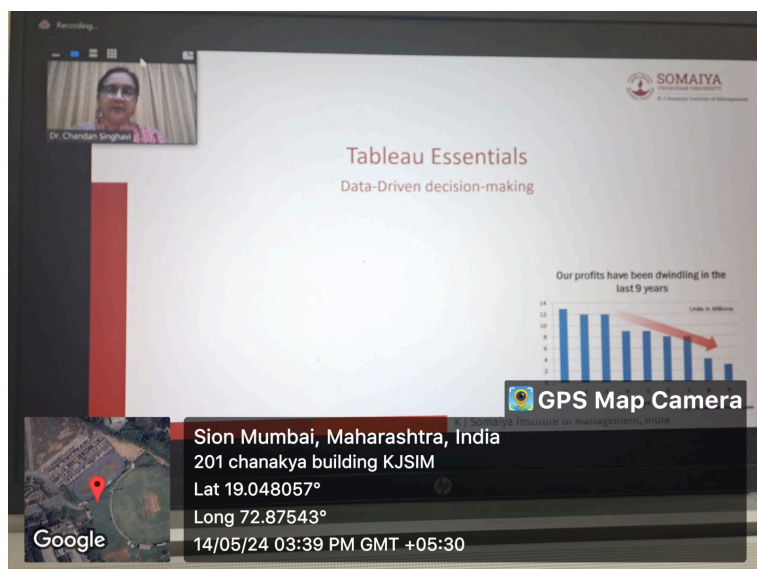
Mr. Subeer Chatterjee, Director, Consulting and Analytics, Bengaluru, provided insights into predictive analytics and its applications in future forecasting. The session included hands-on exercises to apply predictive analytics techniques.

Session III: Backpropagating through Neural Network and Gen AI

Mr. Tanveer Khan, Senior Data Scientist, IBM, Pune, discussed the backpropagation algorithm in neural networks and its significance in general artificial intelligence. He provided practical examples and applications.

Session IV: Tableau Essentials

Dr. Chandan Singhvi, Associate Professor, K J Somaiya Institute of Management, Mumbai, provided an introduction to Tableau, a powerful data visualisation tool. The session included practical exercises to help participants master Tableau essentials.



Date: 15 May 2024

Session I: Cybersecurity in the Age of Digital Businesses

Dr. Varun Kapoor, ADGP, Indore, discussed the importance of cybersecurity in digital businesses. He provided strategies for protecting digital assets and maintaining data security.

Session II: Data Ethics, Privacy, and Governance

Mr. P.K. Gupta, CTO, Dell Technologies, Singapore, explored the ethical, privacy, and governance issues related to data management. The session included discussions on best practices for ensuring data integrity and compliance.

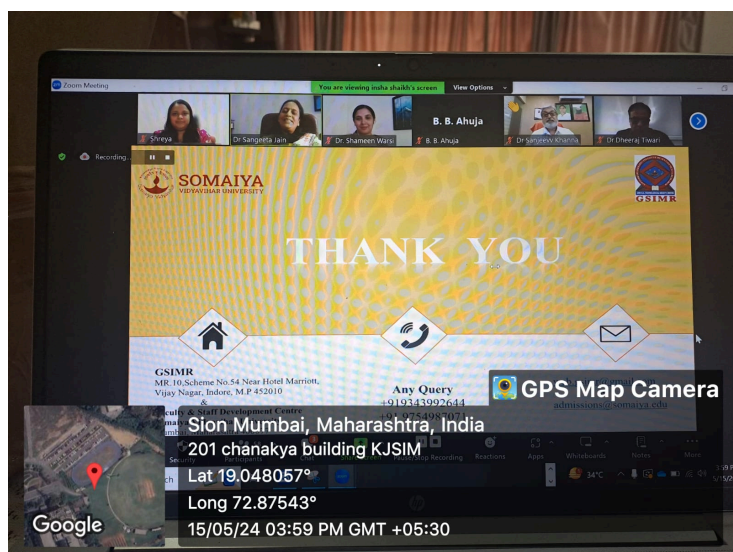
Session III: The Pivotal Role of IoT in Business Innovation

Mr. Mudit Thakkar, Founder and CEO, Youngovator, discussed the transformative impact of the Internet of Things (IoT) on business innovation. He provided examples of how IoT is being used to drive business growth.

Valedictory:

The programme concluded with a valedictory ceremony where Mr. Sanjeev Khanna, COO & Vice President, Patanjali Foods Ltd., Indore, delivered the keynote address, emphasising the critical role of resilience and innovation in navigating the future of work. Dr. Sangeeta Jain, Director of GSIMR, presented a vote of thanks, expressing gratitude to all speakers, participants, and organisers for their contributions to the success of the program.

The FDP provided participants with valuable insights and practical knowledge essential for navigating modern workplace challenges, fostering resilience, and driving innovation.

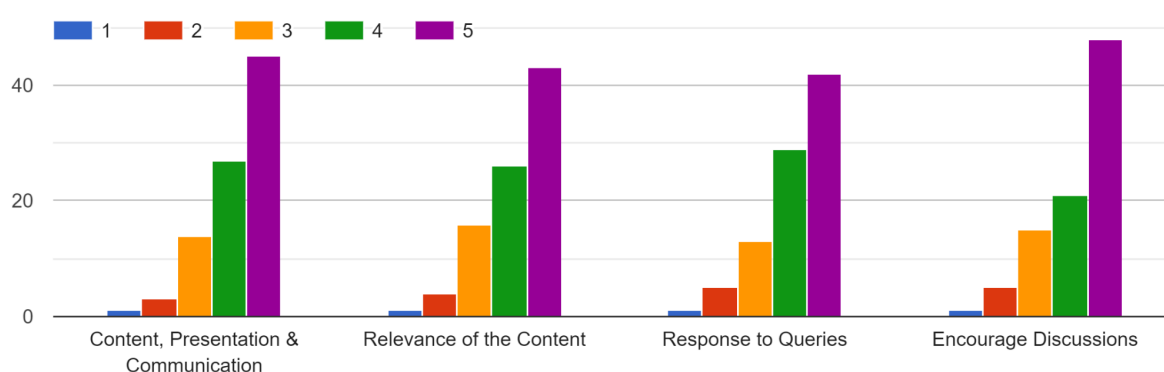


Feedback Analysis

Day 1:

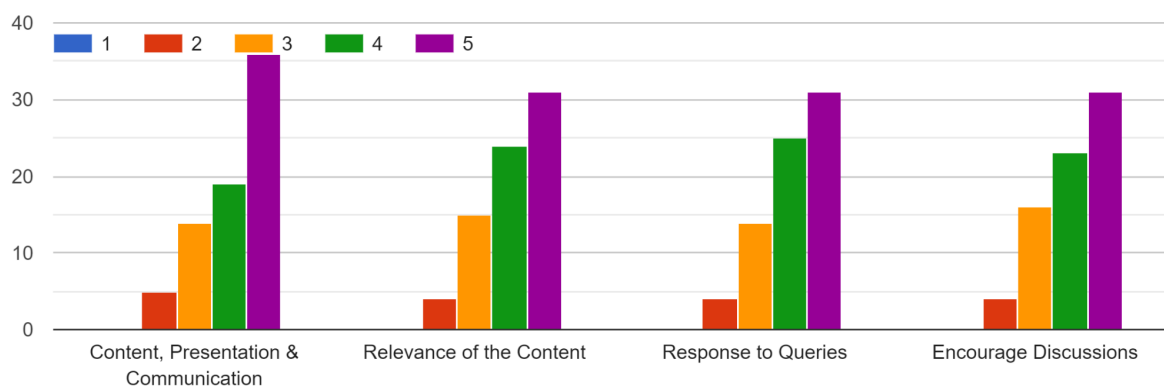
Session Feedback: Mr. Andrew Davies

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



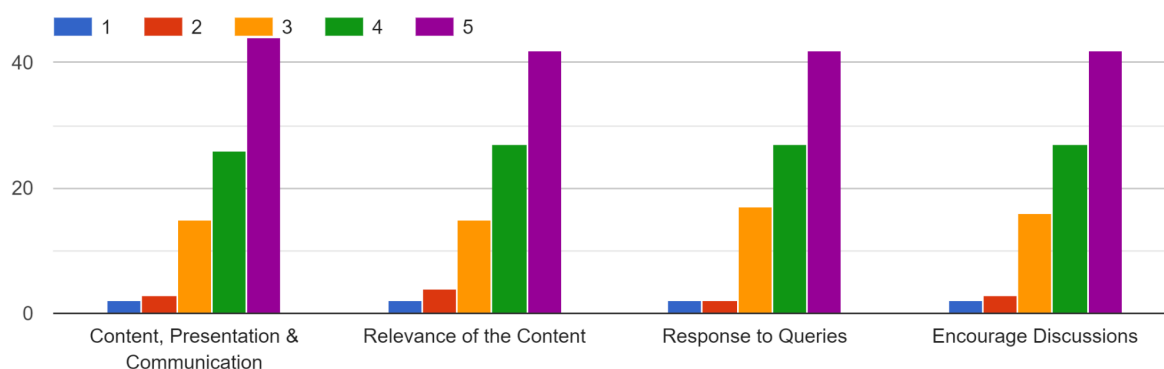
Session Feedback: Dr. Juhi Gupta

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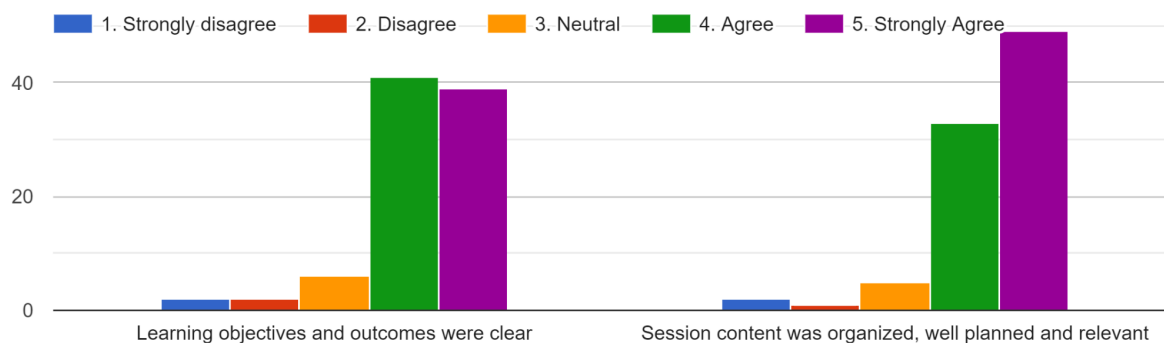
Session Feedback: Ms. Marlina Ramchandran

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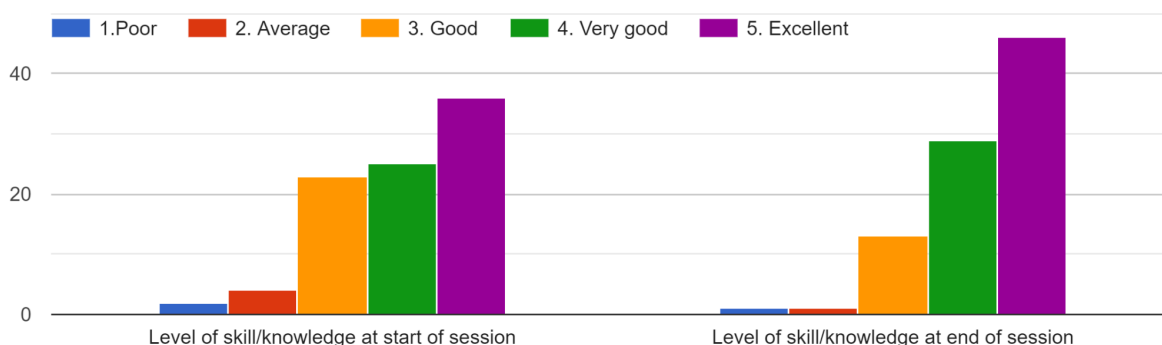
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

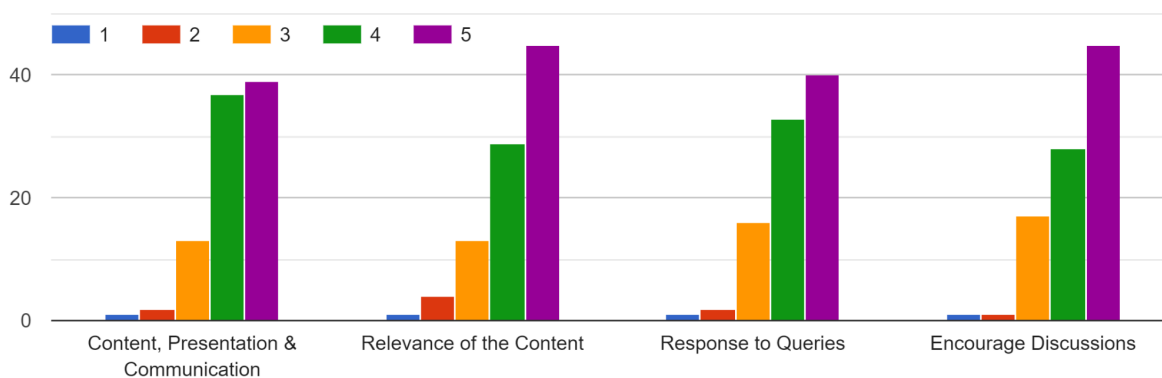
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 2:

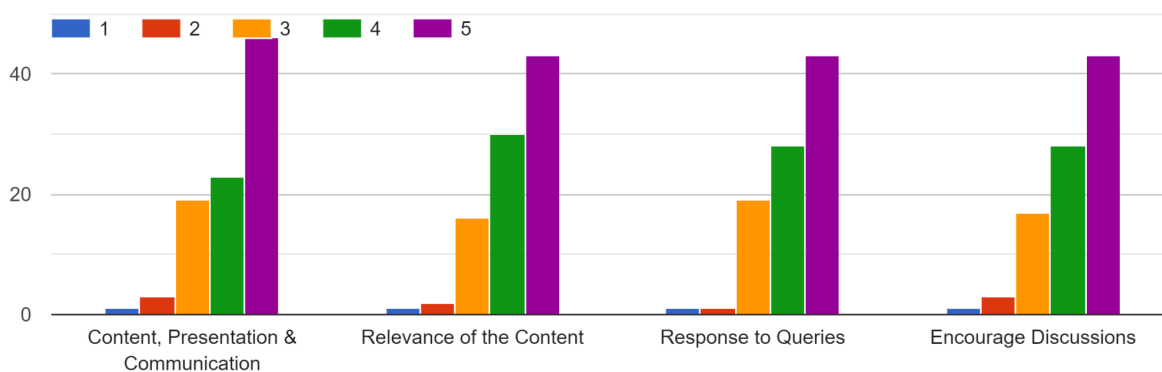
Session Feedback: Mr. Avadhut Patwardhan

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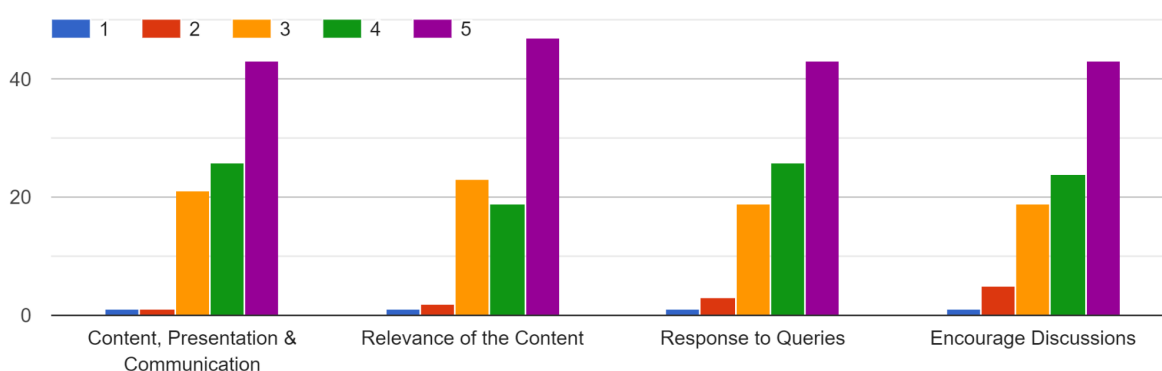
Session Feedback: Ms. Seema Siddiqui

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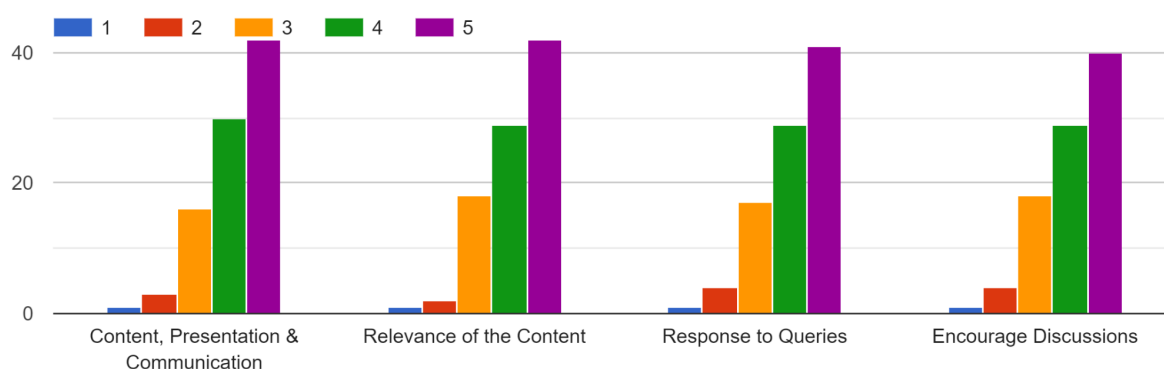
Session Feedback: Mr. Don Bosco

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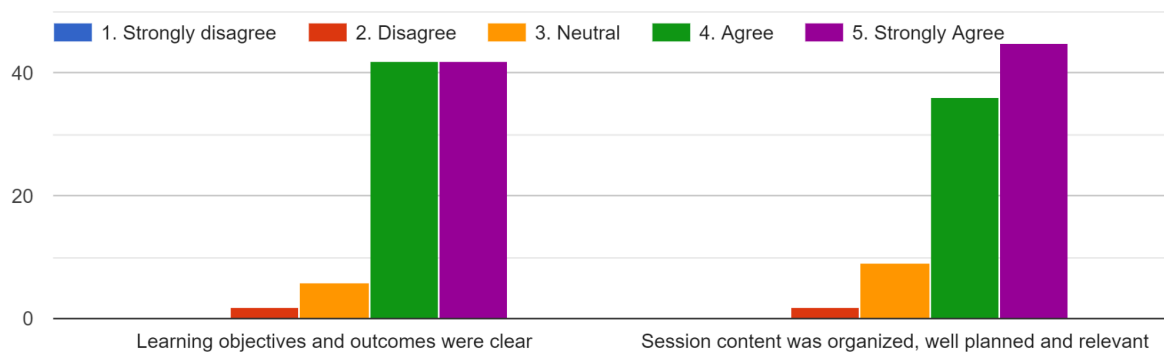
Session Feedback: Dr.Meghna Verma

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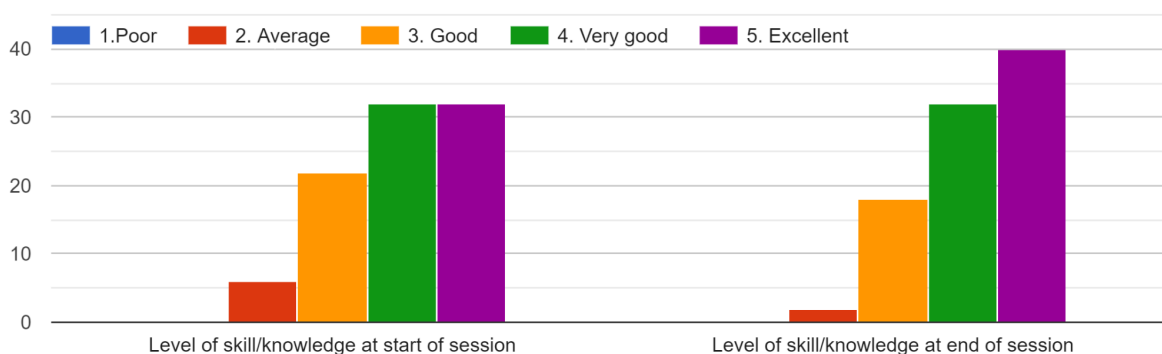
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

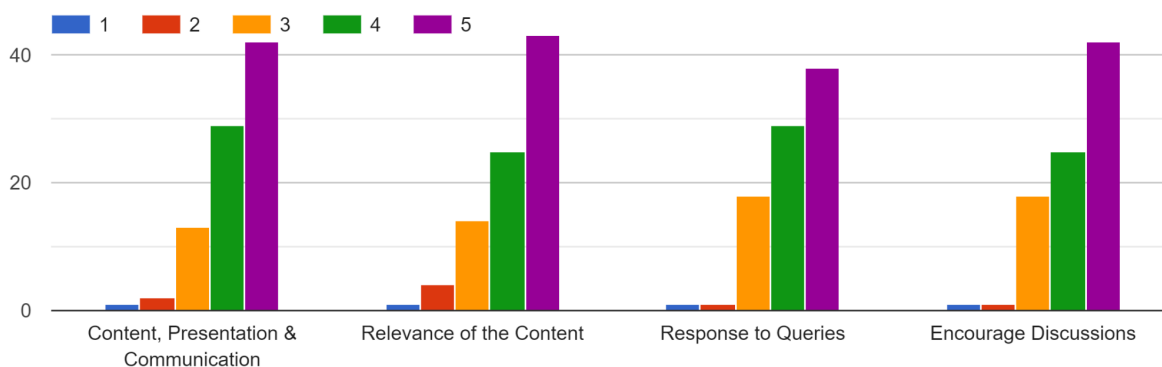
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 3:

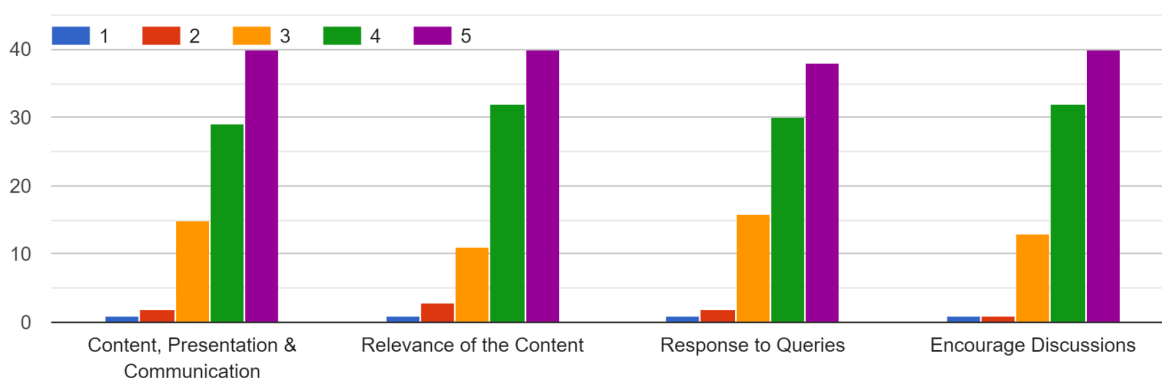
Session Feedback: CA Pankaj Shah

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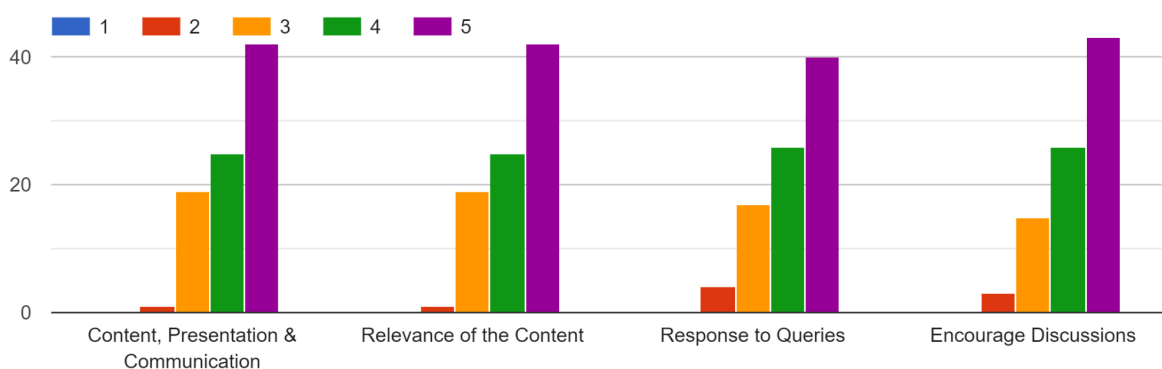
Session Feedback: Mr. Shiva Vashishtha

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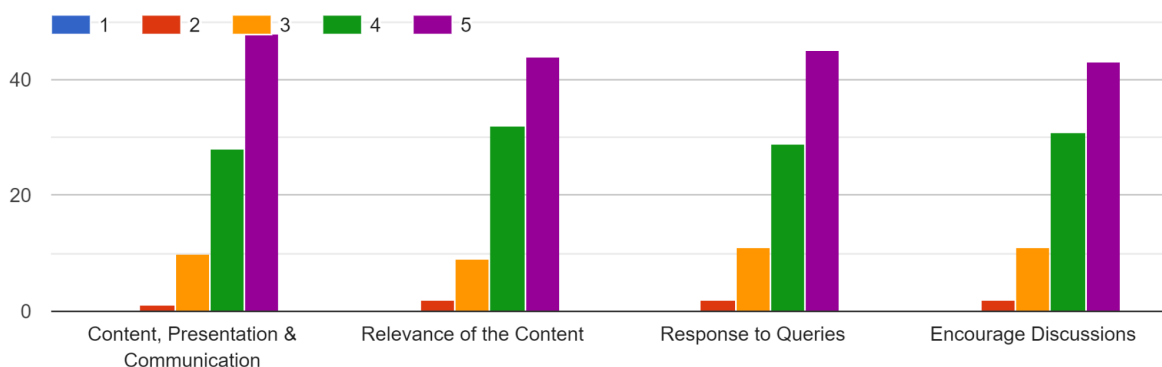
Session Feedback: Mr. Parvez Mulla

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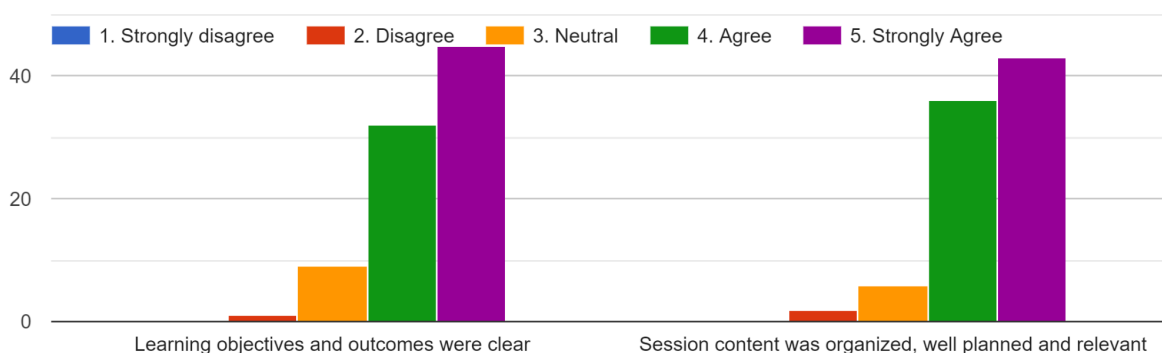
Session Feedback: Dr. Raghukumari

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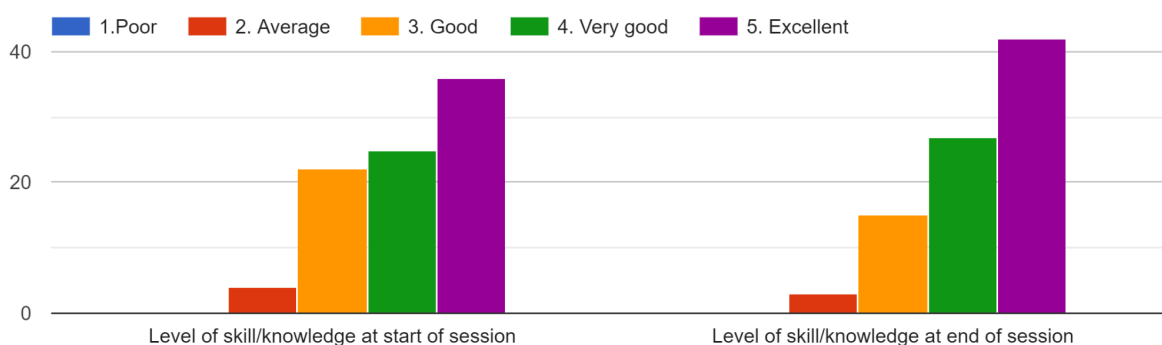
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

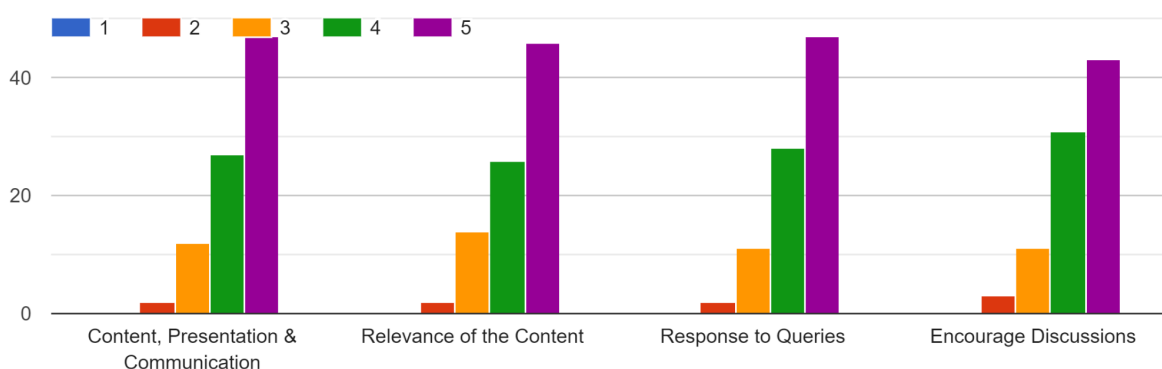
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Day 4:

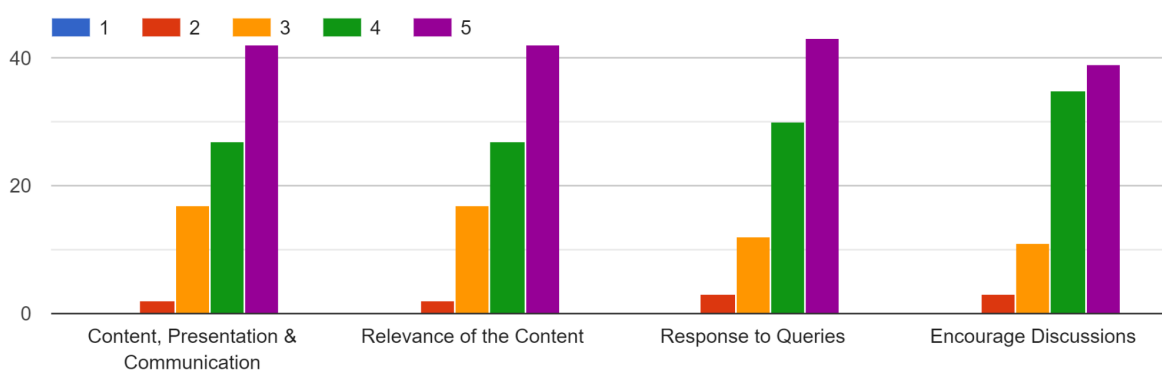
Session Feedback: Mr. Tanuj Poddar

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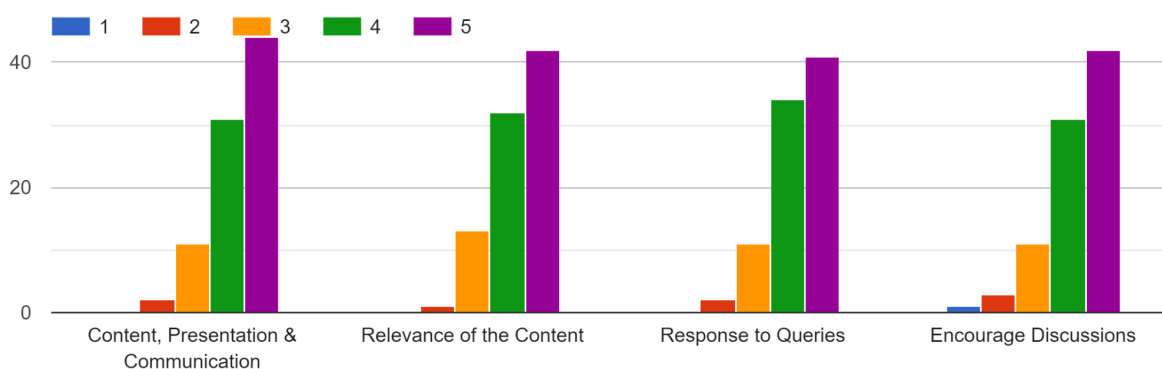
Session Feedback: Mr. Sarika Odak

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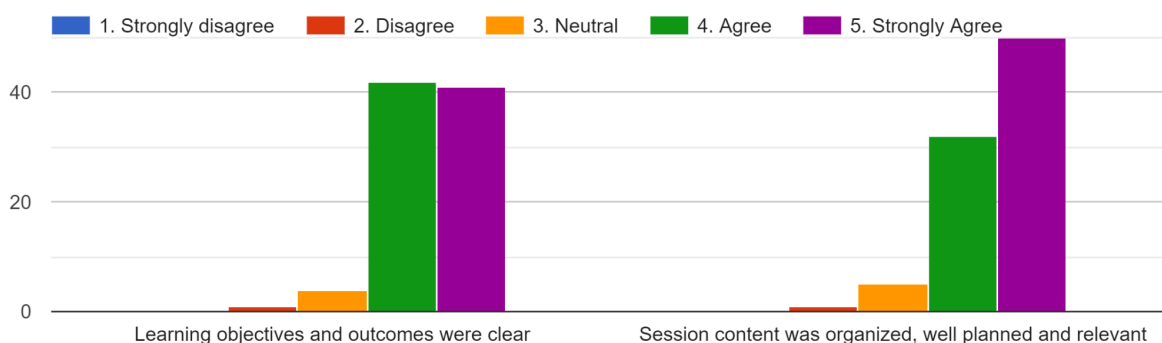
Session Feedback: Dr. Preeti Rawat

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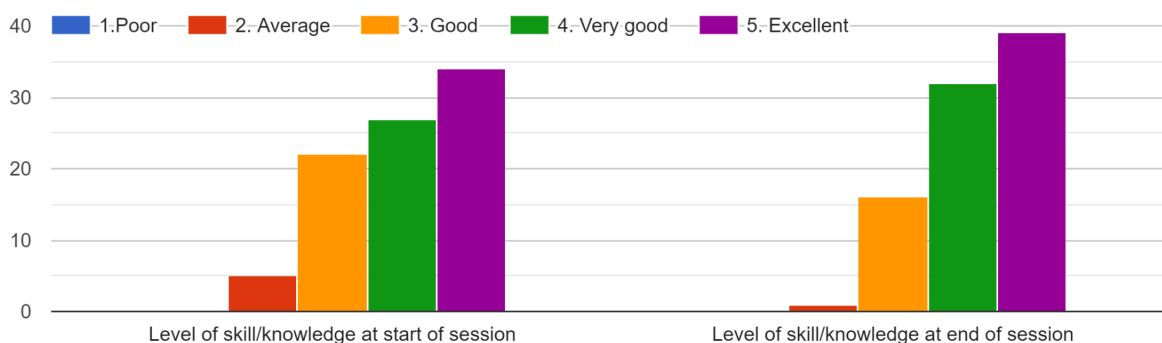
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

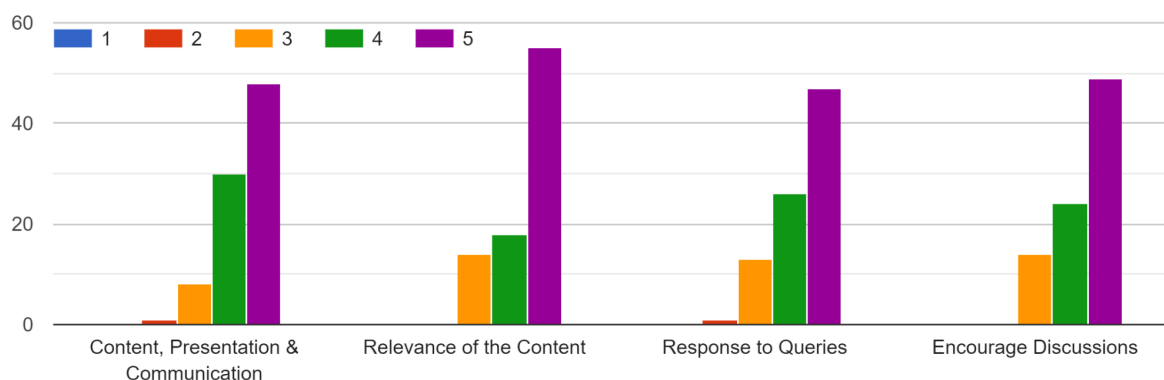
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Day 5:

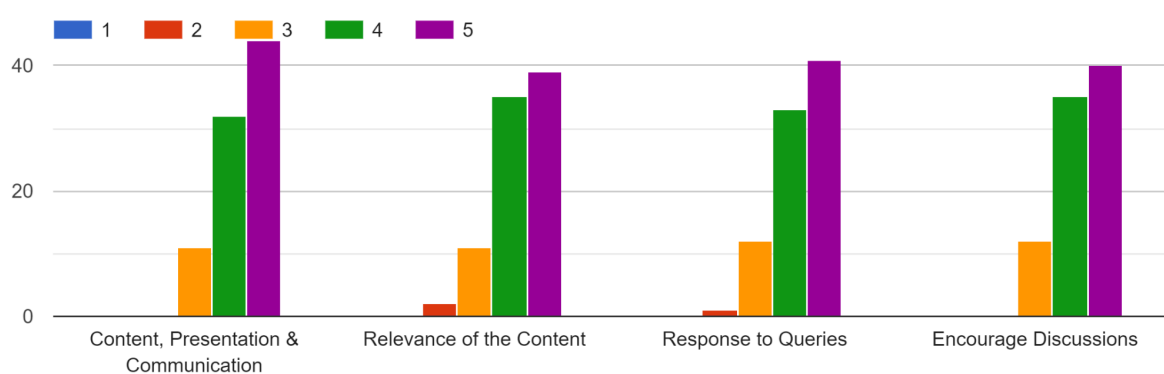
Session Feedback: Mr. Amit Sahu

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



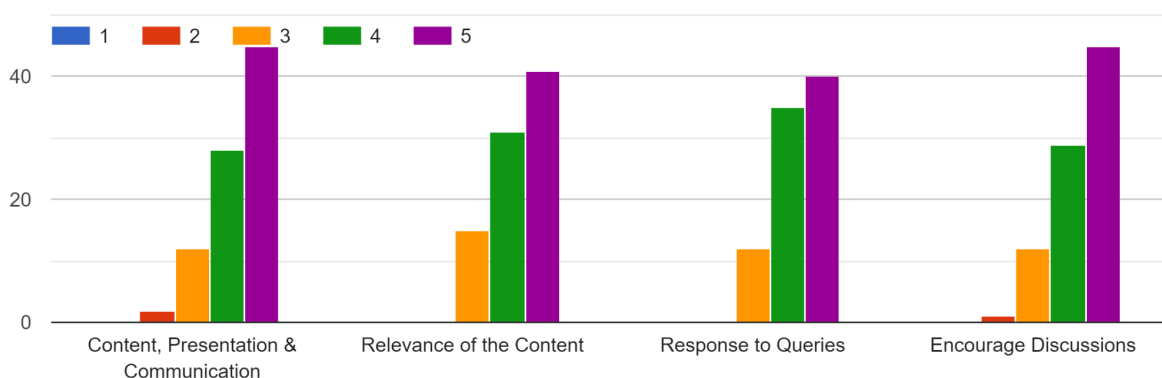
Session Feedback: Dr. Naila Aaijaz

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



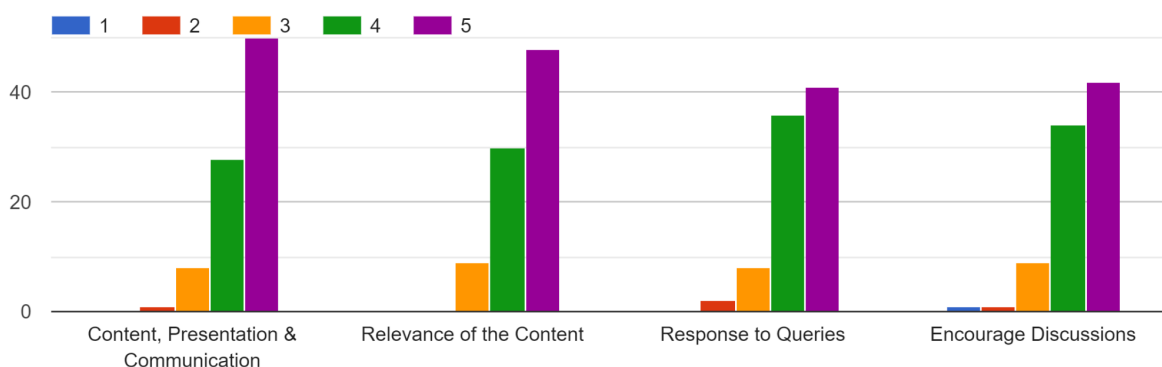
Session Feedback: Mr. Saurabh Bhandari

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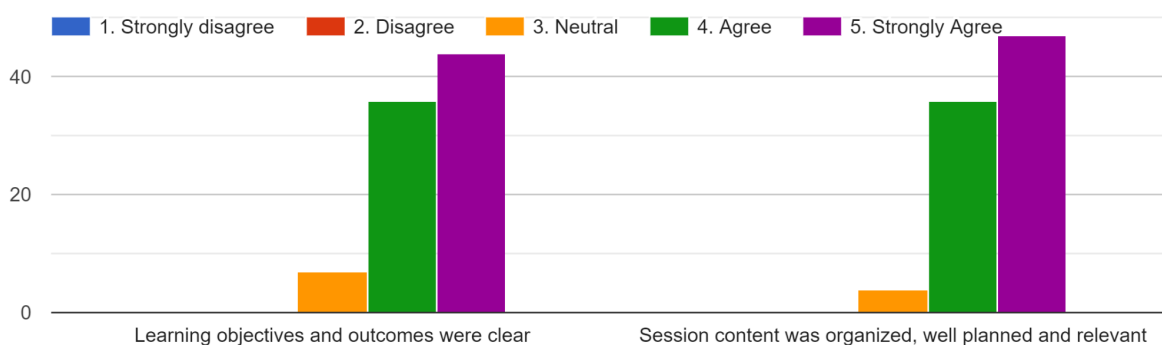
Session Feedback: Dr. Vasudev Danait

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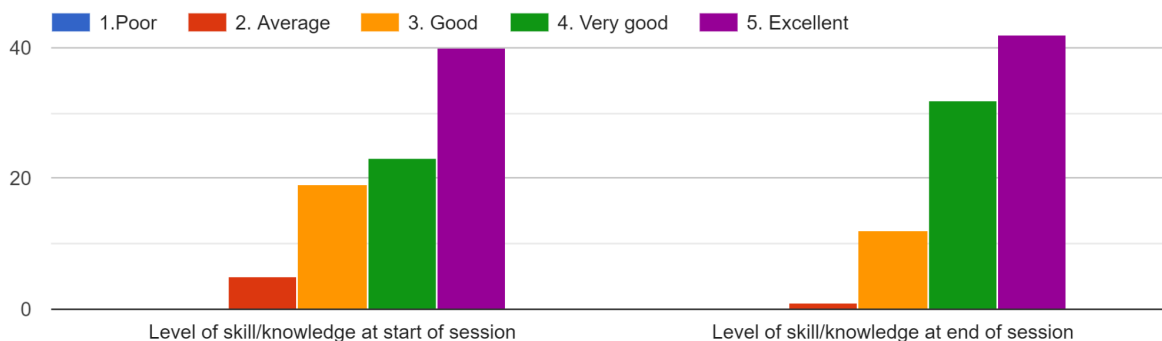
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

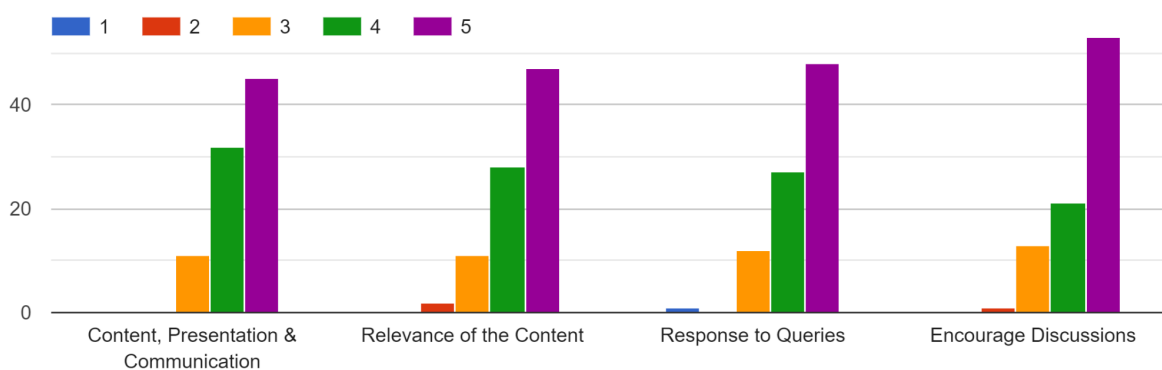
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Day 6:

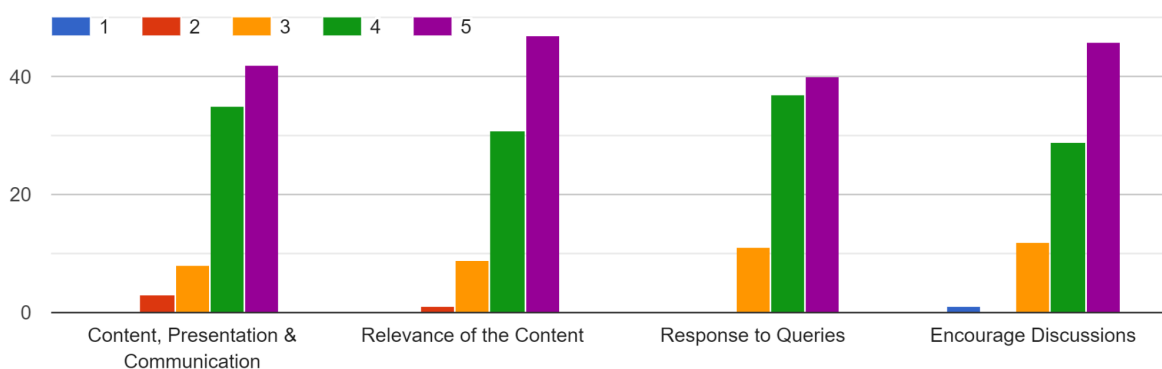
Session Feedback: Mr. Sandeep Verma

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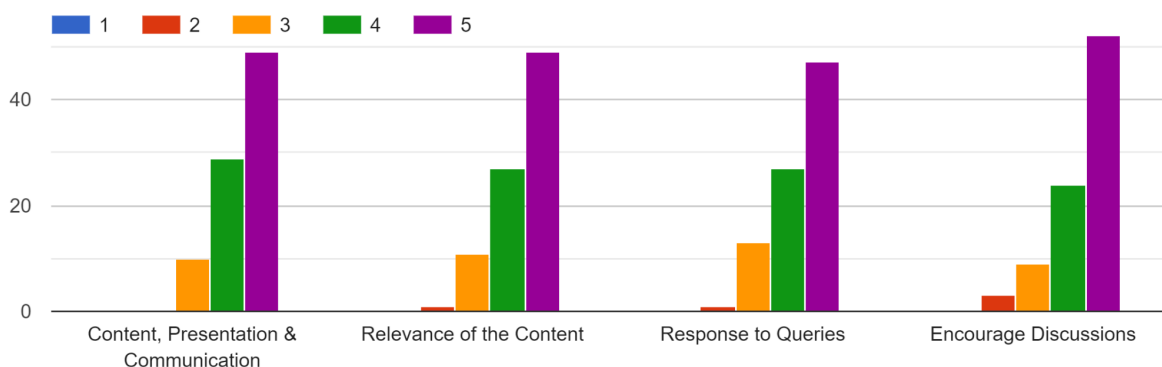
Session Feedback: Mr. Subeer Chatterjee

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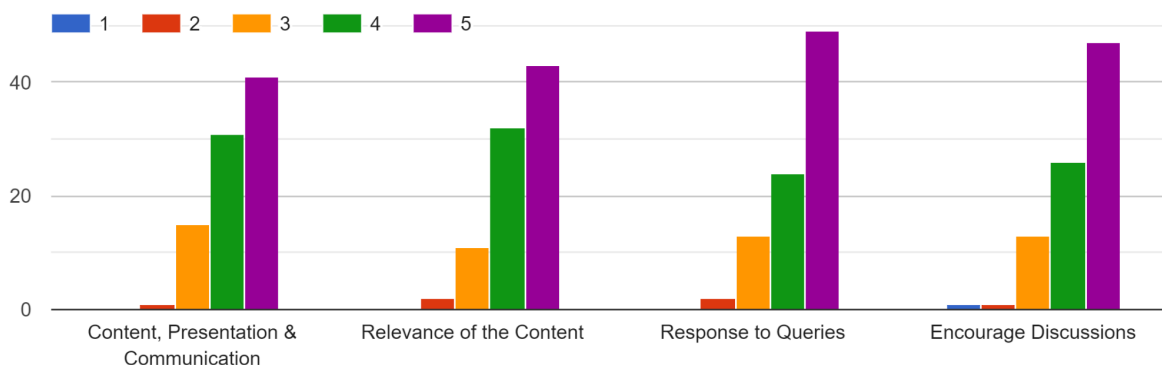
Session Feedback: Mr. Tanveer Khan

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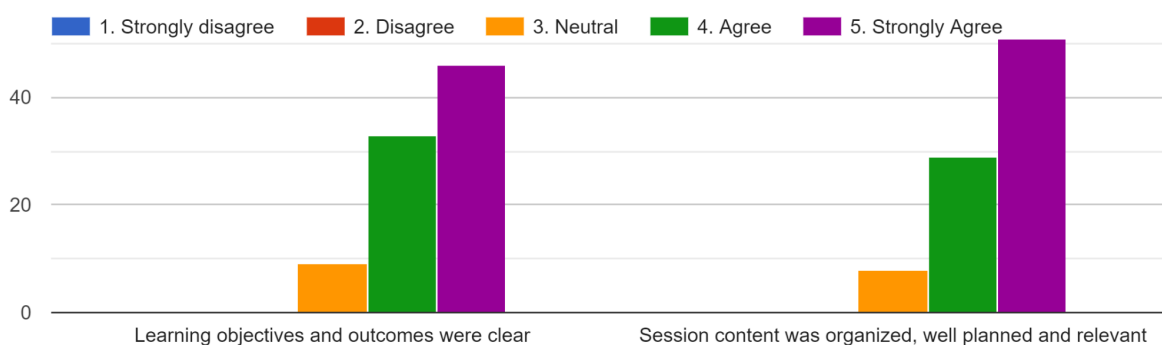
Session Feedback: Dr. Chandan Singhvi

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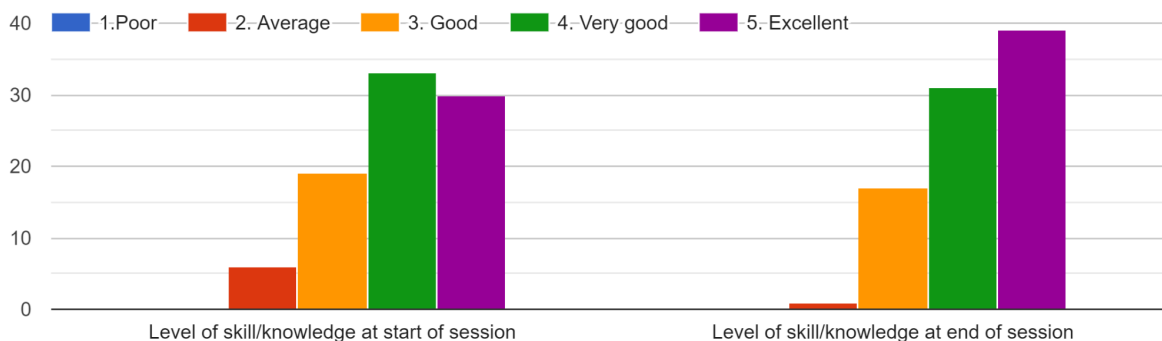
Session & Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

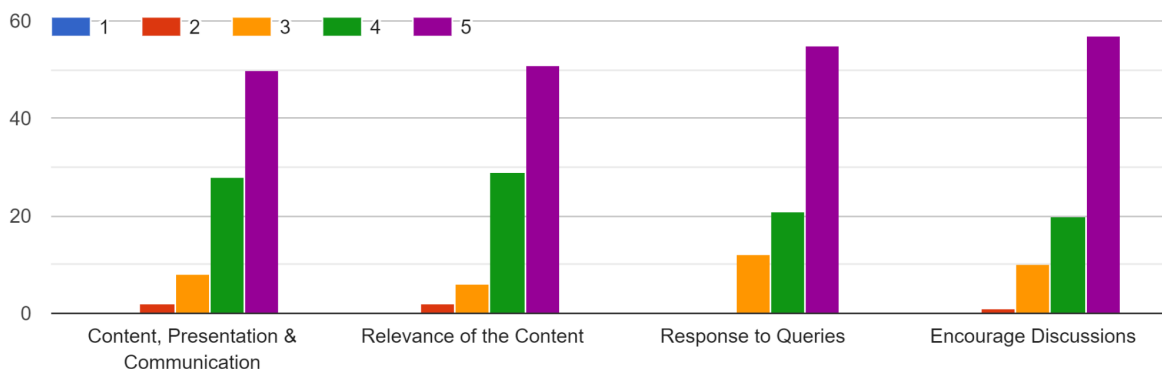
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Day 7:

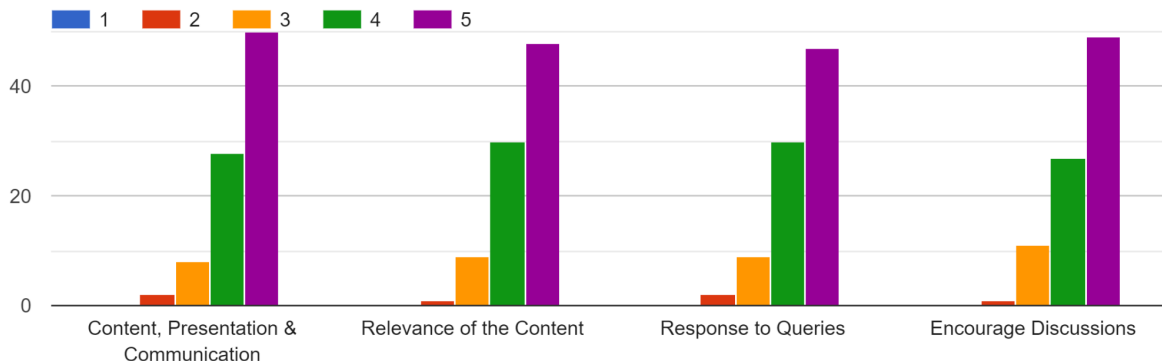
Session Feedback: Dr. Varun Kapoor

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



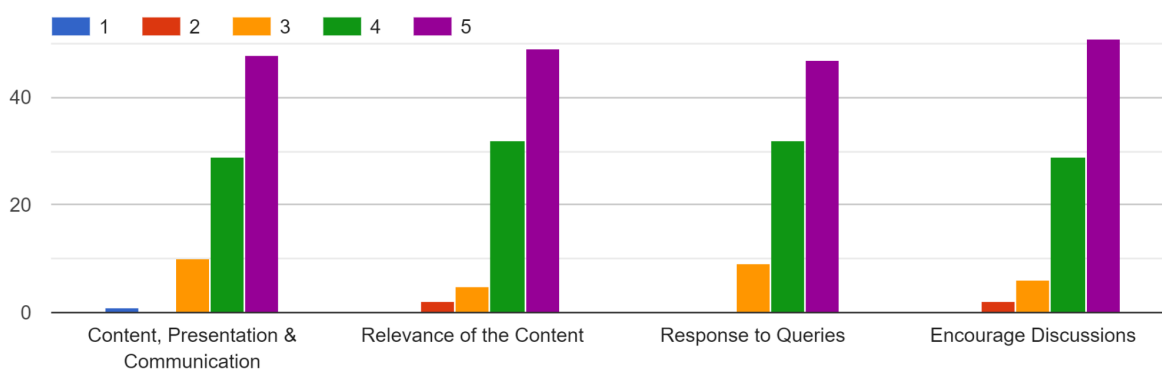
Session Feedback: Mr. P K Gupta

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



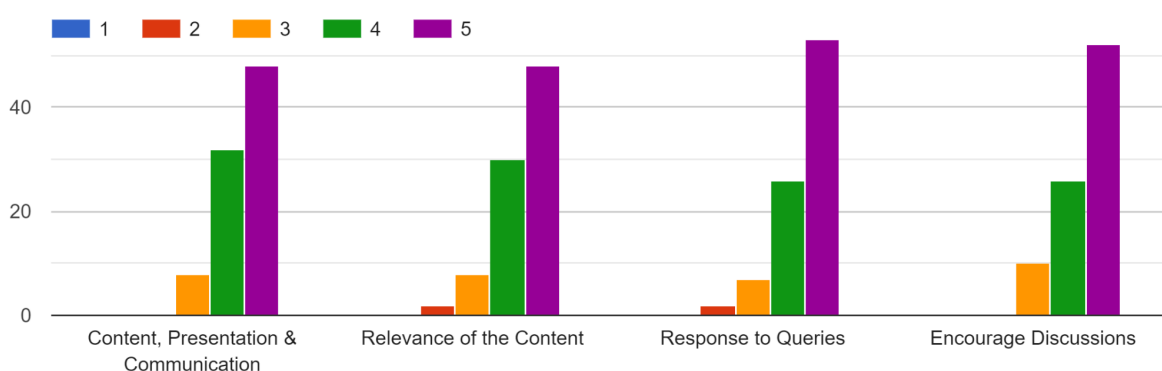
Session Feedback: Mr. Mudit Thakkar

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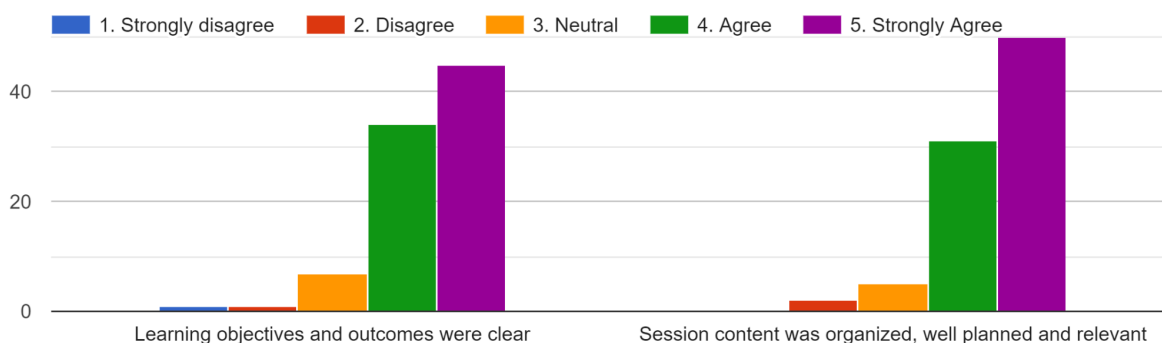
Session Feedback: Mr. Sanjeev Khanna

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



Session and Content Feedback:

2. Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

3. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



**Faculty & Staff Development Centre (FSDC),
 Somaiya Vidyavihar University**

**Report on the FDP: Publication Skills for Top Journals &
 Teaching with Management Cases**

Dated: 21 - 22 May 2024

The Faculty & Staff Development Centre (FSDC) organized a Faculty Development Programme (FDP) on "Publication Skills for Top Journals & Teaching with Management Cases" from 21st May 2024 to 22nd May 2024. This programme was exclusively designed for the faculty members of MIMA Institute of Management, Pune, aiming to enhance their skills in manuscript crafting and case teaching pedagogy.

Inauguration:

The event commenced on 21st May 2024 at 10:00 AM with an inaugural address by Dr. Preeti Rawat, Director of the Faculty & Staff Development Centre, Somaiya Vidyavihar University. She highlighted the significance of publication in top journals and the importance of case teaching in management education. The keynote address was delivered by Dr. Avadhut Patwardhan, Professor, KIISM, an expert in research and case study methods, who emphasised the need for continuous learning and skill enhancement among faculty members.



Date: 21st May 2024

Session I: Crafting Manuscripts (9:30 AM to 11:00 AM)

Dr. Rawat, Director FSDC, Somaiya Vidyavihar University provided an in-depth guide on crafting manuscripts for top-tier journals. She covered the essential elements of manuscript writing and shared tips on how to enhance the quality of research papers.

Session II: Identifying Journals (11:15 AM to 12:45 PM)

This session focused on strategies for identifying suitable journals for publication. Dr. Rawat Director FSDC, Somaiya Vidyavihar University, discussed various criteria to consider when selecting journals and provided tools for evaluating journal impact and relevance.

Session III: Awareness about Predatory Journals (1:30 PM to 3:00 PM)

Post lunch in this session Dr. Rawat, Director FSDC, Somaiya Vidyavihar University, educated participants on the dangers of predatory journals. She explained how to identify and avoid these journals to ensure the credibility of their research.

Session IV: Publication Ethics (3:15 PM to 4:45 PM)

This session covered the ethical aspects of publication. Dr. Rawat, Director FSDC, Somaiya Vidyavihar University, discussed common ethical issues in research and publication, emphasising the importance of maintaining integrity and transparency in scholarly work.



22nd May 2024

Session I: Role and Relevance of Case Study (9:30 AM to 11:00 AM)

Dr. Patwardhan, Assistant Professor, KJISM, introduced the participants to the role and relevance of case studies in management education. He explained how case studies can enhance critical thinking and decision-making skills among students.

Session II: Method of Case Analysis and Classroom Discussion (11:15 AM to 12:45 PM)

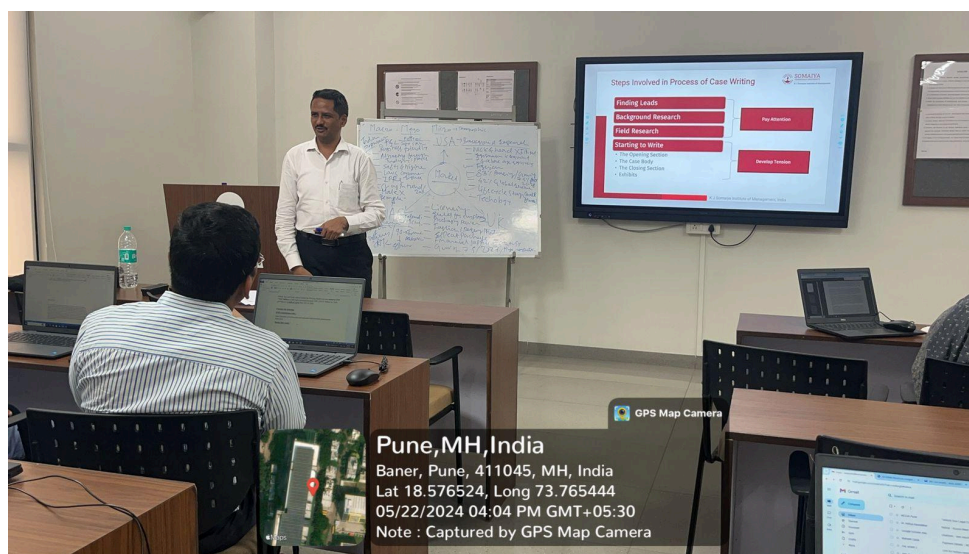
This session focused on the methodology of case analysis and how to effectively conduct classroom discussions. Dr. Patwardhan, Assistant Professor, KJISM, shared techniques for engaging students and facilitating productive discussions.

Session III: Identifying the Context for Writing the Case (1:30 PM to 3:00 PM)

Dr. Patwardhan, Assistant Professor, KJISM, discussed how to identify the context for writing effective case studies. He provided examples of well-crafted case studies and highlighted key elements that make them impactful.

Session IV: Key Elements of the Case Studies and Hands-on Experience of Case Writing (3:15 PM to 4:45 PM)

The final session offered participants hands-on experience in drafting case studies and teaching notes. Dr. Patwardhan, Assistant Professor, KJISM, guided them through the process of creating engaging and informative case studies.



Conclusion:

The FDP concluded with closing remarks by Dr. Preeti Rawat, Director FSDC, Somaiya Vidyavihar University. She expressed her gratitude to all participants for their active engagement and encouraged them to apply the skills and knowledge gained from the programme to their teaching and research activities. The FDP was a significant step towards enhancing the publication and teaching skills of the faculty members, fostering a culture of excellence in academic research and education.

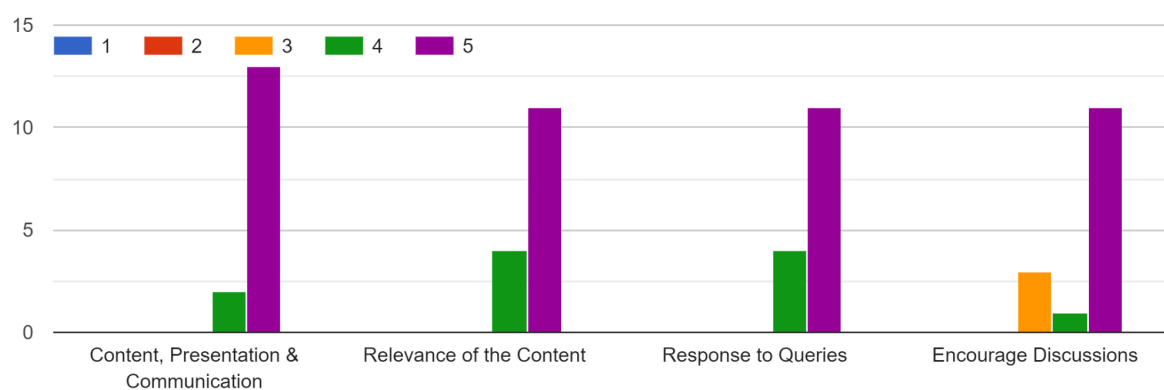


Feedback Analysis

Day 1:

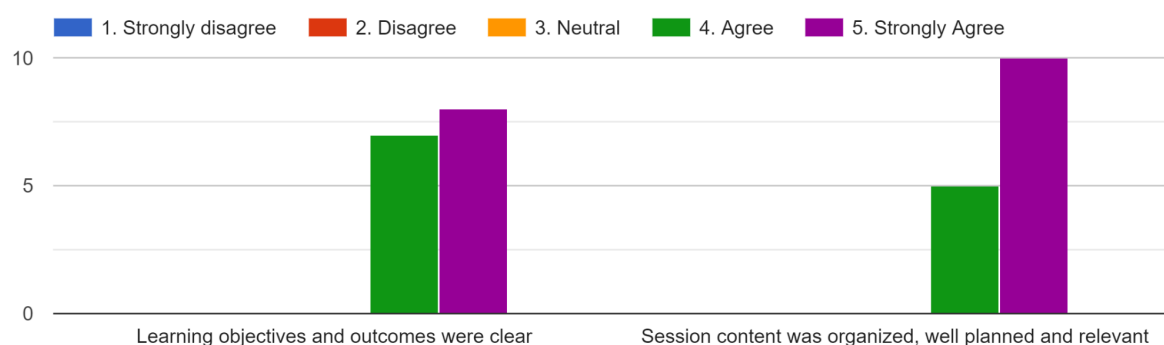
Session Feedback: Dr. Preeti Rawat

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



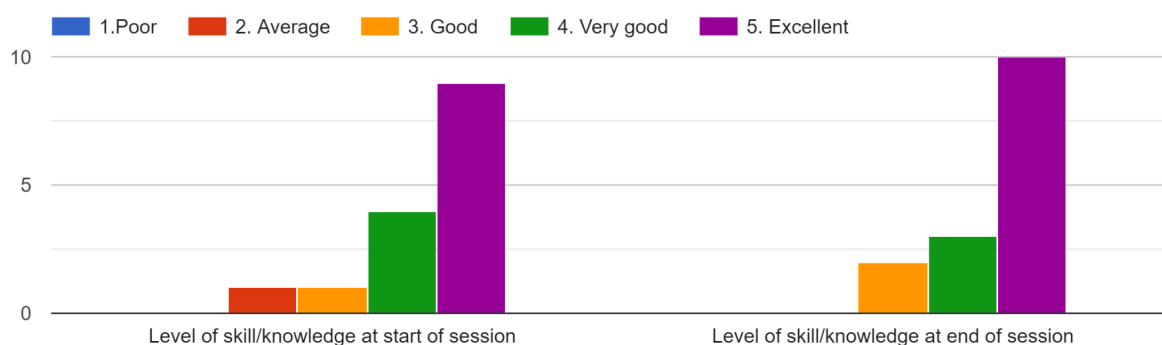
Session and Content Feedback:

2. Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

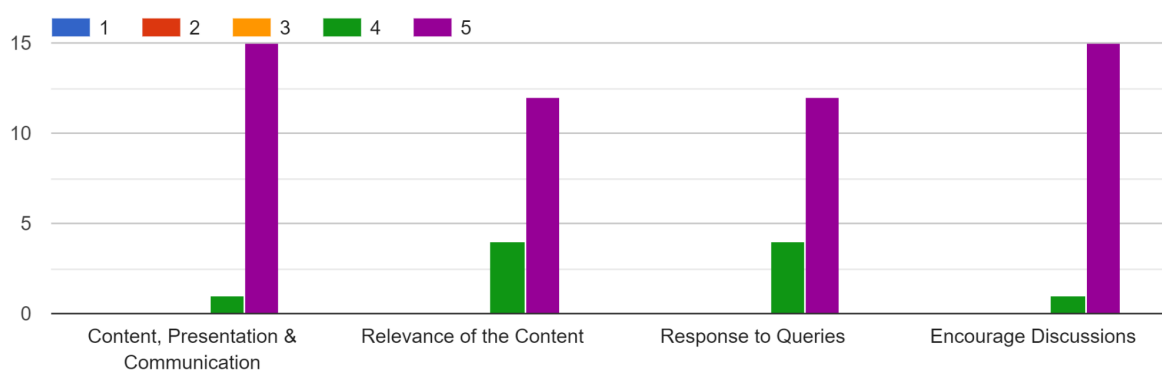
3. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 2:

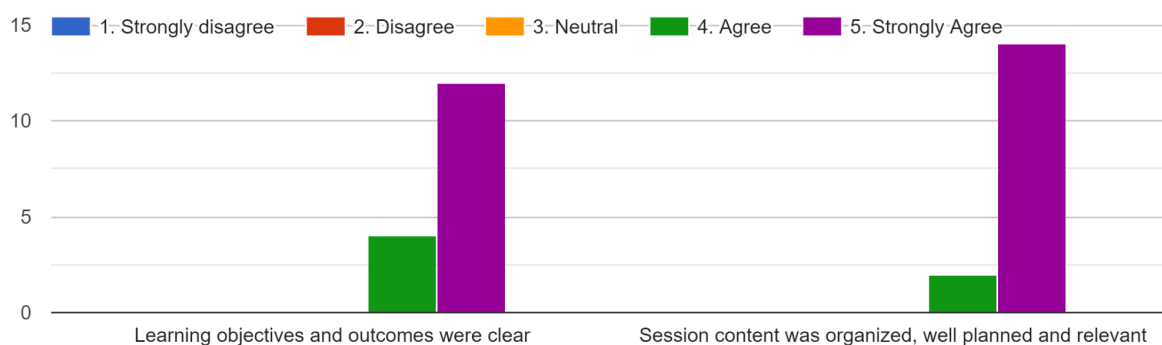
Session Feedback: Dr. Avadhut Patwardhan

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



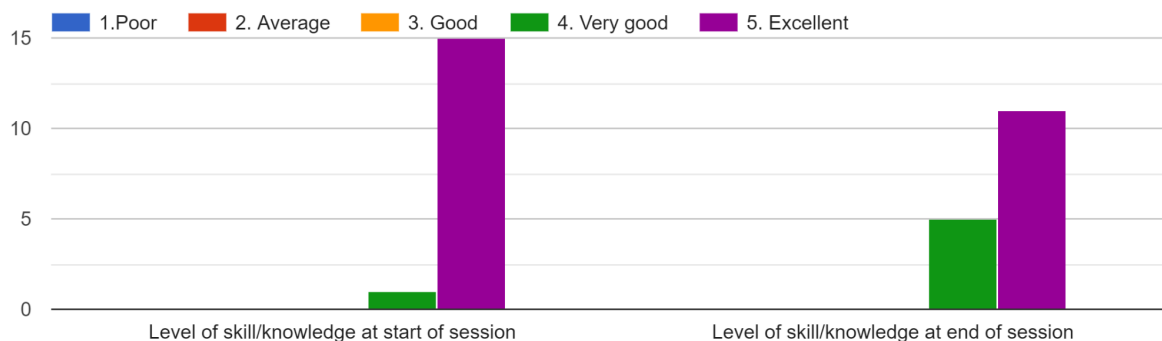
Session and Content Feedback:

2. Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

3. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



**Faculty & Staff Development Centre (FSDC),
In association with
Department of Finance & Law,
K J Somaiya Institute of Management**

Report on the FDP: Refresher Programme on Emerging Trends in Finance

Dated: 20 June - 03 July 2024

The Faculty & Staff Development Centre (FSDC) organised a comprehensive Faculty Development Programme (FDP) on Emerging Trends in Finance from 20th June to 3rd July 2024. The program aimed to provide participants with an in-depth understanding of recent and emerging trends in finance, such as financial analytics, sustainable finance, and alternative investments. The event featured a series of expert-led sessions, each designed to offer valuable insights into the evolving financial landscape.

Date: 20 June 2024

Opening Ceremony

The opening ceremony of the Faculty Development Programme (FDP) on Emerging Trends in Finance, held on 20th June 2024, was a grand affair, marked by the presence of distinguished guests and an enthusiastic gathering of participants. The event began at 9:30 AM with a serene campus prayer, setting a reflective tone. Prof. V. N. Rajasekharan Pillai, Vice Chancellor of SVU, delivered an inspiring inaugural address, followed by insightful speeches from Dr. Raman Ramachandran, Director of KJSIM, SVU, Dr. Rashmi Soni, ACP of the Department of Finance & Law at KJSIM, Dr. Preeti Rawat, Director of FSDC, and renowned academicians Dr. Madhu Vij from Delhi University and Dr. Varadraj Bapat from IIT Mumbai. The ceremony concluded with a heartfelt vote of thanks, acknowledging the collective efforts in organising the program, and setting a high-spirited start to the 12-day FDP.

Session 1: Overview of Financial Markets

Dr. Smita Shukla, Professor and Director, Alkesh Dinesh Mody Institute for Financial and Management Studies, University of Mumbai, provided an insightful overview of financial markets, highlighting their structures and functions. She discussed various types of markets, including capital, debt, commodity, and forex markets.

Session 2: Investment Banking Current Trends and Challenges

Dr. Balkrishna Parab, Professor, Jamnalal Bajaj Institute of Management Studies (JBIMS), addressed the current trends and challenges in investment banking. He emphasized the

evolving nature of investment banking and the importance of staying updated with industry developments.



Date: 21 June 2024

Session 1: Overview of Commodity and Forex Markets

Kishore Narne, Expert in Commodity and Forex Markets, Motilal Oswal conducted this session, providing a comprehensive overview of the commodity and forex markets. Mr. Narne highlighted the key factors influencing these markets and their role in the global financial system.

Session 2: IKC in Finance

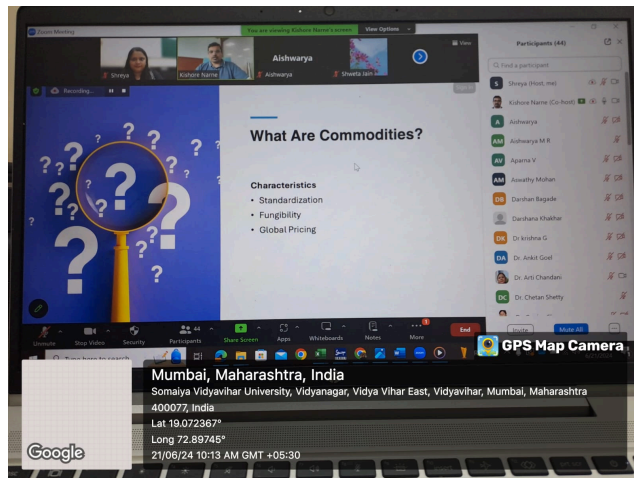
Dr. Varadraj Bapat, Professor, from IIT Bombay discussed the importance of Intellectual Capital (IKC) in finance. Dr. Bapat elaborated on how IKC contributes to the growth and development of financial institutions.

Session 3: Overview of Debt Markets

Puneet Gupta, Executive, Deutsche Bank led this session, providing insights into the debt markets. Mr. Gupta discussed the various instruments in the debt market and their significance for investors and issuers.

Session 4: Overview of the Derivatives Market

Dr. Aparna Bhat, Professor, KJSIM conducted the final session of the day, focusing on the derivatives market. Dr. Bhat explained the different types of derivatives and their applications in risk management.



Date: 22 June 2024

Session 1: Sustainable Finance - Application in Organizations and Financial Systems

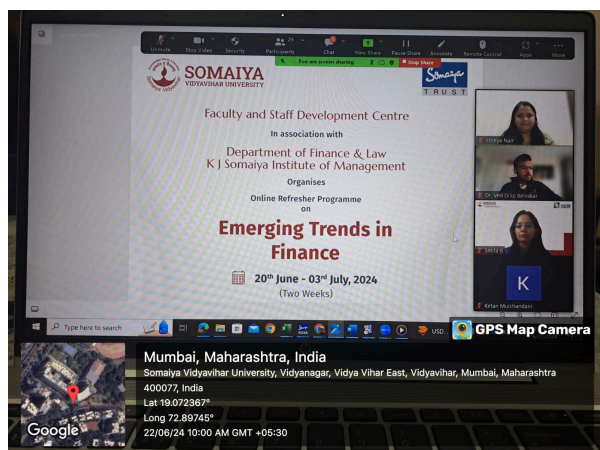
Dr. Ved Beloskar, Professor, DCU Business School led this session, discussing the application of sustainable finance in organisations. Dr. Beloskar emphasised the importance of integrating sustainability into financial decision-making processes.

Session 2: Sustainable Finance - Five Pillars and Market Participants

Continuing from the first session, Dr. Ved Beloskar, Professor, DCU Business School explored the five pillars of sustainable finance and the role of various market participants. The session provided practical insights into implementing sustainable finance strategies.

Session 3: Activity - Group Creation and Project Assignment

Participants were divided into groups and assigned projects related to the topics covered in the sessions. This interactive activity aimed to enhance collaborative learning and practical application of the concepts discussed.



Date: 24 June 2024

Session 1: Capital Budgeting Decisions

Dr. Rashmi Soni, Professor, KJSIM led this session, focusing on capital budgeting decisions. Dr. Soni discussed various techniques used in capital budgeting and their importance in financial planning and analysis.

Session 2: Impact of Financial Technology (Fintech) on Financial Services

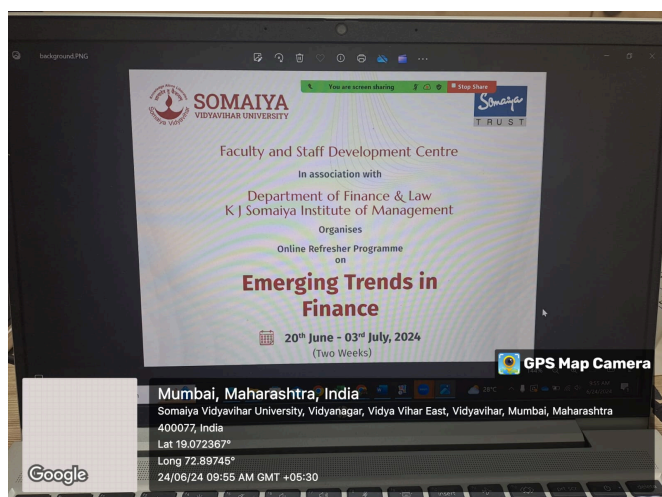
Dr. Suhasini, Professor, Manipal Jaipur conducted this session, exploring the impact of fintech on financial services. Dr. Suhasini highlighted the role of technology in transforming the financial industry and improving service delivery.

Session 3: Supply Chain Finance

Dr. Aarti Patki, Professor, NMIMS discussed supply chain finance in this session. Dr. Patki explained how supply chain finance can enhance liquidity and efficiency in the supply chain.

Session 4: New Investment Assets Class - Alternative Investments

Dr. P.S. Raghukumari, Professor, KJSIM led this session, focusing on alternative investments such as ETFs, REITs, and InvITs. Dr. Raghukumari provided insights into the benefits and risks associated with these investment options.



Date: 25 June 2024

Session 1: Alternative Investments - Digital Assets

Sandeep Gupta, CFA, Independent Expert, conducted this session, discussing digital assets as an alternative investment class. Mr. Gupta explained the growing popularity of digital assets and their potential impact on traditional finance.

Session 2: Alternative Investments - Real Estate

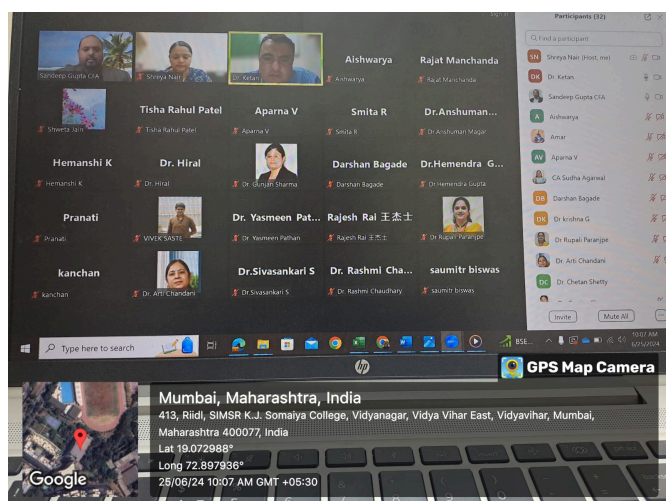
The second session, led by Dr. Ketan Mulchandani, Professor, KJSIM, focused on real estate as an alternative investment. Dr. Mulchandani highlighted the various opportunities and challenges in real estate investments.

Session 3: Alternative Investments - Hedge Funds & Private Equity

Continuing with the theme of alternative investments, Dr. Ketan Mulchandani, Associate Professor, KJSIM, discussed hedge funds and private equity. Dr. Mulchandani provided insights into the strategies used by these investment vehicles and their role in the financial market.

Session 4: Emerging Trends in Mergers & Acquisitions (M&A)

Dr. Balakrishna Parab, Professor, JBIMS led the final session of the day, focusing on the emerging trends in M&A. Dr. Parab discussed the key factors driving M&A activities and their implications for businesses.



Date: 26 June 2024

Session 1: Understanding ESG Ratings, Standards, and Frameworks

Dr. P.S. Raghukumari, Associate Professor, KJSIM conducted this session, providing a comprehensive understanding of ESG ratings, standards, and frameworks. Dr. Raghukumari emphasised the importance of ESG considerations in investment decisions.

Session 2: Application of AI in Accounting

Dr. Rupali Paranjpe, Associate Professor, KJSIM led this session, exploring the application of

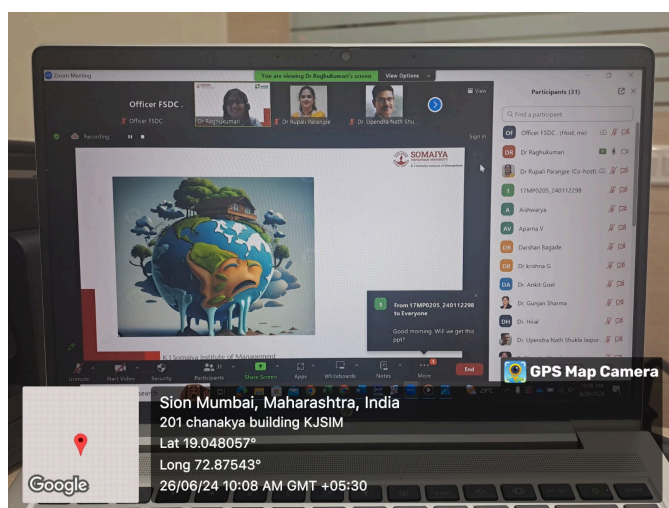
artificial intelligence in accounting. Dr. Paranjpe discussed how AI is revolutionising accounting practices and improving accuracy and efficiency.

Session 3: Wealth Management / Personal Financial Planning

Dr. Kalpakam G, Associate Professor, KJSIM, conducted this session, focusing on wealth management and personal financial planning. Dr. Kalpakam provided practical insights into managing personal finances and building a robust financial plan.

Session 4: Structural and Functional Regulatory Changes in the Financial Sector

Dr. Latha Chari, Professor & HOD, National Institute of Securities Markets discussed the structural and functional regulatory changes in the financial sector. Dr. Chari explained the impact of these changes on financial institutions and their operations.



Date: 27 June 2024

Session 1: Importance of ESG

Dipasha Sharma, Professor, Symbiosis Centre for Management and Human Resource Development (SCMHRD) led this session, highlighting the importance of Environmental, Social, and Governance (ESG) factors in finance. Ms. Sharma discussed how ESG considerations are becoming integral to investment decisions.

Session 2: ESG-related Legislation, Regulations, and Market Demand

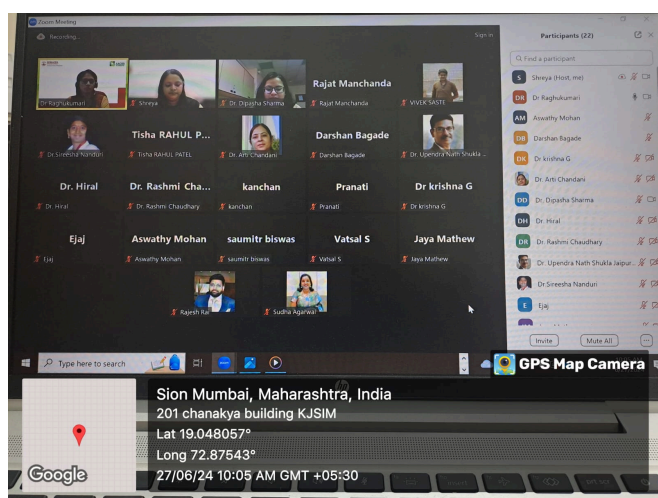
Continuing with the ESG theme, Dipasha Sharma, Professor, Symbiosis Centre for Management and Human Resource Development (SCMHRD), explored the legislation, regulations, and market demand related to ESG. The session provided insights into the evolving regulatory landscape and its impact on financial markets.

Session 3: New Age Banking

Dr. Pankaj Trivedi, Associate Professor, KJSIM conducted this session, discussing the concept of new age banking. Dr. Trivedi highlighted the technological advancements transforming the banking sector and improving customer experiences.

Session 4: Financial Risk Management

Dr. Balakrishna Parab, Professor, JBIMS led this session, focusing on financial risk management. Dr. Parab discussed various risk management strategies and their importance in safeguarding financial stability.



Date: 28 June 2024

Session 1: Emerging Trends in Corporate Finance

Dr. Vinay Goyal, Professor, S. P. Jain Institute of Management and Research (SPJIMR) conducted this session, exploring the emerging trends in corporate finance. Dr. Goyal discussed how these trends are reshaping corporate financial strategies and decision-making processes.

Session 2: Emerging Trends in Corporate Finance

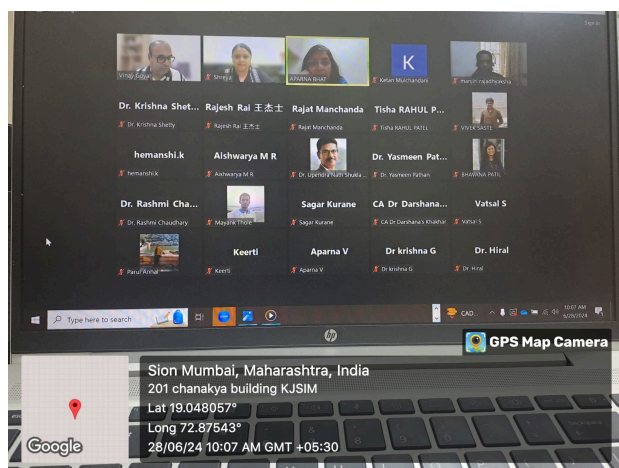
Continuing from the first session, Dr. Vinay Goyal, Professor, S. P. Jain Institute of Management and Research (SPJIMR) provided further insights into the emerging trends in corporate finance. The session emphasised the need for corporations to adapt to these changes to remain competitive.

Session 3: Behavioural Finance

Abdul Hamid, Professor, Alliance University led this session, focusing on behavioural finance. Mr. Hamid explained how psychological factors influence financial decision-making and market behaviour.

Session 4: Application of AI in Banking and Insurance

Ms. Rucha Trivedi, Team Lead, Accenture Technologies discussed the application of AI in banking and insurance. Ms. Trivedi highlighted the benefits of AI in improving efficiency, reducing costs, and enhancing customer experiences.



Date: 29 June 2024

Session 1: Environmental, Social, and Governance (ESG) Risk Management

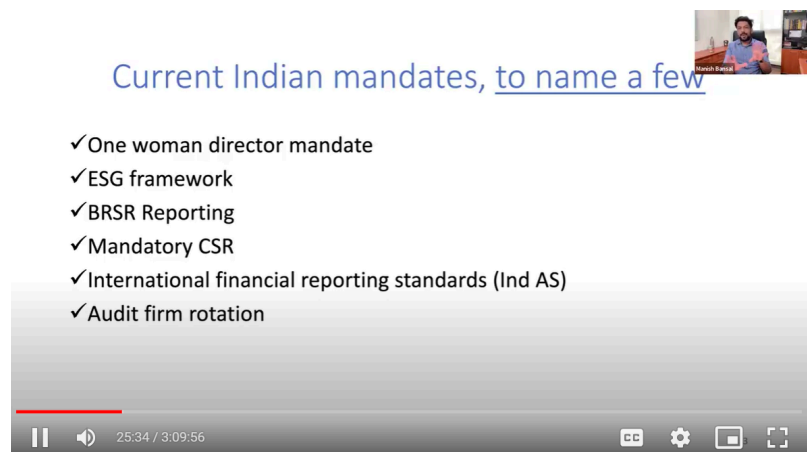
Dr. Manish Bansal, Professor, Indian Institute of Management (IIM) Ranchi, led this session, focusing on ESG risk management. Dr. Bansal explained how organisations can identify and manage ESG risks to ensure sustainable growth.

Session 2: Integrating ESG into Business

Continuing from the first session, Dr. Manish Bansal from IIM Ranchi discussed the integration of ESG into business practices. The session provided practical insights into incorporating ESG considerations into corporate strategies.

Sessions 3 & 4: Project Review and Presentations

Participants reviewed and presented their group projects, applying the concepts learned throughout the program. This session encouraged collaboration and practical application of theoretical knowledge.



Date: 1 July 2024

Session 1: Technical Analysis

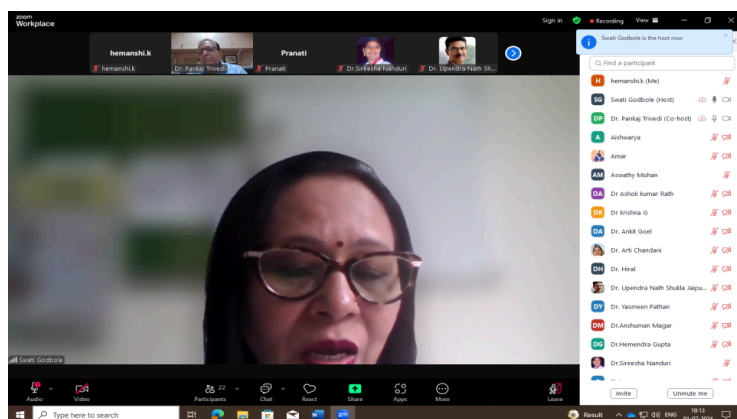
Dr. Hitesh Punjabi, Assistant Professor, KJSIM, led this session, providing an overview of technical analysis. Dr. Punjabi discussed various tools and techniques used in technical analysis to predict market trends and make informed investment decisions.

Session 2: Forensic Accounting

Dr. Naveen Kumar Singh, Assistant Professor, School of Behavioral Sciences and Forensic Investigations conducted this session, focusing on forensic accounting. Dr. Singh explained the role of forensic accounting in detecting and preventing financial fraud.

Session 3: Emerging Trends in Financial Research

Dr. Soumya Ranjan Das, Professor & Dean, IIM Indore led the final session of the day, exploring the emerging trends in financial research. Dr. Das discussed new methodologies and areas of research that are gaining prominence in the finance sector.



Date: 2 July 2024

Session 1: Changes in Financial Reporting Structures and Implications

The first session was conducted by Dr. Diwahar Nadar, Professor at Indian Institute of Management (IIM), Sambalpur. Dr. Nadar explored recent shifts in financial reporting standards and their implications for organisations. The discussion included a thorough examination of new reporting structures and their impact on financial transparency and accountability.

Session 2: Changes in Financial Reporting Structures and Implications

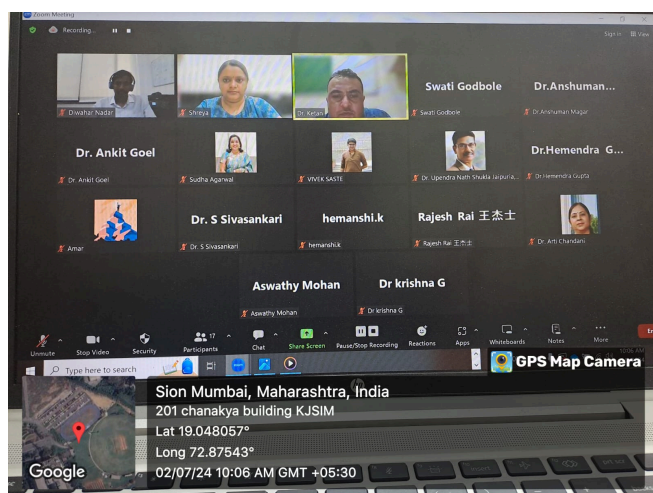
Dr. Diwahar Nadar, Professor at Indian Institute of Management (IIM), Sambalpur, continued with a follow-up session, further elaborating on changes in financial reporting. This session provided additional insights and addressed specific queries from participants regarding the practical application of these changes.

Session 3: Financial Analytics

This session was led by Dr. Pankaj Agarwal, Professor at Xavier Labour Relations Institute (XLRI). Dr. Agarwal highlighted the latest advancements in financial analytics and their role in enhancing decision-making processes. The session also included discussions on emerging tools and techniques in financial analysis.

Session 4: Financial Analytic

Dr. Pankaj Agarwal, Professor at Xavier Labour Relations Institute (XLRI), concluded with an extended session on financial analytics, offering practical examples and case studies. Participants engaged in a detailed discussion on the application of analytical techniques in real-world financial scenarios.



Date 3rd July 2024

Session 1: Challenges and Risks in Indian Financial Markets

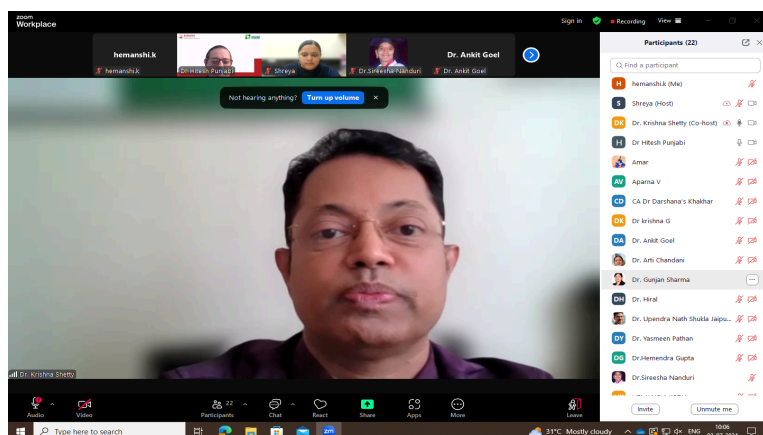
Dr. Pankaj Trivedi, Team Lead, Accenture Technologies, provided an in-depth analysis of the current challenges and risks in the Indian financial markets. His session covered various risk factors affecting market stability and strategies to mitigate these risks.

Session 2: Opportunities and Road Ahead for Indian Financial Markets

Dr. Rajinder Aurora, Senior Lead at Shriram Learning presented on the future opportunities and prospects for Indian financial markets. The session offered a forward-looking perspective on potential growth areas and emerging trends that could shape the market landscape.

Concluding Session

The programme concluded with a brief report on the sessions and insights gained throughout the programme. Dr. Preeti Rawat, Director of FSDC, delivered the closing address, reflecting on the key takeaways and emphasising the importance of staying updated with emerging trends. Participants provided feedback, and the event was formally concluded with a vote of thanks.

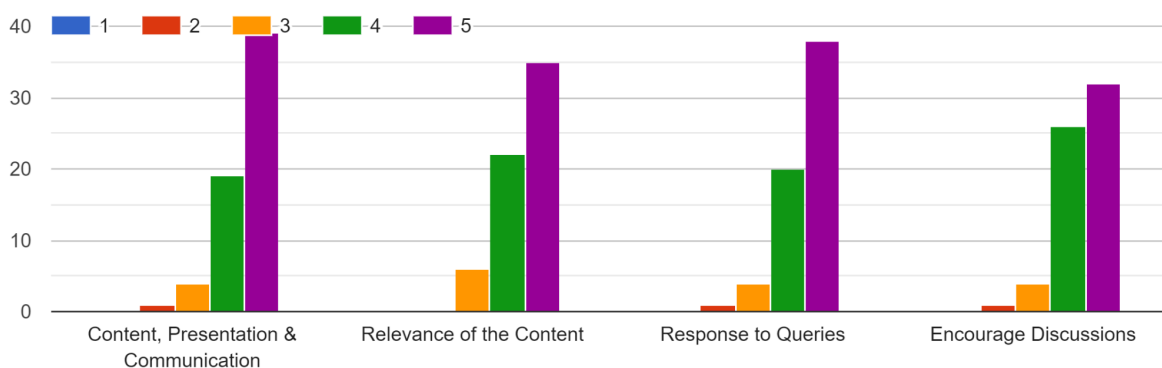


Feedback Analysis:

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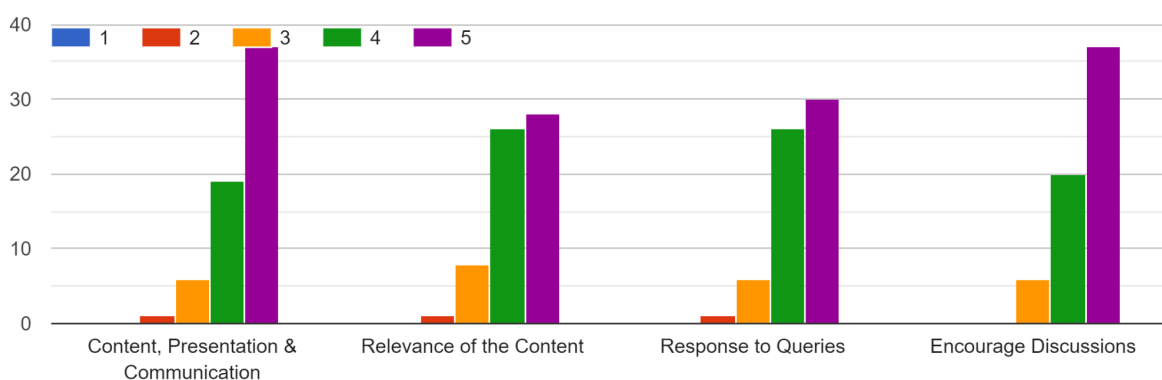
Session Feedback: Dr. Madhu Viz - Keynote Speaker

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



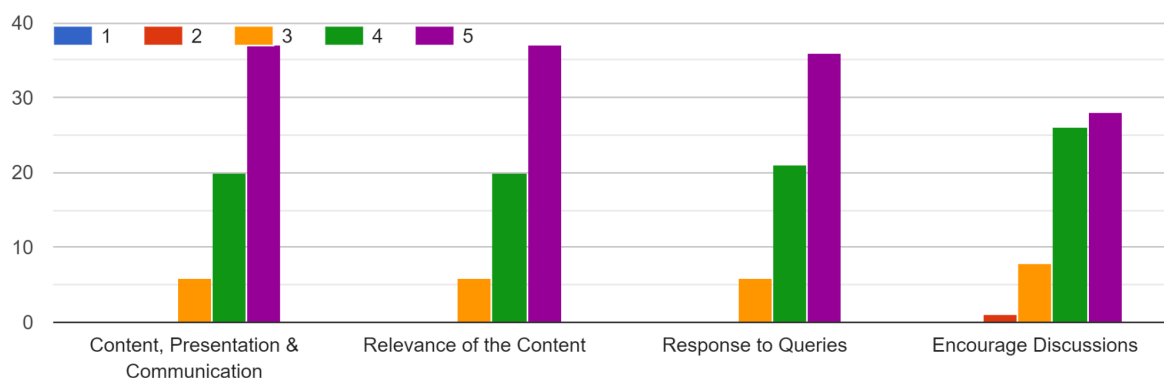
Session Feedback: Dr. Varadraj Bapat - Keynote Speaker

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



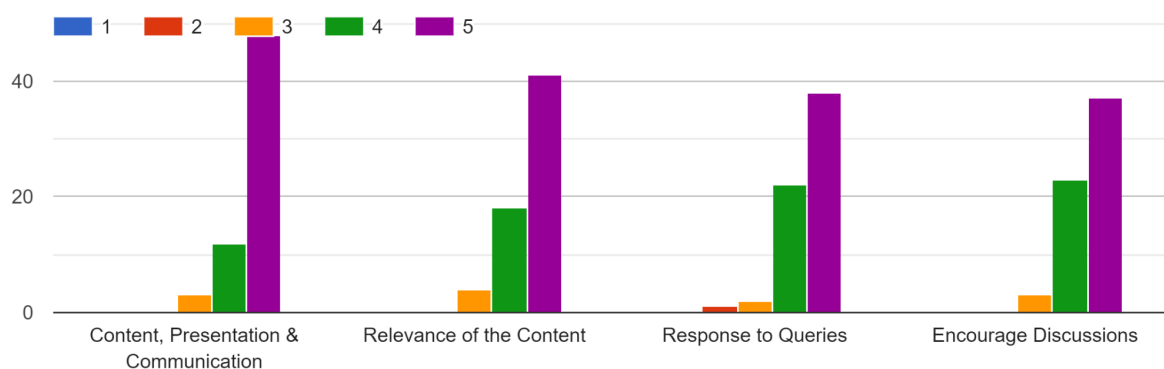
Session Feedback: Dr. Smita Shukla

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



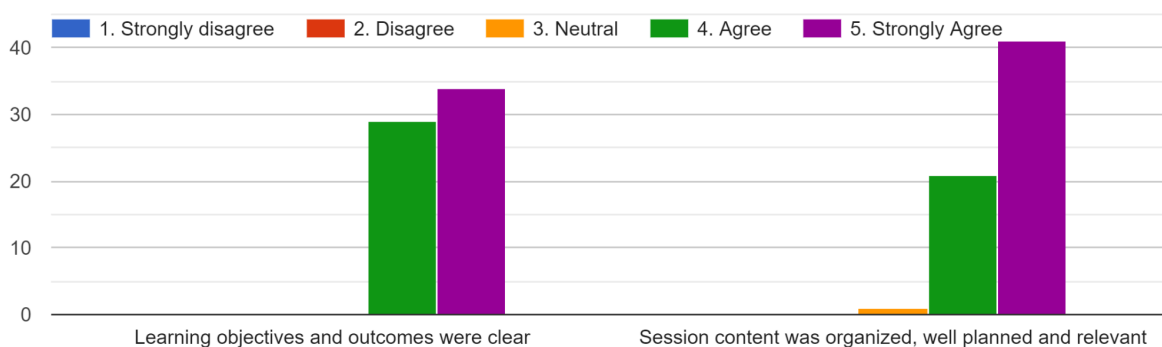
Session Feedback: Dr. Balkrishna Parab

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



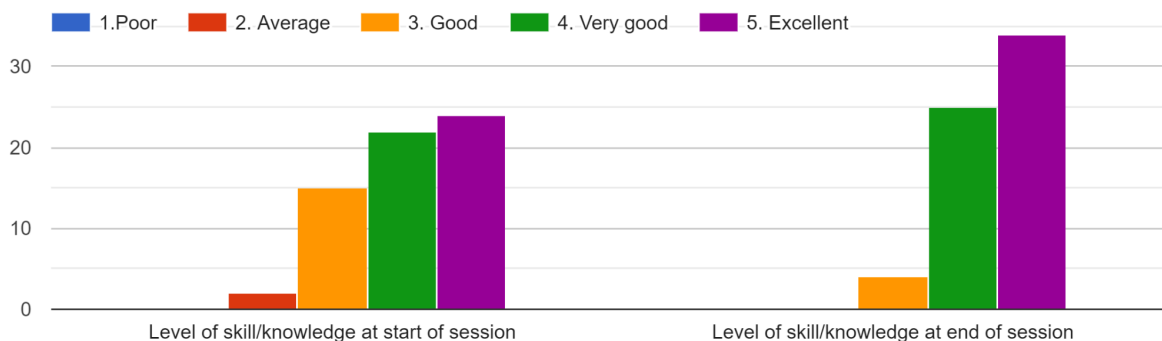
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

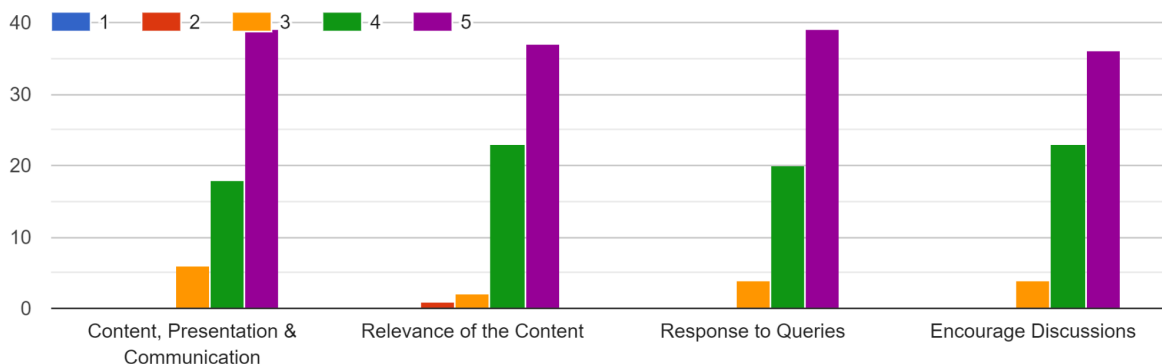
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Day 2:

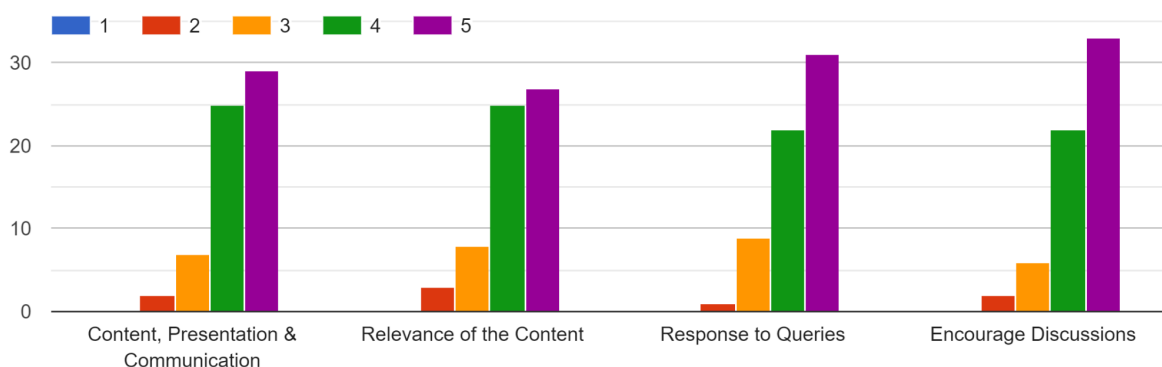
Session Feedback: Mr.Kishore Narne

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



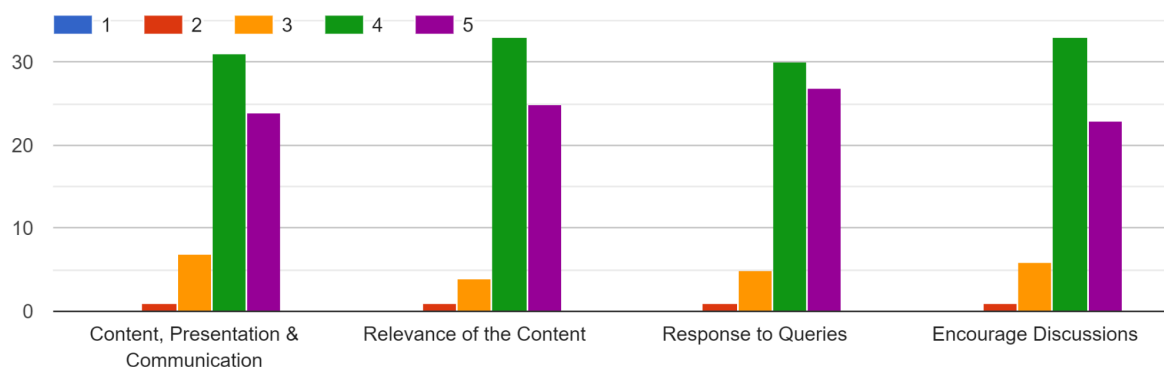
Session Feedback: Dr. Varadraj Bapat

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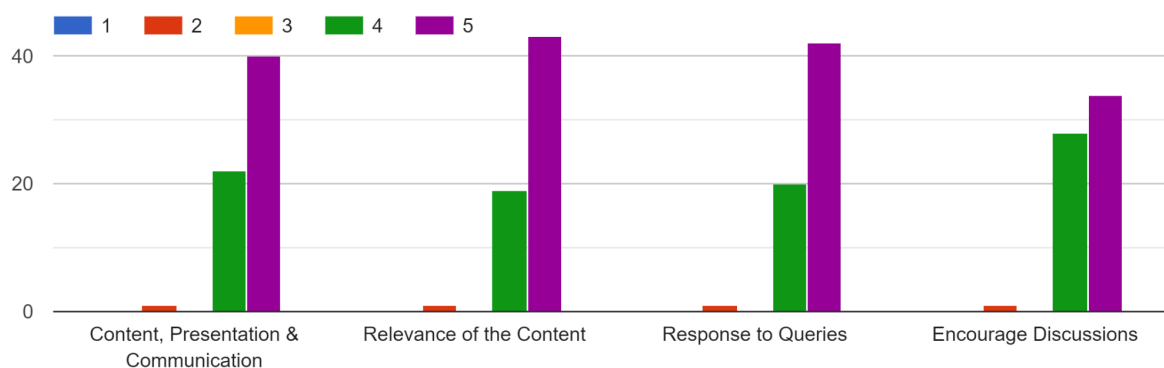
Session Feedback: Mr. Puneet Gupta

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



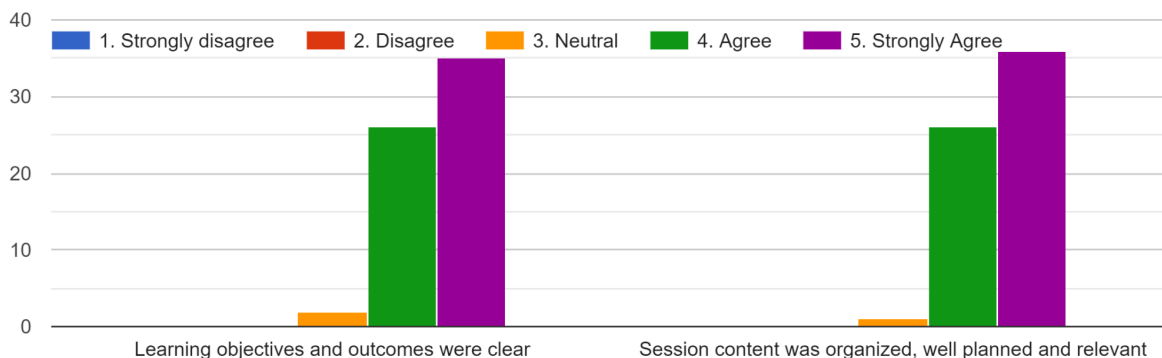
Session Feedback: Dr. Aparna Bhat

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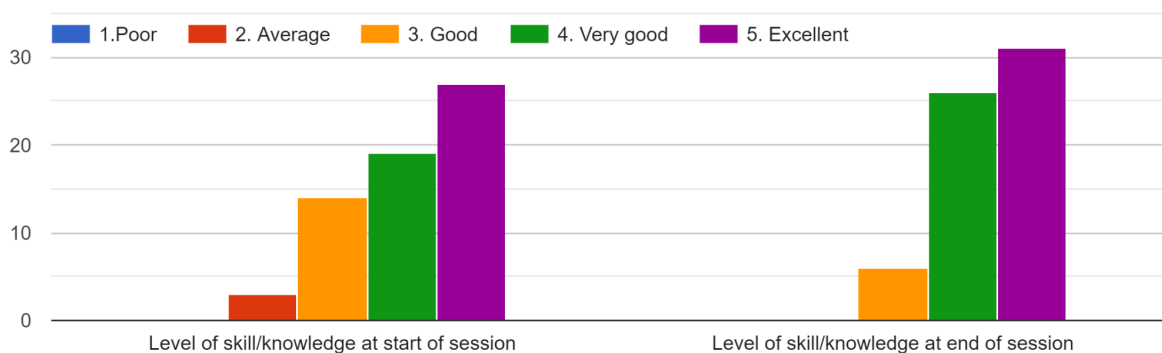
Session and Content Feedback:

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Learning Outcome Feedback:

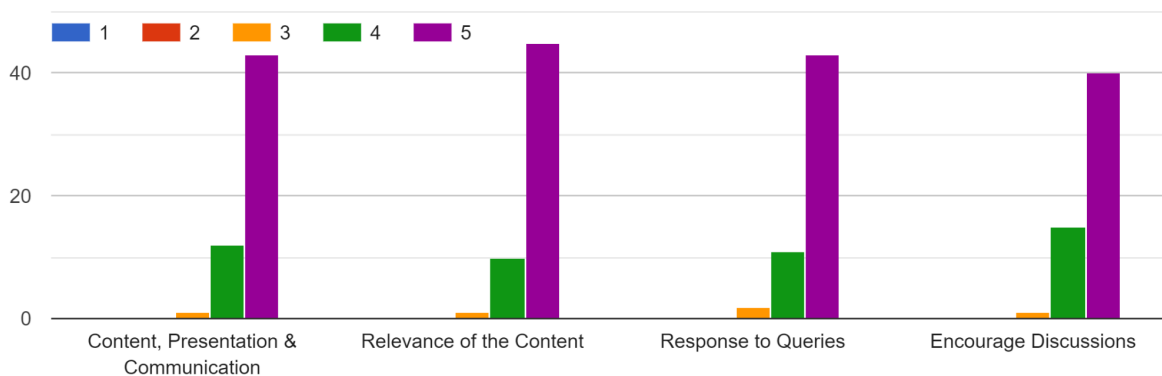
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 3:

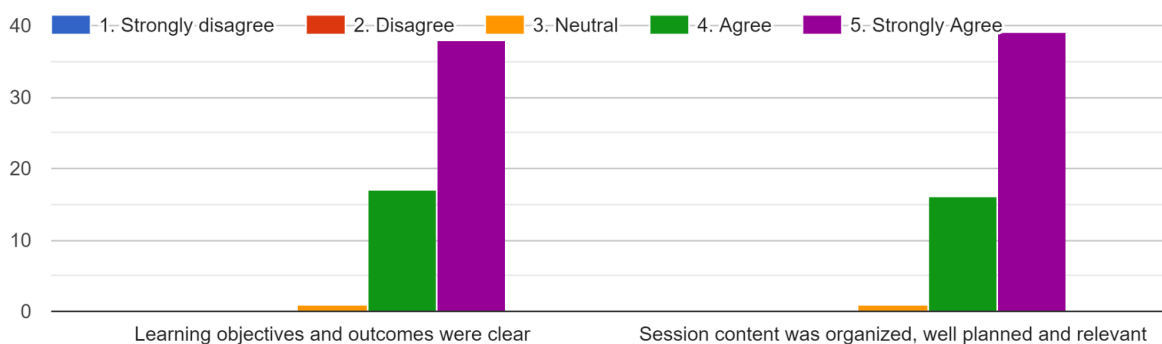
Session Feedback: Dr. Ved Beloskar

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



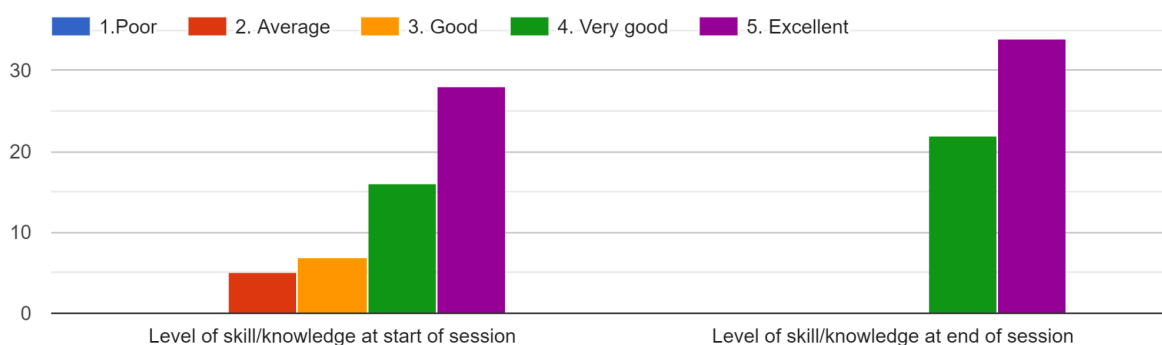
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

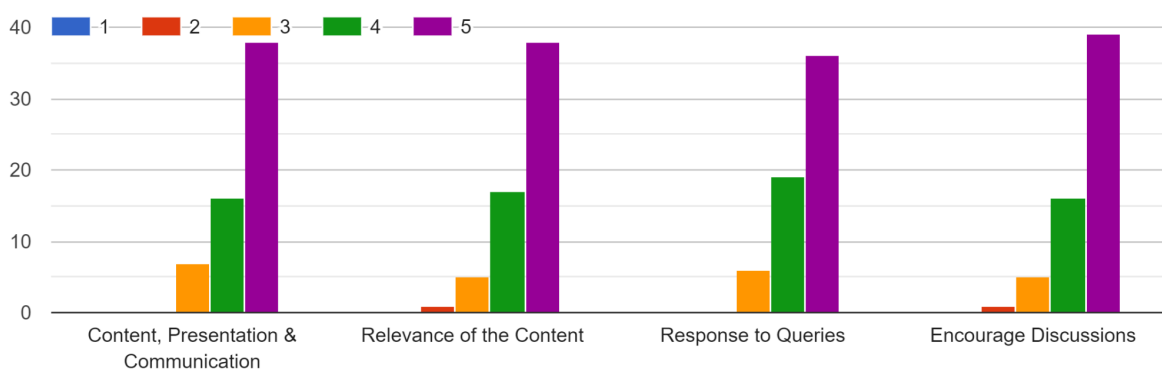
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Day 4:

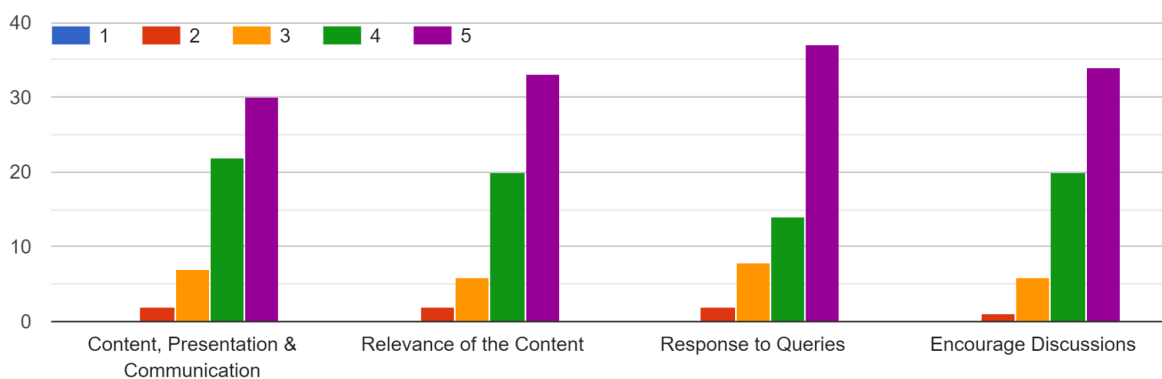
Session Feedback: Dr. Rashmi Soni

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



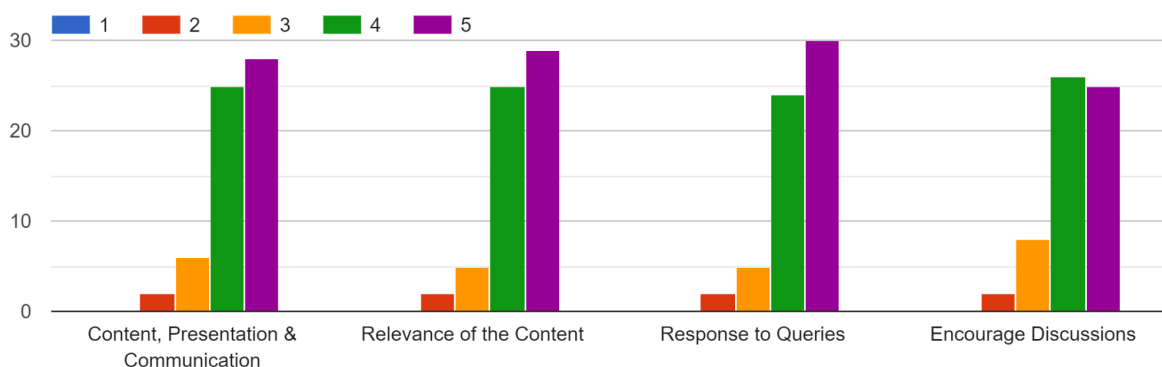
Session Feedback: Dr. Suhasini

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



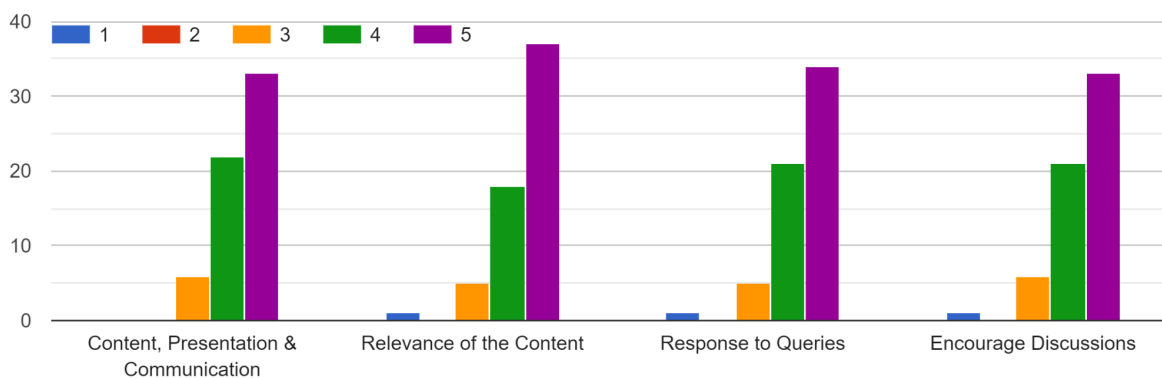
Session Feedback: Dr. Aarti Patki

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



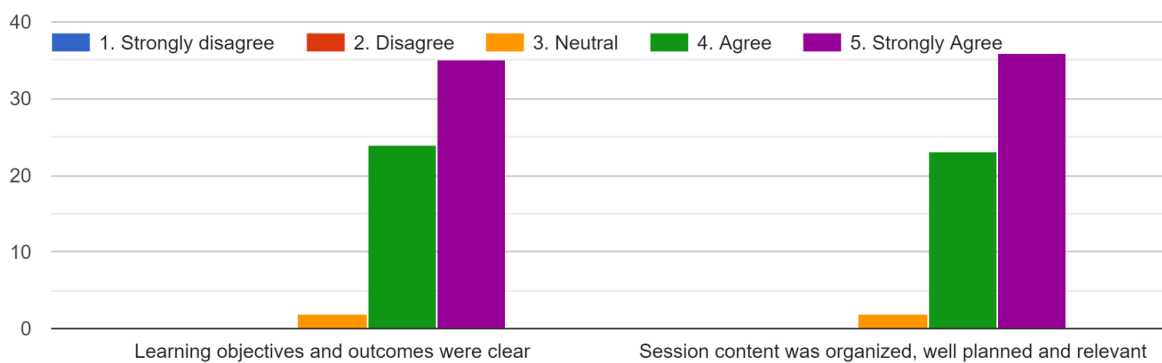
Session Feedback: Dr. P.S. Raghukumari

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



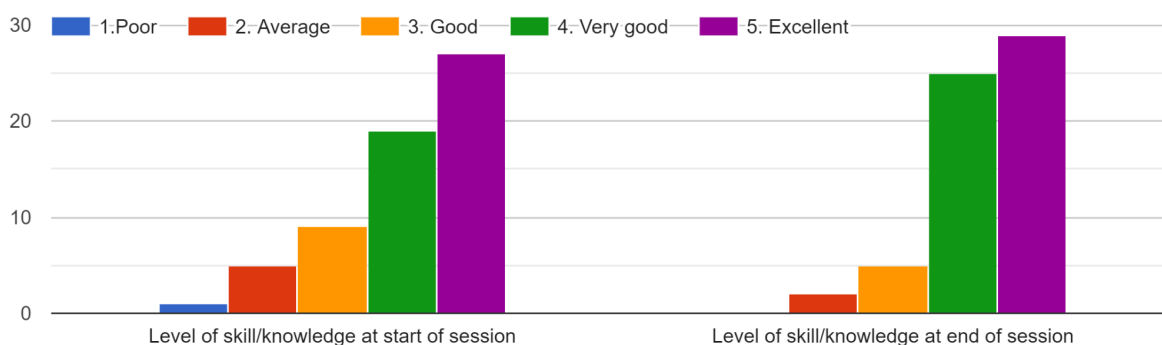
Session and Content Feedback:

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Learning Outcome Feedback:

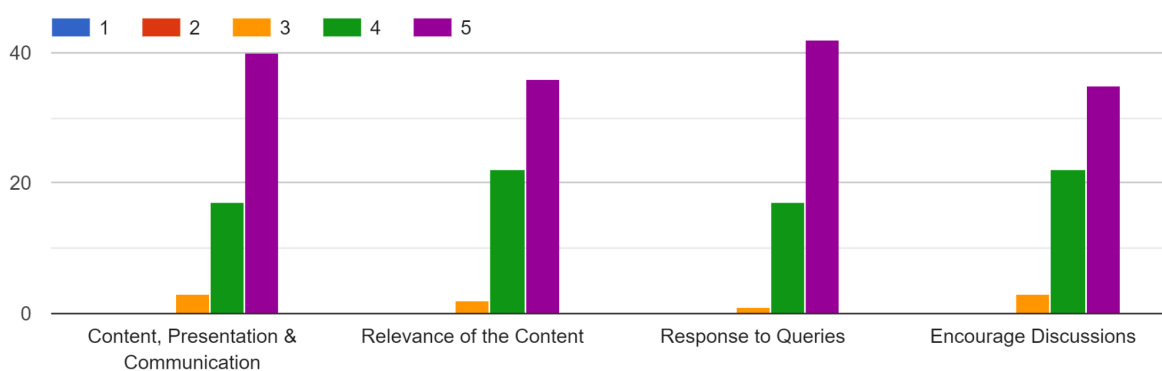
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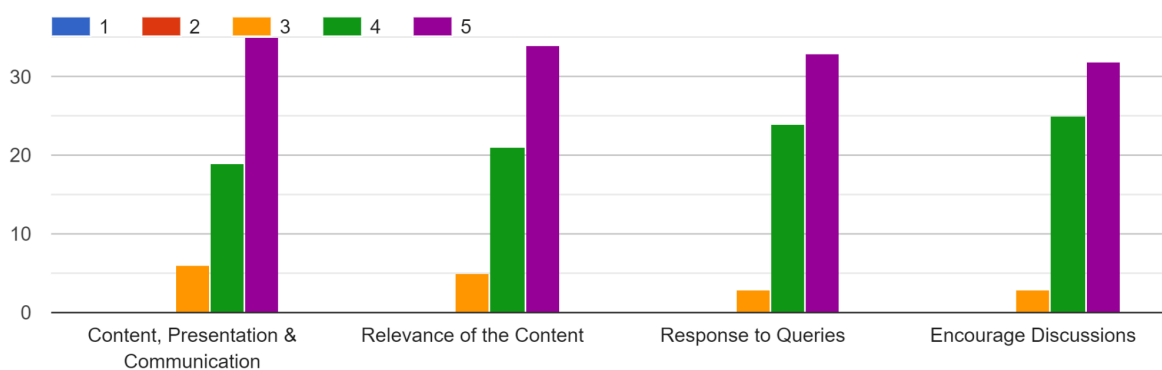
Session Feedback: Sandeep Gupta, CFA

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



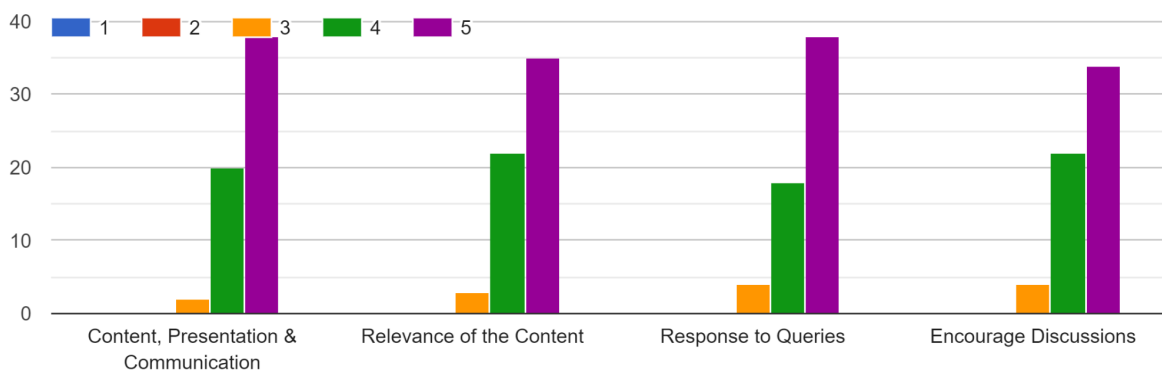
Session Feedback: Dr. Ketan Mulchandani

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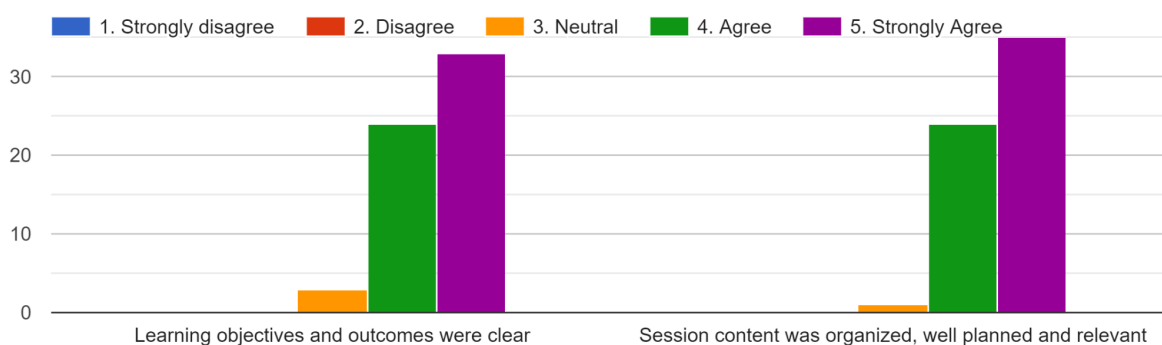
Session Feedback: Dr. Balakrishna Parab

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

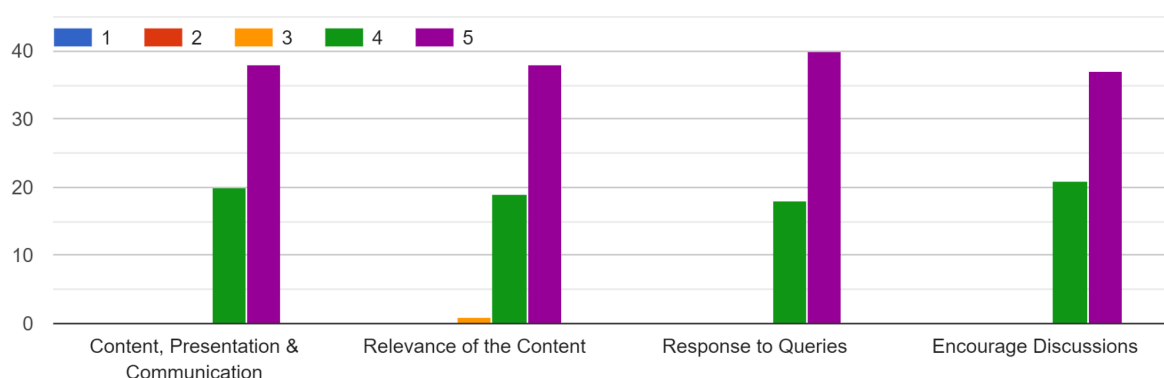
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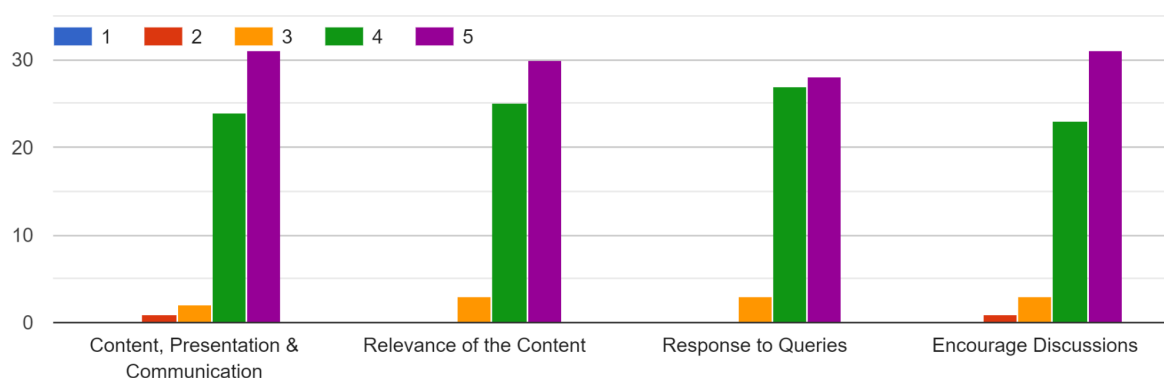
Session Feedback: Dr. P S Raghukumari

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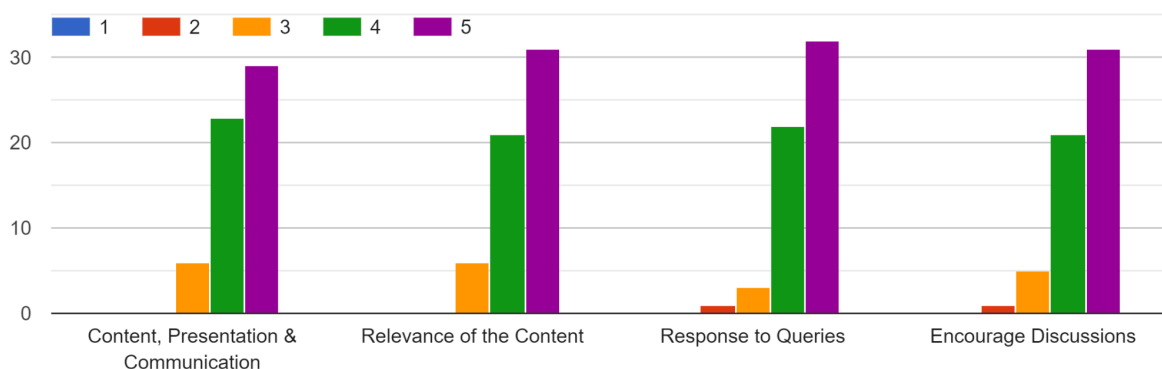
Session Feedback: Dr. Rupali Paranjpe

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



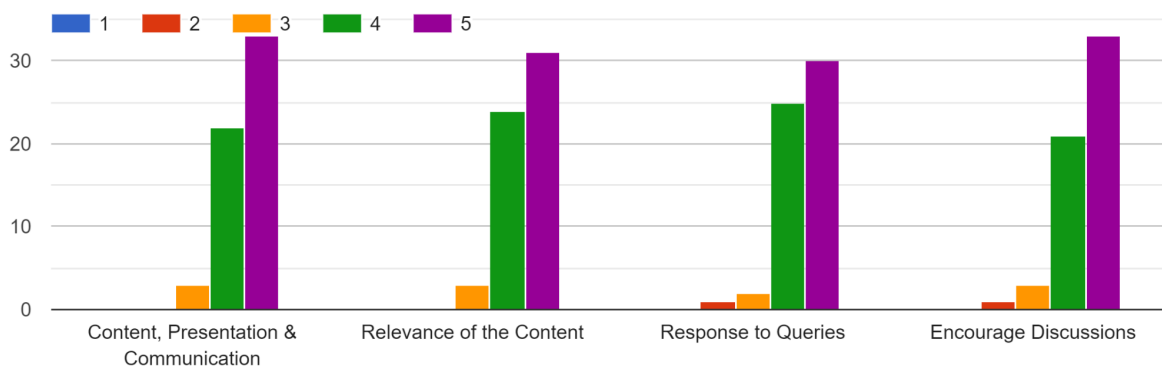
Session Feedback: Dr. Kalpakam G

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



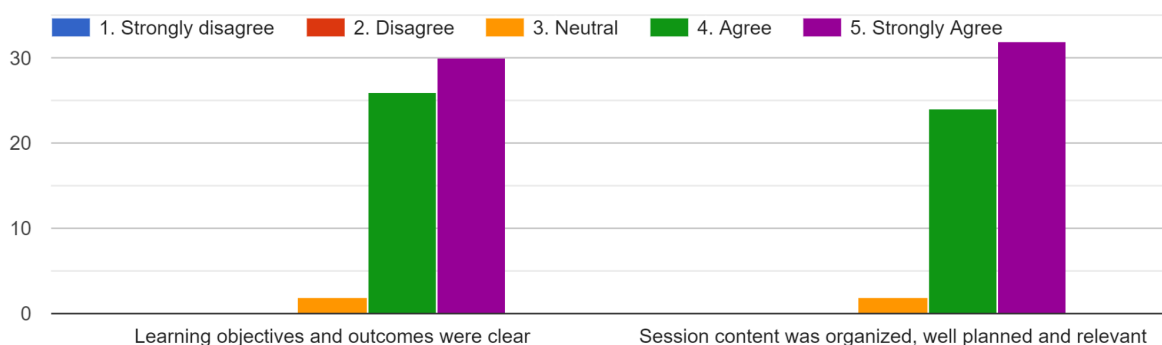
Session Feedback: Dr. Latha Chari

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



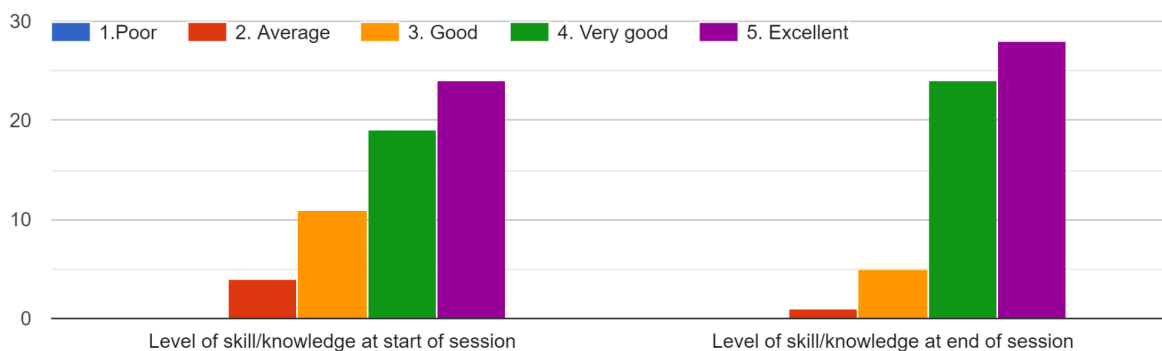
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

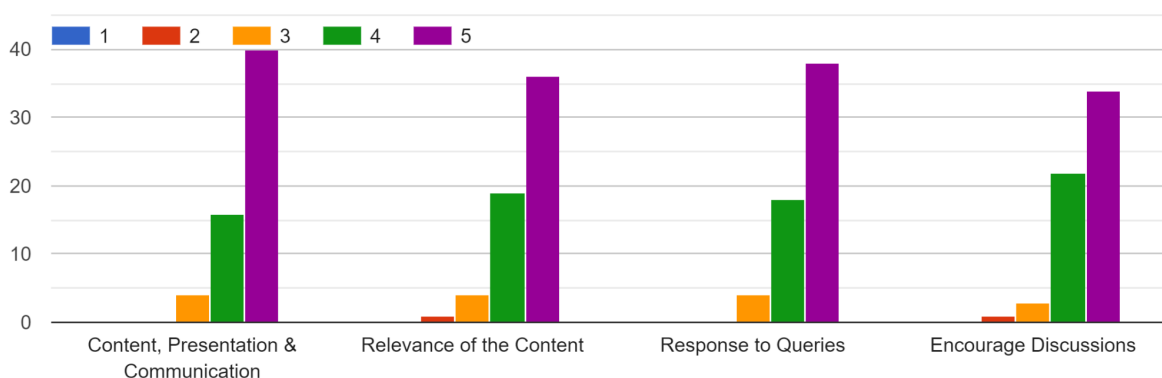
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 7:

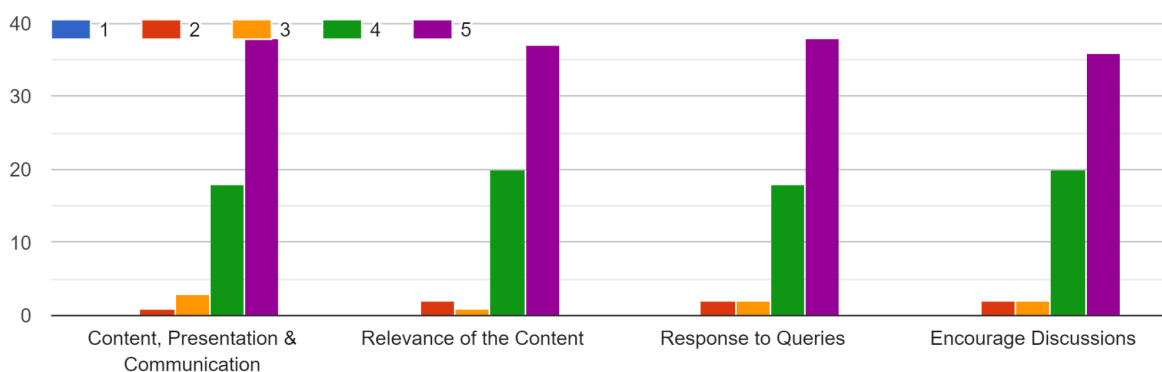
Session Feedback: Dr. Dipasha Sharma

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



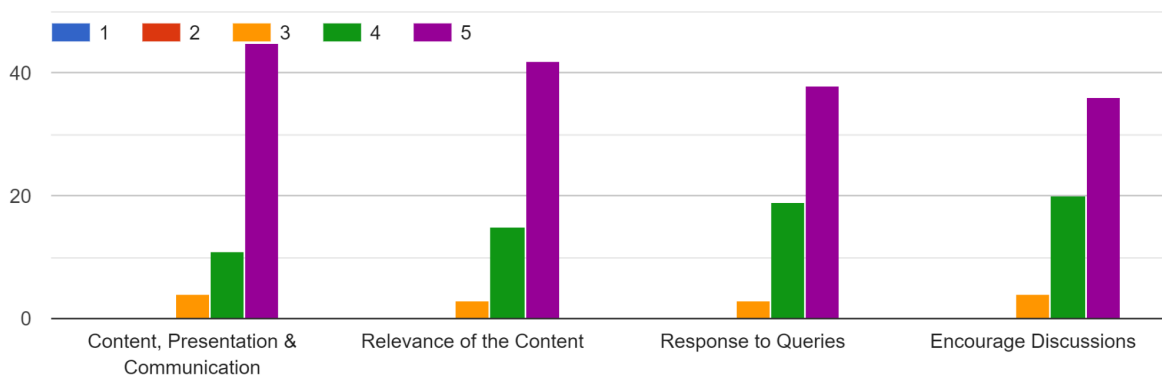
Session Feedback: Ms. Rucha Trivedi

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



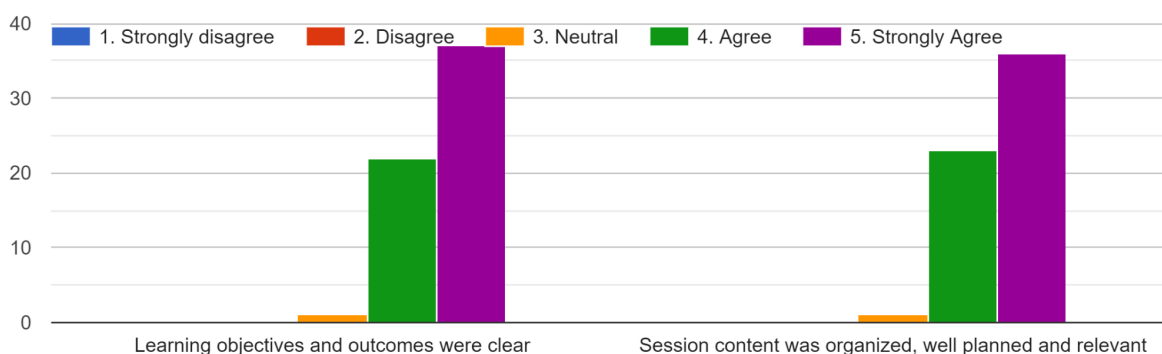
Session Feedback: Dr. Balakrishna Parab

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



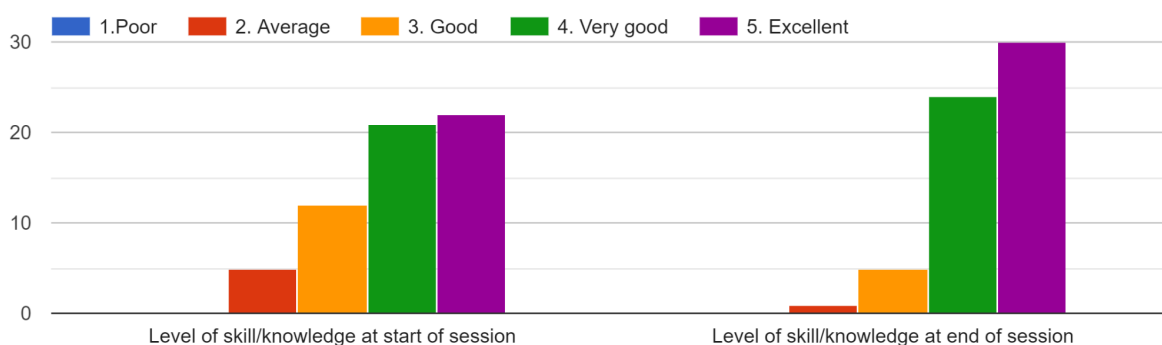
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

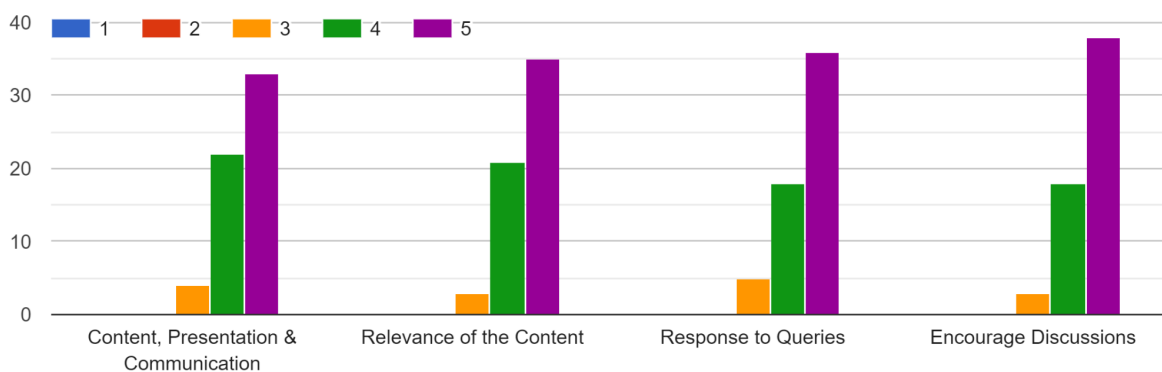
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 8:

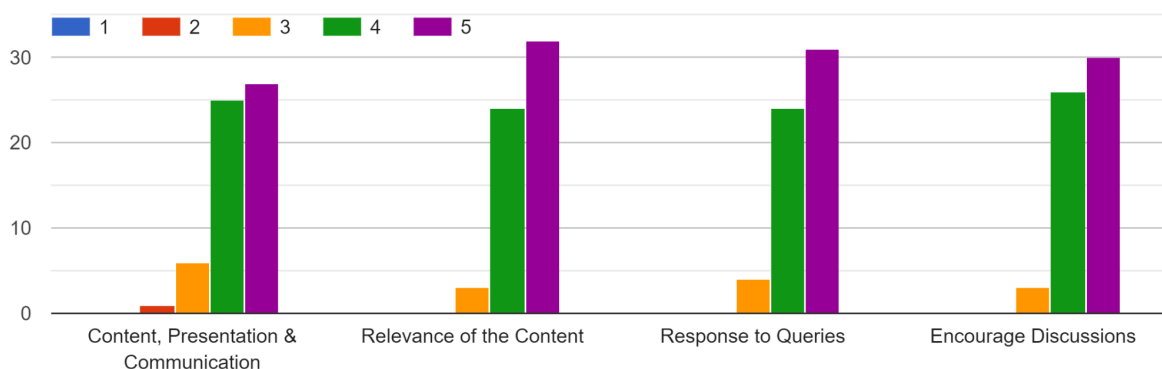
Session Feedback: Dr. Vinay Goyal

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



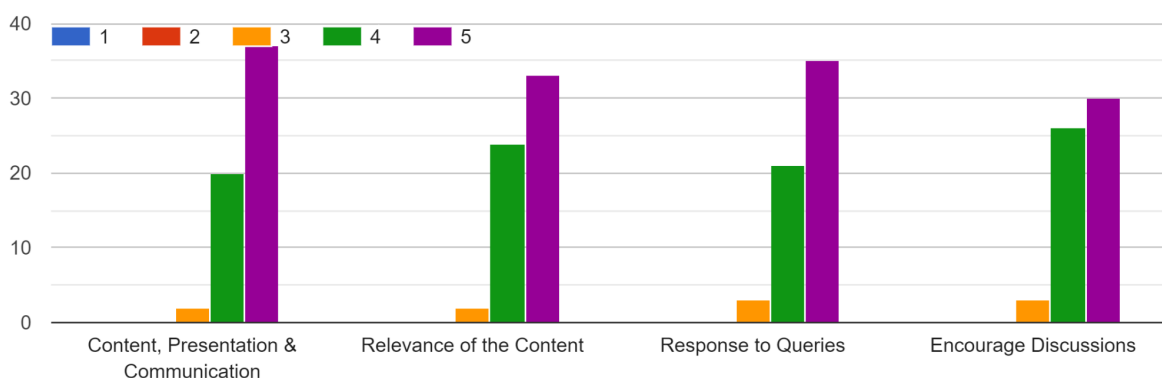
Session Feedback: Dr. Abdul Hamid

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



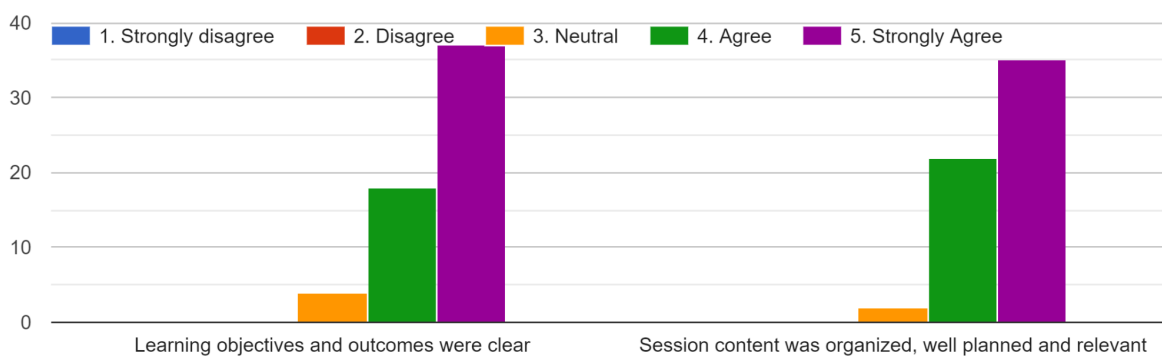
Session Feedback: Dr. Pankaj Trivedi

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



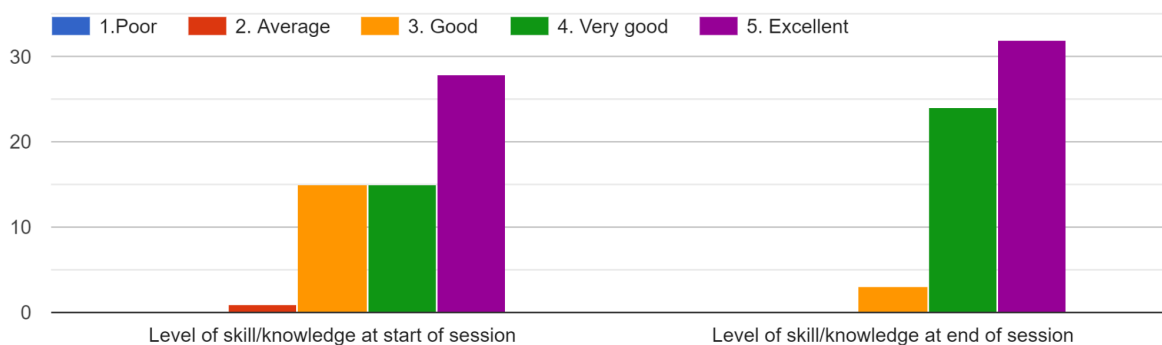
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

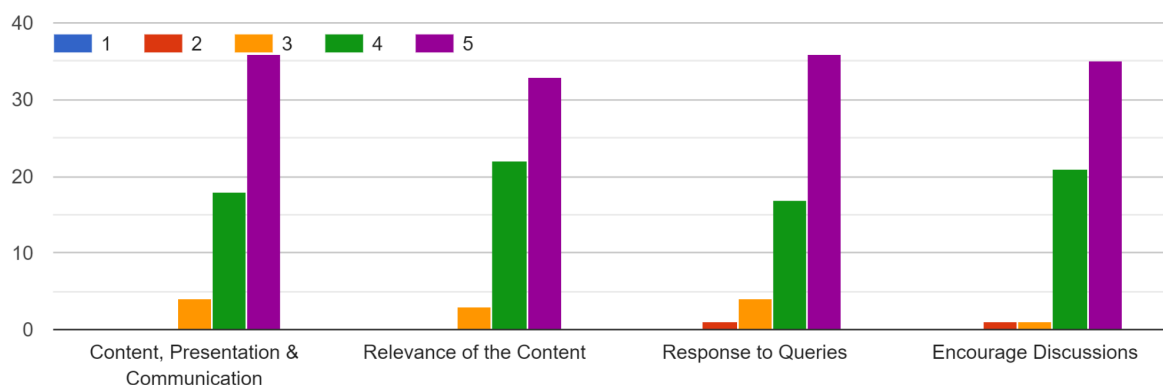
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 9:

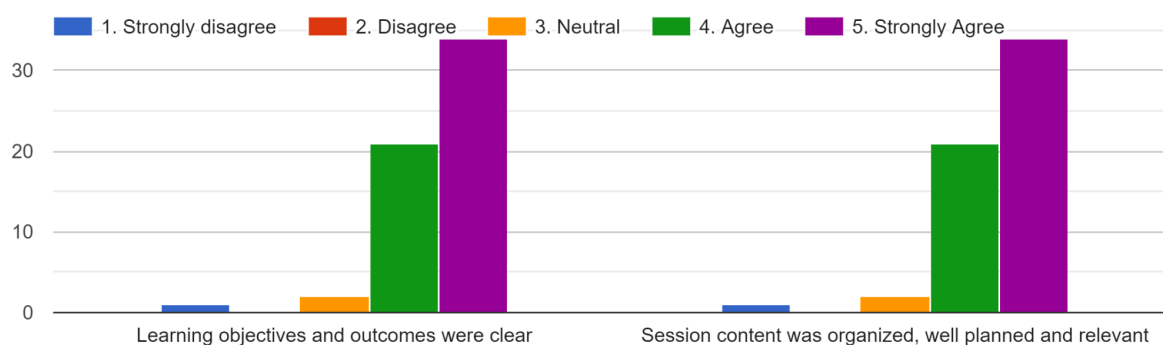
Session Feedback: Dr. Manish Bansal

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



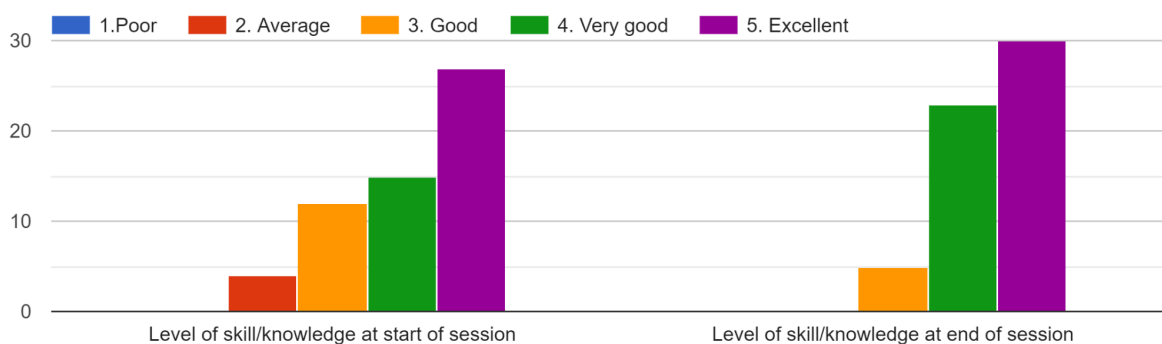
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

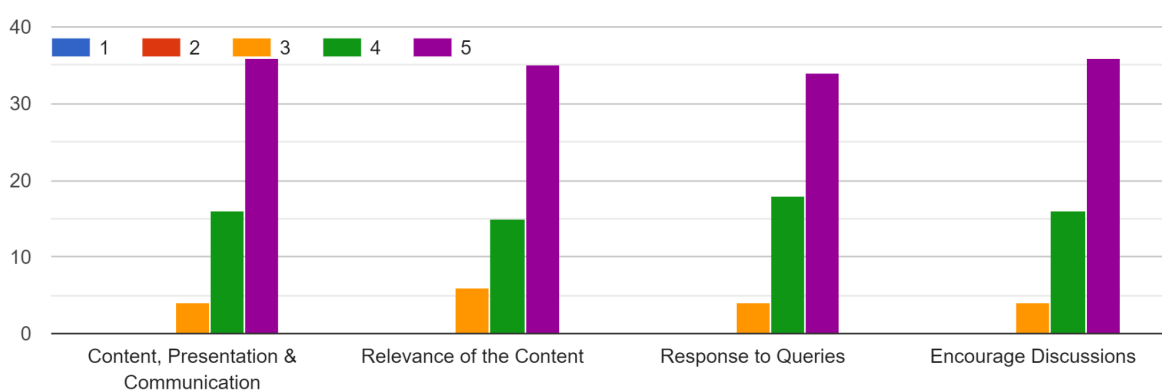
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 10:

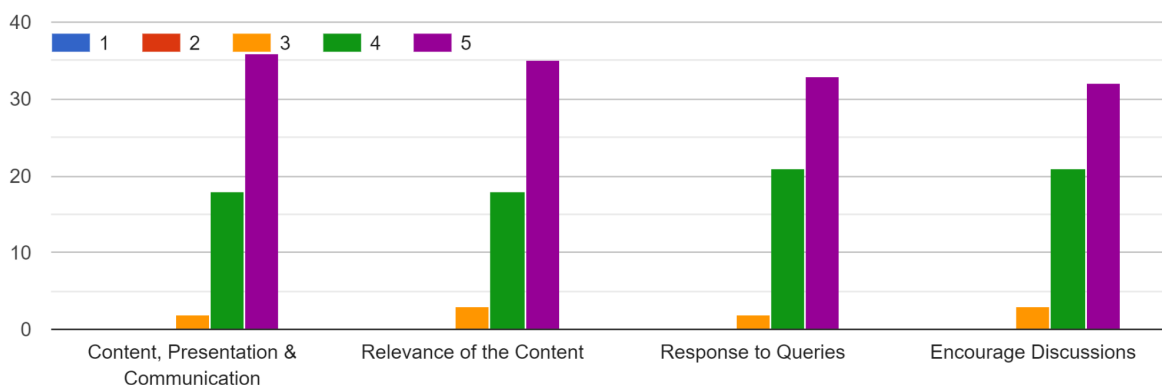
Session Feedback: Dr. Trivedi

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



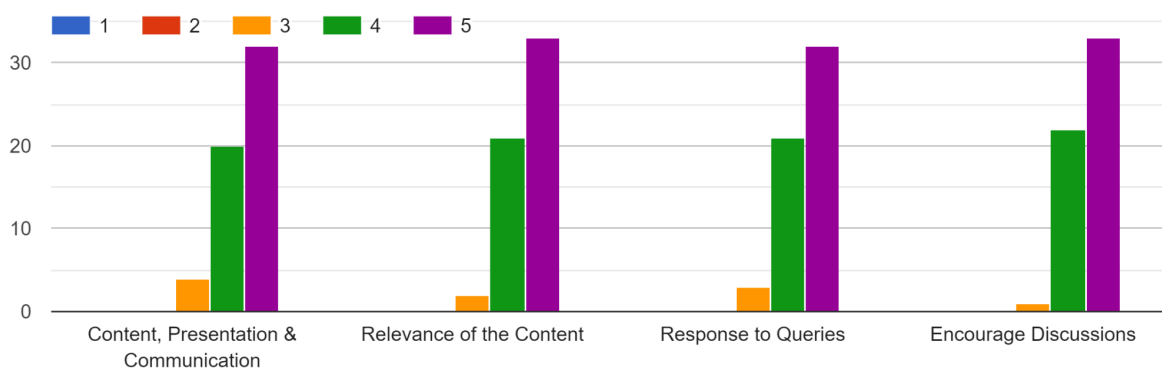
Session Feedback: Dr. Naveen Kumar Singh

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



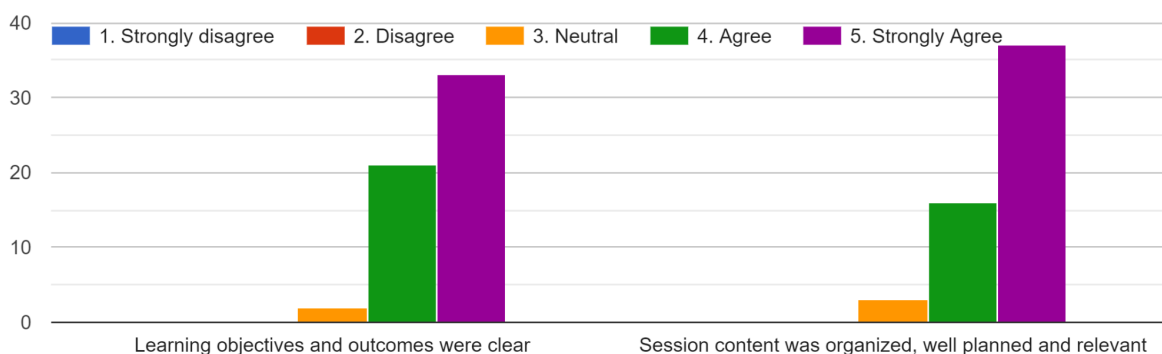
Session Feedback: Dr. Soumya Ranjan Das

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



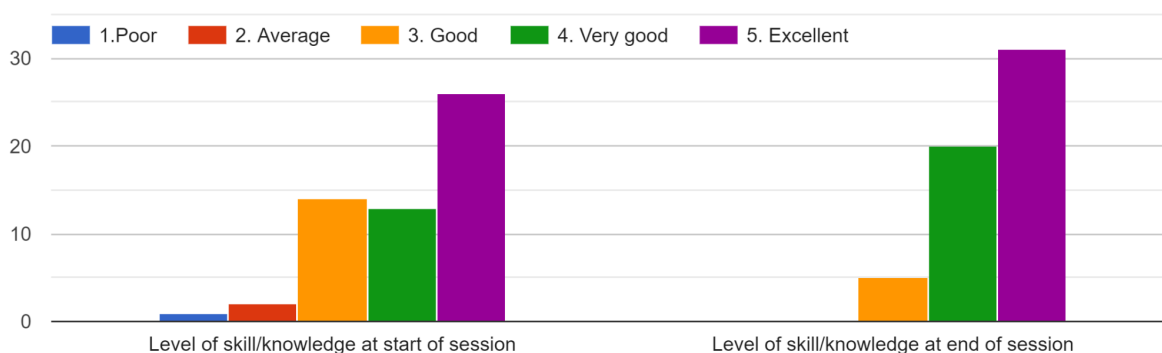
Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

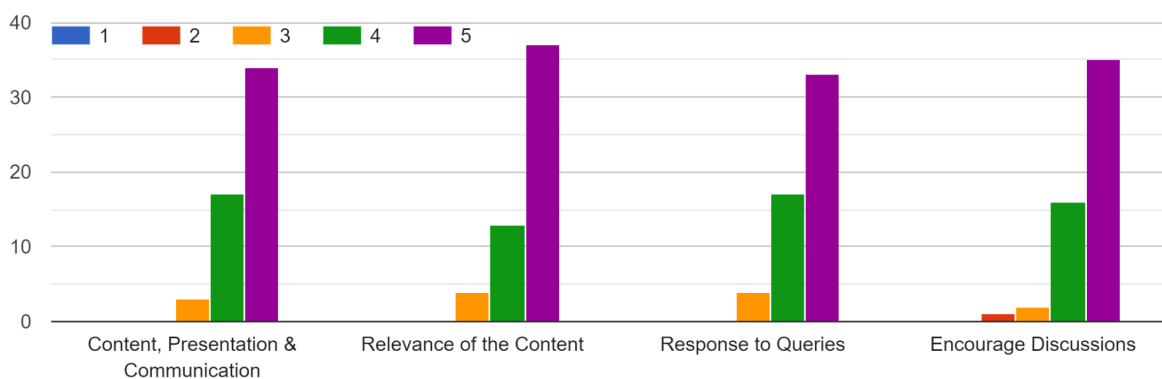
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 11:

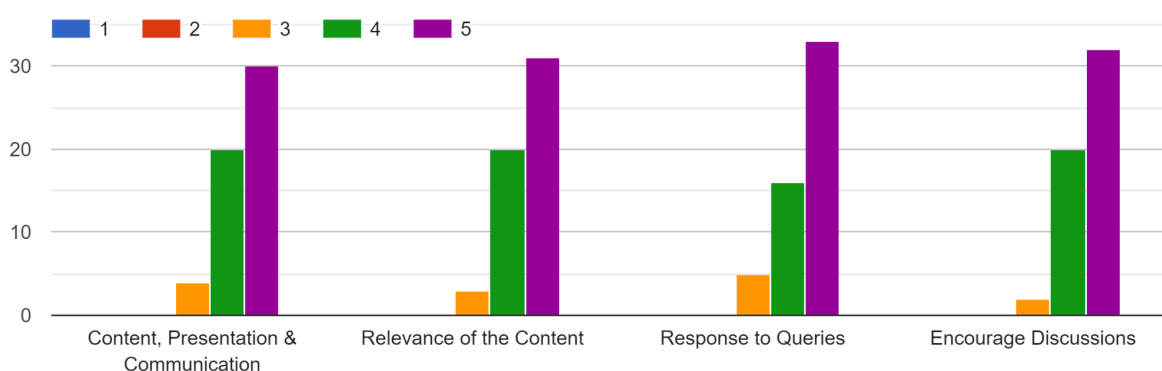
Session Feedback: Dr. Diwahar Nadar

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



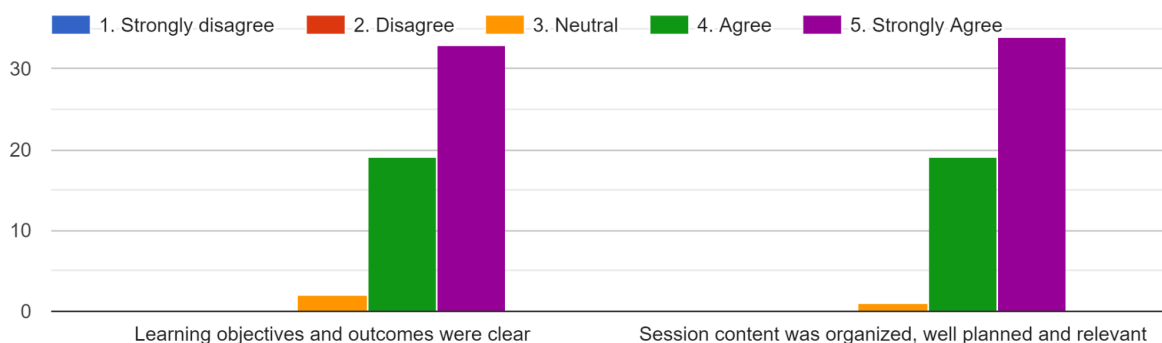
Session Feedback: Dr. P Agarwal

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



Session and Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

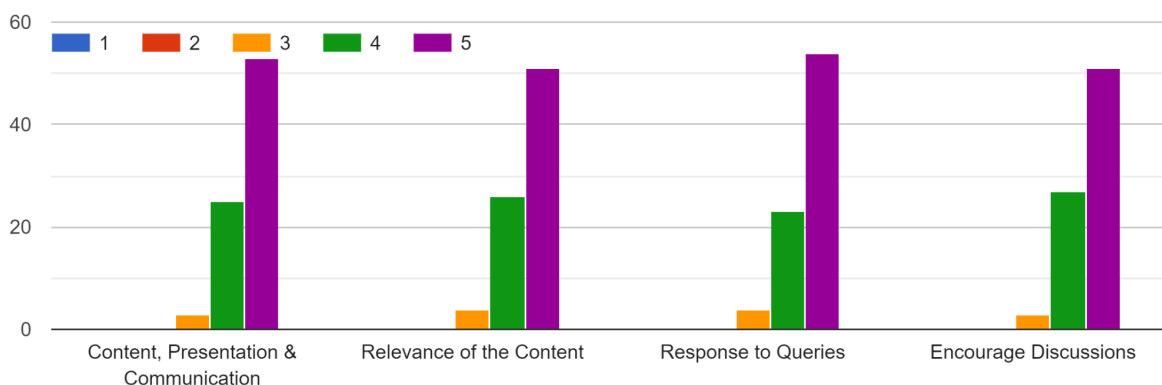
Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



Day 12:

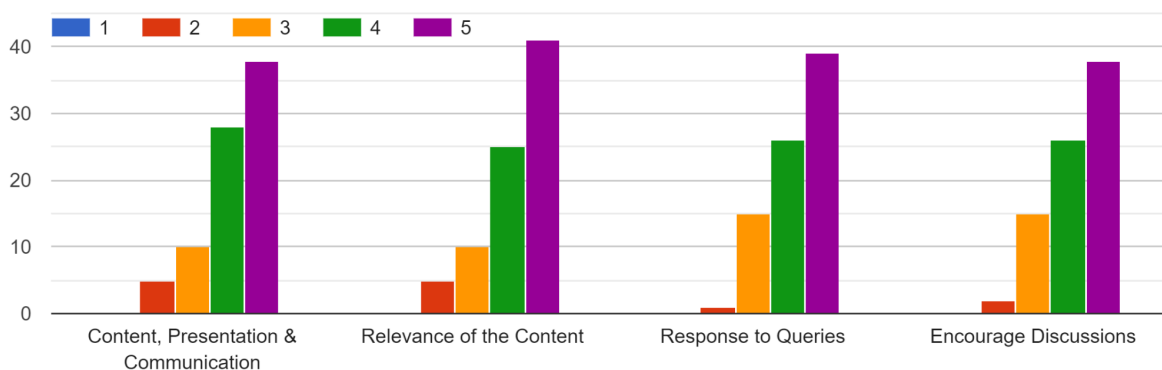
Session Feedback: Dr. Hitesh

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



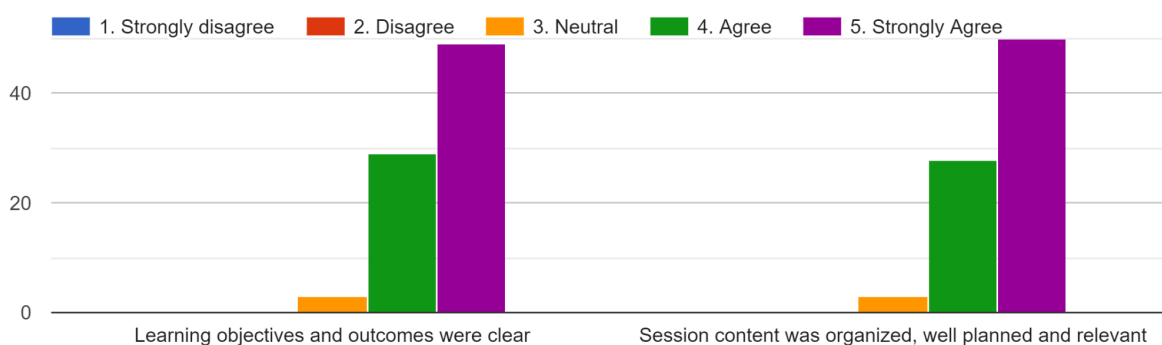
Session Feedback: Dr. Rajinder Aurora

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



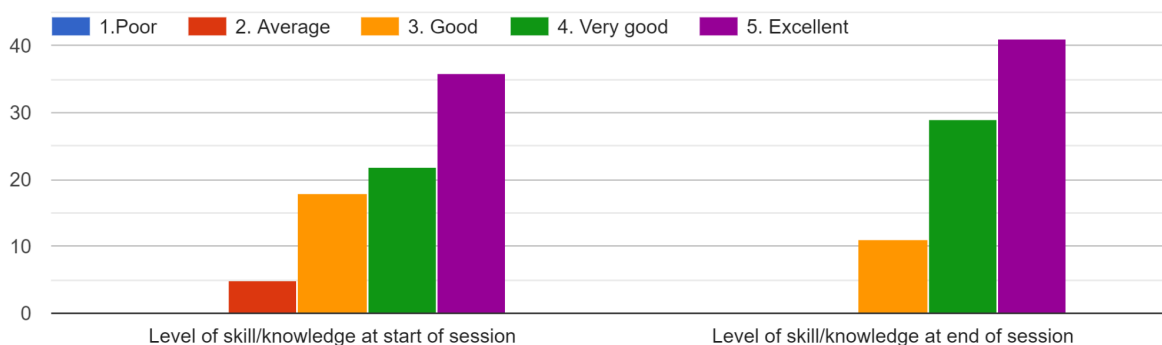
Session Content Feedback:

Session Content (5 being the highest and 1 being the lowest)



Learning Outcome Feedback:

Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)



**Faculty & Staff Development Centre, Somaiya Vidyavihar University
&
K J Somaiya Institute of Management**

Report on the FDP: Teaching Excellence for Management Faculty

Dated: 17 -19 June 2024

The Faculty & Staff Development Centre (FSDC) in association with K J Somaiya Institute of Management, organised a three day online Faculty Development Program (FDP) on ***"Teaching Excellence for Management Faculty"*** from 17 – 19 June , 2024. The FDP was facilitated by Prof. Ranjan Banerjee, Vice Chancellor of Nayata University and Prof. Leena Chatterjee, Professor of Organisational Behaviour, BITSOM. The session was inaugurated at 9 AM starting with the campus prayer, followed by the welcome speech by Dr. Raman Ramachandran, Director K J Somaiya Institute of Management (KJSIM) and address by Prof. Preeti Rawat, Director, FSDC, SVU. The total number of training hours for this FDP was 22 hours, spread across 3 days.

Session I: 09:10 - 10:30 am

Expectations Sharing: What It Takes to Be an Effective Teacher

This session began with faculty introductions and a discussion to understand the key expectations of the group. The facilitators emphasised refreshing the original motivation for becoming a teacher and developing a broad understanding of teaching effectiveness and its link to the learner's journey. The difference between immediate short-term impact and long-term effectiveness in teaching was also explored.

Session II: 10:45 am - 12:15 pm

Designing and Upgrading a Course: What Is Involved in Creating a Course

Participants learned about the process involved in creating a course outline and what constitutes a good course outline. An exercise was conducted where participants critiqued several real course outlines. For this session, participants were required to bring a recent course outline they had been involved with.

Session III: 12:20 - 01:30 pm

The Engaged Classroom: What Does It Take to Make a Session Engaging

This session focused on the levels of audience engagement in a class and what it takes to move up these levels. Various caselets of different audience and subject contexts were discussed, and approaches to engagement in each situation were explored.

Session IV: 02:15 - 04:15 pm

Teaching with Simulations

Participants were introduced to the concept of teaching with simulations. Various simulation techniques and their application in the classroom were discussed, providing a hands-on experience for the faculty.

Session V: 04:30 - 06:00 pm

Tools of Engagement - 1

This session covered various tools of engagement, each demonstrated in practice with feedback. Topics included setting context through faculty introduction, voice modulation, and the use of visual aids. Mock teaching briefs and briefs for the simulated teaching session on day three were distributed.



Day 2: June 18, 2024

Session I: 09:00 am - 12:00 pm

Other Tools of Engagement: Role Plays, Videos

The use of role plays and videos in teaching was the focus of this session. Participants learned about the design, briefing, debriefing, and integration of role plays with concepts. The selection, briefing, facilitation, and debriefing of videos in teaching were also discussed.

Session II: 12:15 - 01:15 pm

Asking and Answering Questions

This session addressed different audience situations and how to frame good questions. It also covered how to react when responses are not as expected and the preparation for directed questioning. Specific participant situations were discussed to understand how they could be handled effectively.

Session III: 02:30 - 04:45 pm

Technology in Teaching: Offline and Online

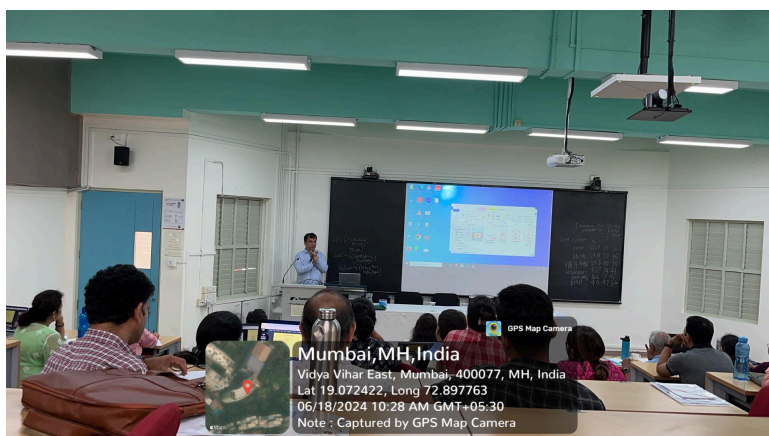
Participants explored the role of Gen AI and its positive impact on various aspects of the teaching process. The current capabilities of technology were reviewed, and a variety of situations were analysed to see how Gen AI can be a positive enabler in teaching.

Session IV: 05:00 - 06:00 pm
Teaching with Simulations

A continuation from Day 1, this session provided further insights into teaching with simulations, with additional examples and practical applications discussed.

Session V: 04:30 - 06:00 pm
Preparation for Day 3 (in Groups)

Participants were divided into small groups to prepare for the group-based mock teaching sessions. This involved writing clear objectives, designing mechanisms to achieve these objectives engagingly, and selecting and executing delivery approaches that suit the faculty's personality and style. The importance of preparation and delivery was emphasised.



Day 3: June 19, 2024

Session I: 09:00 am - 01:15 pm
Mock Teaching and Feedback

Groups delivered 30-minute teaching sessions, followed by 15 minutes of feedback. This hands-on practice allowed participants to apply what they had learned in previous sessions.

Session II: 02:30 - 03:45 pm
Mock Teaching and Feedback

A continuation of the morning session, additional groups delivered their teaching sessions, followed by feedback.

Session III: 04:00 - 05:00 pm

Integration

Key takeaways from the teaching sessions were summarised. The discussion focused on 'the teacher as a learner' and how participants could build from this session to their own journey in teaching excellence.

Feedback and Closing Ceremony: 05:00 - 05:15 pm

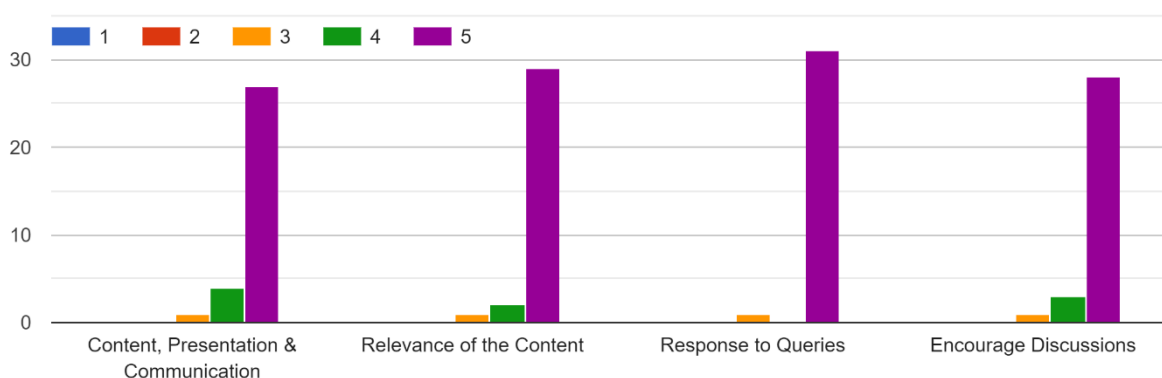
The program concluded with a feedback session and a closing ceremony, where participants shared their experiences and reflections on the FDP, highlighting the skills and insights gained over the three days.



Feedback Analysis

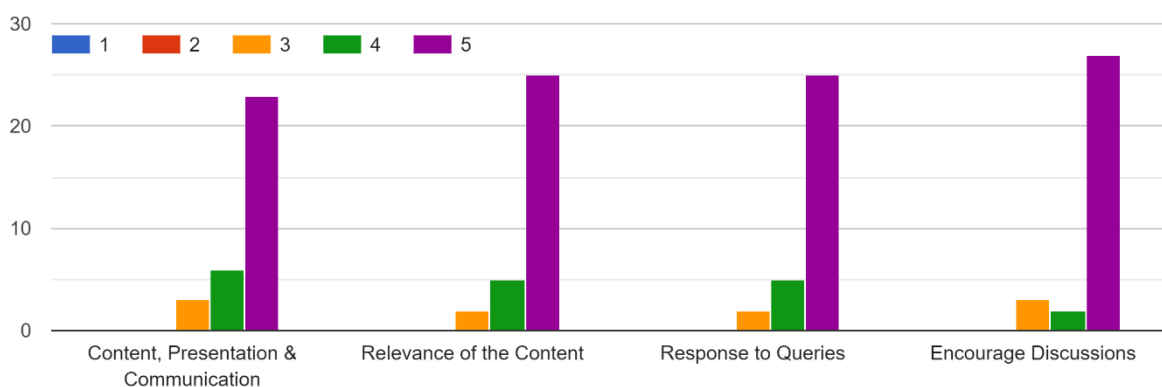
Facilitator feedback of Prof. Ranjan Banerjee

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



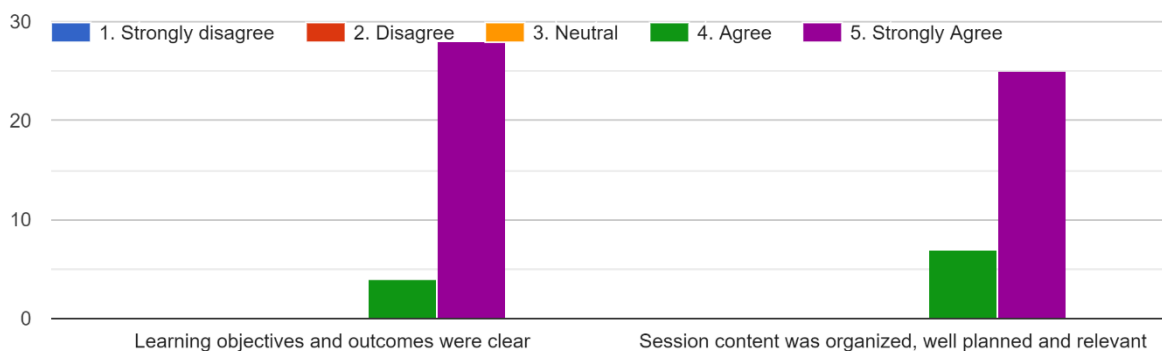
Facilitator feedback of Prof. Leena Chatterjee:

Please rate the facilitator on the following parameters (5 being the highest and 1 being the lowest)



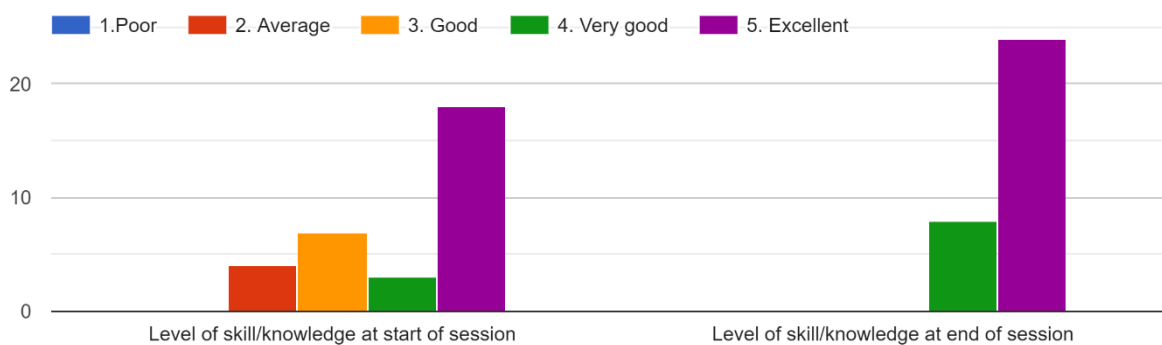
Session Feedback

2. Session Content (5 being the highest and 1 being the lowest)



Feedback on Learning Outcome

3. Rate the program for the learning outcome on the parameters given below (5 being the highest and 1 being the lowest)





SOMAIYA
VIDYAVIHAR UNIVERSITY

